



Veena Memorial PG College

(Affiliated to University of Kota, Kota & Recognized by DCE Rajasthan, NCTE New Delhi)

5.1.4: Redressal of Student Grievances Including Sexual Harassment and Ragging Cases.

Details of Statutory/Regulatory Committees

INDEX

S.N.	Name of Document
1.	Common Committee for (Women Protection, Anti Ragging, Internal Complaints.
2.	SC-ST Cell
3.	OBC Cell
4.	Minority Cell
5.	Student Grievance Redressal Cell

Principal
Dr. Laxman Dhaked

आयुक्तालय, कॉलेज शिक्षा विभाग, राजस्थान, जयपुर

क्रमांक: एफ4 (20)आकाशि/पॉलिसी/नि.सं./2019/ 15 2

दिनांक : 5/4/19

सचिव, प्रबंध समिति/प्राचार्य

निजी महाविद्यालय

राजस्थान,

विषय:- निजी महाविद्यालयों में विद्यार्थियों के लिए भयमुक्त वातावरण सुनिश्चित करने हेतु विभिन्न समितियों के गठन के क्रम में।

महोदय,

उपरोक्त विषयान्तर्गत लेख है कि भारत सरकार द्वारा कार्यस्थल पर महिला यौन उत्पीड़न की रोकथाम हेतु पारित Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act. 2013 की अनुपालना में सभी महाविद्यालयों में कार्यस्थल पर महिला यौन उत्पीड़न की रोकथाम हेतु एक आन्तरिक समिति का गठन कर महाविद्यालय परिसर में सूचना पट्ट पर तथा कुछ अन्य स्थानों पर विद्यार्थियों एवं आमजन की सूचनार्थ बोर्ड पर समिति सदस्यों के मोबाइल नं. सहित लिखवाया जाना सुनिश्चित करें।

इसी क्रम में लेख है कि महाविद्यालय में छात्राओं की समस्या निवारण एवं सहायता हेतु Girls Mentoring Cell, सभी विद्यार्थियों के मार्गदर्शन हेतु विद्यार्थी परामर्श केन्द्र तथा महाविद्यालय में रैगिंग की रोकथाम हेतु Anti Ragging Cell का गठन किया जाना सुनिश्चित करें। ध्यातव्य है कि महाविद्यालयों में अध्ययनरत विद्यार्थियों के लिए स्वच्छ सुरक्षित एवं भयमुक्त वातावरण सुनिश्चित करना राज्य सरकार का निर्देशक बिन्दु हैं।

संलग्न:- Sexual Harassment of Women at Workplace Act. 2013 पर भारत सरकार द्वारा जारी हैडबुक।

(प्रदीप कुमार-बोरड़, IAS)

आयुक्त, कॉलेज शिक्षा एवं
विशिष्ट शासन सचिव, उच्च शिक्षा विभाग,
राजस्थान, जयपुर

क्रमांक: एफ4 (20)आकाशि/पॉलिसी/नि.सं./2019/ 15 3

दिनांक : 5/4/19

प्रतिलिपि:- सूचनार्थ एवं आवश्यक कार्यवाही हेतु-

1. वेबसाइट प्रभारी, आयुक्तालय कॉलेज शिक्षा राजस्थान, जयपुर को वेबसाइट पर अपलोड करने हेतु।

संयुक्त निदेशक(नि.सं.)
कॉलेज शिक्षा राजस्थान, जयपुर



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, मंगलवार, अप्रैल 23, 2013/ वैशाख 3, 1935 (शक)

No. 18]

NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में बिना पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:-

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 of 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

Be it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows:

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Karauli (Raj.)

CHAPTER I

PRELIMINARY

Short title,
extent and
commencement

1. (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(2) It extends to the whole of India.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions.

2. In this Act, unless the context otherwise requires,—

(a) "aggrieved woman" means—

(i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;

(b) "appropriate Government" means—

(i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly

(A) by the Central Government or the Union territory administration, the Central Government;

(B) by the State Government, the State Government;

(ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;

(c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;

(d) "District Officer" means an officer notified under section 5;

(e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;

(f) "employee" means a person employed at a workplace for any work on regular, temporary, *ad hoc* or daily wage basis, either directly or through an agent, including a contractor, with or without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;

(g) "employer" means—

(i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;

(ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

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Explanation.— For the purposes of this sub-clause "management" includes the person or board or committee responsible for formulation and administration of policies for such organisation;

(iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;

(iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;

(h) "Internal Committee" means an Internal Complaints Committee constituted under section 4;

(i) "Local Committee" means the Local Complaints Committee constituted under section 6;

(j) "Member" means a Member of the Internal Committee or the Local Committee, as the case may be;

(k) "prescribed" means prescribed by rules made under this Act;

(l) "Presiding Officer" means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;

(m) "respondent" means a person against whom the aggrieved woman has made a complaint under section 9;

(n) "sexual harassment" includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—

(i) physical contact and advances; or

(ii) a demand or request for sexual favours; or

(iii) making sexually coloured remarks; or

(iv) showing pornography; or

(v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

(o) "workplace" includes

(i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;

(ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainment, industrial, health services or financial activities including production, supply, sale, distribution or service;

(iii) hospitals or nursing homes;

(iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

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(vi) a dwelling place or a house;

(p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

Prevention of
sexual
harassment

3. (1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:—

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution
of Internal
Complaints
Committee

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee";

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committee shall consist of the following members to be nominated by the employer, namely:—

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment;

Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.

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(5) Where the Presiding Officer or any Member of the Internal Committee,--

- (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

Notification
of District
Officer

6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Constitution
and
jurisdiction of
Local
Complaints
Committee

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.

(3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.

7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely:--

Composition,
tenure and
other terms
and conditions
of Local
Complaints
Committee

(a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;

(b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;

(c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge;

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

(3) Where the Chairperson or any Member of the Local Complaints Committee

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(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson and Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

Grants and
audit

B. (1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.

(2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.

(3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.

(4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

Complaint of
sexual
harassment

9. (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

Conciliation

10. (1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

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Provided that no monetary settlement shall be made as a basis of conciliation.

(2) Where a settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.

(3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

(4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.

11. (1) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code, and any other relevant provisions of the said Code where applicable.

Inquiry into complaint

45 of 1860

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

45 of 1860

(2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.

5 of 1908

(3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:—

(a) summoning and enforcing the attendance of any person and examining him on oath;

(b) requiring the discovery and production of documents; and

(c) any other matter which may be prescribed.

(4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

12. (1) During the pendency of an inquiry, on a written request made by the aggrieved woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer to

Action during pendency of inquiry

(a) transfer the aggrieved woman or the respondent to any other workplace; or

- (b) grant leave to the aggrieved woman up to a period of three months; or **Veena Memorial Degree College**
 (c) grant such other relief to the aggrieved woman as may be prescribed. **Karauli (Raj.)**

(2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.

(3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

Inquiry report

13. (1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

(3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be---

(i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;

(ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or, as the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

(4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.

Punishment
for false or
malicious
complaint and
false evidence

14. (1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.

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(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.

15. For the purpose of determining the sums to be paid to the aggrieved woman under clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to —

Determination of compensation

(a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;

(b) the loss in the career opportunity due to the incident of sexual harassment;

(c) medical expenses incurred by the victim for physical or psychiatric treatment;

(d) the income and financial status of the respondent;

(e) feasibility of such payment in lump sum or in instalments.

22 of 2005

16. Notwithstanding anything contained in the Right to Information Act, 2005, the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner;

Prohibition of publication or making known contents of complaint and inquiry proceedings

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

17. Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

Penalty for publication or making known contents of complaint and inquiry proceedings

18. (1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.

Appeal

(2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

CHAPTER VI

DUTIES OF EMPLOYER

19. Every employer shall —

(a) provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace;

Duties of employer

(b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting the Internal Committee under sub-section (1) of section 4;

(c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;

(d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;

(e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;

(f) make available such information to the Internal Committee or the Local Committee, as the case may be, as it may require having regard to the complaint made under sub-section (1) of section 9;

(g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being in force; 45 of 1860

(h) cause to initiate action, under the Indian Penal Code or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place; 45 of 1860

(i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;

(j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

20. The District Officer shall, —

(a) monitor the timely submission of reports furnished by the Local Committee;

(b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

21. (1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.

(2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.

22. The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.

23. The appropriate Government shall monitor the implementation of this Act and maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.

24. The appropriate Government may, subject to the availability of financial and other resources, —

(a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace;

Veena Memorial College
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Appropriate
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Act

(h) formulate orientation and training programmes for the members of the Local Complaints Committee.

25. (1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,—

Power to call for information and inspection of records

(a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;

(b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.

(2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.

26. (1) Where the employer fails to—

(a) constitute an Internal Committee under sub-section (1) of section 4;

(b) take action under sections 13, 14 and 22; and

(c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

Penalty for non-compliance with provisions of Act.

he shall be punishable with fine which may extend to fifty thousand rupees.

(2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to—

(i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence:

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

(ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.

27. (1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

Cognizance of offence by courts

(2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.

(3) Every offence under this Act shall be non-cognizable.

28. The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.

Act not in derogation of any other law

29. (1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

Power of appropriate Government to make rules

(2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

(a) the fees or allowances to be paid to the Members under sub-section (1) of section 4;

(b) nomination of members under clause (c) of sub-section (1) of section 7;

(c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (1) of section 7;

- (d) the person who may make complaint under sub-section (2) of section 9;
- (e) the manner of inquiry under sub-section (1) of section 11;
- (f) the powers for making an inquiry under clause (e) of sub-section (2) of section 11;
- (g) the relief to be recommended under clause (e) of sub-section (1) of section 12;
- (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
- (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
- (j) the manner of action to be taken under section 17;
- (k) the manner of appeal under sub-section (1) of section 18;
- (l) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (e) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (1) of section 21.

(3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.

Power to
remove
difficulties

30. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

P.K. MALHOTRA,
Secy. to the Govt. of India

CORRIGENDA

THE PREVENTION OF MONEY-LAUNDERING (AMENDMENT) ACT, 2012 (2 of 2013)

At page 18, in line 2, for "Arts", read "Art".

At page 21, in line 14, for "Protection", read "(Protection)".

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की लोकपाल
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CORRIGENDUM

THE UNLAWFUL ACTIVITIES (PREVENTION) AMENDMENT ACT, 2012
(3 of 2013)

At page 6, in line 22, for "clause", read "clause".

CORRIGENDUM

THE BANKING LAWS (AMENDMENT) ACT, 2012
(4 of 2013)

At page 8, in line 29, for 'sections 30', read 'section 30,'.

CORRIGENDUM


THE APPROPRIATION ACT, 2013
(9 of 2013)

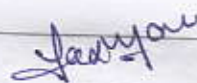
At page 1, in the marginal heading to section 2, for "4715,54,00,000", read "49715,54,00,000".

श्रीमान मायुक्त, मायुक्तालय, कॉलेज बिस्वा विभाग, राजस्वान जयपुर
के पत्रांक- एफ 4 (20) आका बि/पॉलिसी/ नि. सं. /2013/153 दिनांक 31/12/2013
की अनुपालना में भारत सरकार द्वारा कार्यस्थल पर महिला यौन उत्पीड़न
की रोकथाम हेतु पारित ~~Sexual Harassment of Women at Workplace~~
(Prevention, Prohibition and Redressal) Act, 2013 की पूर्णतः पालना
में महाविद्यालय में कार्यस्थल पर महिला यौन उत्पीड़न की रोकथाम हेतु
आंतरिक समिति का गठन आज दिनांक 15/08/2013 को वीणा मैमोरियल
सेवा सौसायटी की आंतरिक विधायक समिति (ICL) की चैयरपर्सन श्रीमती
सुशीला शर्मा एवं प्राचार्य डॉ० लक्ष्मण बाठु की उपस्थिति में किया
गया जो निम्न प्रकार हैं :-

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| श्रीमती सुशीला शर्मा | - अध्यक्ष/चैयरपर्सन |
| श्रीमती शशि शर्मा | - सदस्य (NJO) |
| शुद्धी सैजल शर्मा | - सदस्य |
| शुद्धी चेतना गर्ग | - सदस्य |
| शुद्धी उज्जवा | - सदस्य |

उक्त समिति भारत सरकार द्वारा जारी हैंडबुक एवं Sexual Harassment of women at workplace Act, 2013 के अनुसार कार्य करेगी। यही कमेटी महाविद्यालय में छात्राओं की समस्या निवारण एवं सहायता हेतु girls mentoring cell, सभी विद्यार्थियों के मार्गदर्शन हेतु विद्यार्थी परामर्श केन्द्र तथा महाविद्यालय में हेजिंग की रोकथाम हेतु Anti Ragging cell का भी कार्य करेगी। सभी समितियों में यथा समय विद्यार्थी, स्टाफ, छात्र एवं बाहरी प्रतिनिधि आवश्यकतानुसार जोड़े जा सकेंगे।


(सुशीला शर्मा)
चेयरपर्सन
ICC, VMPU College
Karauli


(डॉ० लक्ष्मण धाठड)
PRINCIPAL
Veena Memorial Degree College
Karauli (Raj.)

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② धृति
③ सुमान
④ दिशा पाली
⑤ रिया अ

आज दिनांक 28/08/2019 (बुधवार) प्रातः 10.15 बजे स्वामीय कॉलेज की आंतरिक शिकायत समिति (IAC), जागतिक एजुकेशनल एवं लैबिंगिंग एजेंसी की बैठक आयोजित की गई जिसमें निम्न सदस्यगण सम्मिलित हुए -

नाम सदस्यगण / ठासिक

हस्ताक्षर


मीमती सुशीला शर्मा



मीमती शशि शर्मा

शशि शर्मा

सुमी सैजल शर्मा



सुमी चैतना गर्ग

Chetna Garg

सुमी इजमा



विस्तृत विचार-विमर्श के पश्चात् निम्नलिखित सिद्धि लिये गये -

- इसी प्रकार की ठोई चटना / प्रकरण आज दिनांक तक समिति के समक्ष प्रस्तुत नहीं हुआ।
- सभागार में प्रार्थना के दौरान सभी विद्यार्थियों को जागतिक एजुकेशनल एंड लैबिंगिंग के बारे में विस्तार पूर्वक बताया गया। तत्पश्चात् छात्राओं की छात्राओं की समस्या निवारण एवं सहायता के बारे में विस्तार पूर्वक बताया साथ ही Sexual Harassment से संबंधित कानून एवं प्रक्रिया को भी विस्तार से बताते हुए समिति के सदस्यों से परिचय कराकर उनके सम्पर्क तब्वर भी बताया।
- कॉलेज की संख्या एवं संकायों को देखते हुए सर्वसम्मति से निम्न छात्राओं का चयन उक्त समितियों में वतोर छात्रा प्रतिनिधि किया गया -

क्रमांक	नाम छात्रा	पिता का नाम	कक्षा	हस्ताक्षर
1	दीपशिवरा बंसल	श्री गीविन्द बंसल	B.S.C III rd year	Deepshikha
2	भुति अग्रवाल	श्री हरिमोहन भुप्ता	B.Sc-Bed I year	Shruti.
3	सुमन कुमारी	श्री हरिप्रकाश लाल	B.Sc. B.ed I year	Suman
4	दिवा पालीवाल	श्री नरेश पालीवाल	BSC II nd year	Divya
5	रिया अग्रवाल	श्री प्रियवन्त गज	BSC. 2 nd year	Riya

6	अडिया रहमान	अवदुल रहमान	B.Sc I st year <i>Shirish</i>
7	सीमीन बेद	सगीरुद्दीन	B.Sc I st year <i>Simran</i>
8	शिवाजी गुप्ता	तुलसीराम गुप्ता	B.Sc I st year <i>Shivaji</i>
9	सीनाली चौधन	सुनील चौधन	B.Sc I st year <i>Sonali</i>
10	अनुष्का शर्मा	चर्मन शर्मा	B.Sc I st year <i>Anushka</i>

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3. सुदी
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समिति
एनटीएन
पर

बत में चर्चा हेतु समिति के सभासद अन्य कोई विषय नहीं होब पर सहाय्यता बैठक सभासद की घोषणा की गई।

(सुदीबाबाबा)
चेयरमैन

Shirish
(डॉ० लक्ष्मण शास्त्री)
PRINCIPAL

Veena Memorial Degree College
Karauli (Raj.)

(Chairperson)
श्रीमति सुदी

आज दिनांक 19/02/2020 स्थानीय वीणा मेमोरियल पी.जी. कॉलेज के बैठक कक्ष में आन्तरिक शिकायत निवारण समिति एवं एन्टीरेकिंग सेल की मीटिंग का आयोजन किया गया जिसमें निम्न सदस्य गण उपस्थित रहे।

उपस्थित सदस्य गण / हस्ताक्षर

हस्ताक्षर

1. श्रीमती सुशीला शर्मा (Pee), chairperson
2. " अश्विनी शर्मा
3. सुषी सेजल शर्मा
4. " चेतना शर्मा
5. " उज्जमा परवीन
6. " रिमा अप्पवाल (दा.प्र.)
7. " सोनाली चौहान (दा.प्र.)
8. " सुमन कुमारी (दा.प्र.)
9. " धृति अप्पवाल (दा.प्र.)

Chetna
Chetna
- Ritu
Sonal
Suman
- Shreya

समिति के सदस्य किसी प्रकार का एच.एच.सी. एवं एन्टीरेकिंग सेल का प्रकरण नहीं पाया गया जिसके आधार पर सद्यःप्रवाद बैठक में सम्मति की घोषणा की गई

(Chairperson) Pee

श्रीमती सुशीला शर्मा

PRINCIPAL

Veena Memorial PG College
Karauli (Raj.)

अग्न दिनेक 12/11/2020 बजे दयनीय महाविद्यालय
वेना मेमोरियल पी. जे. कॉलेज के समारोह दक्ष
में अन्तरिक निवारण समिति (I.C.C.) एवं एन्टीरैंग
लैल के अग्रिम भिन्. मीटिंग का आयोजन किया
गया जिसमें निम्न सदस्य उपस्थित रहे।

उपस्थित सदस्य गण/स्वाप्ना प्रतिनिधि

हस्ताक्षर

1. श्रीमती सुरीला शर्मा (Changperwal, I.C.)
2. शारी शर्मा
3. उज्जमा परवीन
4. प्रिया अग्रवाल (छा.प्र.)
5. सोनली चौहान (छा.प्र.)
6. सुमन कुमारी (छा.प्र.)
7. श्रुति अग्रवाल (छा.प्र.)
8. मंजु लोदा (छा.प्र.)

Suman Kumari

श्रुति अग्रवाल

मंजु लोदा

समिति के समक्ष उस दौरान मिली प्रकाशिका
प्रकरण नहीं आने के कारण संधान्यवाद बैंक
समाप्ति की घोषणा की गई।

Smt

(I.C.C. चेंबरपर्सन)

श्रीमती सुरीला शर्मा

Smt

PRINCIPAL

Veena Memorial PG College
Karauli (Raj.)

(I.C.C.)


सुमती उज

आज दिनांक 24/03/2024 को 11:15 बजे स्थानीय कॉलेज की. एम. पी. जी. कॉलेज दि. आन्तरिक शिकायत समिती एवं एटीएन/गै. बैंक का आयोजन किया गया जिसमें कुछ कारणों से संस्था छोड़ने / त्यागपत्र देने के कारण निम्न सदस्य समिति में परिवर्तन किया गया।

पूर्व में सदस्य / छात्रा प्रतिनिधि	नवीन सदस्य / छात्रा प्रतिनिधि
1. सुमिती उजमा परवीन (ICC)	1. सुमिती उजमा परवीन (ICC)
2. सुमिती उजमा परवीन	2. कामल कुमारी मीना (BSC 8G)
3. सुमिती उजमा परवीन	3. अनुष्का पाराशर (B.Sc. - B.Ed. II nd year)
4. दिया मालीपाल	4. पैमव राठीर (B.S.C. B.A ^{III} year)
5. सुमिती उजमा परवीन	5. सुमिती उजमा परवीन

समिति में किसी प्रकार दि. घटना न होने पर हर्ष व्यक्त कर सधन्यवाद बैंक समाप्ति की घोषणा की गई।

(I.C.E. चेंबरसेन)
 सुमिती उजमा परवीन


 PRINCIPAL
 Veena Memorial PG College
 Karauli (Raj.)

आज दिनांक के 20/10/2020 को 2:00 बजे स्थानीय कॉलेज की-एम. पी. जी. कॉलेज कि आन्तरिक शिक्षण समिति एवं ए-टीरेंगिंग बैंक का आयोजन किया गया जिसमें कुछ कारणों से संस्था छोड़ने / त्याग पत्र देने के कारण निम्न सदस्य समिति में परिवर्तन किया गया।

पूर्व में सदस्य / द्वात्रा प्रतिनिधि	नवीन सदस्य / द्वात्रा प्रतिनिधि
उपमा प्रवीण (I.C.C.)	1. प्रवीण माला मीणा (Chairperson, I.C.C.)
2. सीमिना जैद (द्वात्रा प्रतिनिधि)	रिचा शर्मा B.S.C, B. Ed ^{III} math.
3. शिवाणी गुप्ता (द्वात्रा प्रतिनिधि)	नेहा मीणा B.S.C, B. Ed ^{III} math.
4. अनुष्का शर्मा (स्वयं प्र.)	दिव्या कुमारी B.A, B. Ed ^{1st} year
5. जाकिरा रहमान (स्वयं प्र.)	रुक्मा व्यास Ba. Bpd 1 st year

समिति में मिली प्रकार की घटना न होने पर हर्ष व्यक्त कर सदस्यवाद बैंक समिति की घोषणा की गई।

Praveen

(I.C.C. चैयरपर्सन)

प्रवीण माला मीणा

PRINCIPAL
Veena Memorial PG College
Karauli (Raj.)

Praveen

(I.C.C. चैयरपर्सन)

प्रवीण माला मीणा

२

भाज दिनांक 8/2/2022 प्रातः 11:00 बजे स्थानीय महाविद्यालय बी. एम. पी. जी. कॉलेज कैम्पस हे स्नागार मे I.C.C. (एल एच. सी.) एवं एन्री रेगिंग खेल बैठक का आयोजन किया गया जिसमे निम्न सदस्यगण उपस्थित रहे।

सदस्यगण

हस्ताक्षर

- | | |
|------------------------------------|------------------|
| 1. प्रवीणमाला मीना (Champion, ICC) | <u>Praveen</u> |
| 2. उषमा परवीन | <u>Usha</u> |
| 3. दीपेन्द्र बुरावाह | <u>Deependra</u> |
| 4. एधुन-रुने सिंह | <u>Adun-Rune</u> |
| 5. डा केशव प्रसाद यादव | <u>Keshav</u> |

विचार विमर्श उपरान्त T.O. अक्षराज सिंह आदीन डि हाऊ निमिता, प्रियंका, नैहा शर्मा को समिति सदस्य नियुक्त किया गया।

नवीन सदस्य / छात्रा प्रतिनिधि

हस्ताक्षर

- | | |
|--------------------------------------|------------------------|
| 1. निमिता मीणा (B.A. B.Ed II year) | 1. निमिता मीणा |
| 2. अक्षराज आदीन (M.Sc. I year Maths) | <u>Aksharaj Pal</u> |
| 3. प्रियंका शुक्ला (M.Sc. Chemistry) | <u>Priyanka Shukla</u> |
| 4. नैहा शर्मा (M.Sc. Chemistry) | <u>Neha</u> |

समिति के समक्ष भाज दिनांक 8/02/2022 तक एन्री रेगिंग एवं खेलसुअल हस्तमैत्र का कोई प्रकरण लेखा समेरी के सामने ना आने पर सन्तुष्टी जाहिर की गई समिति सदस्यों ने विद्यार्थियों को उक्त समिति के बारे में बताया और उम्मी है कि उनके मोबाइल नम्बर सदस्यों को दिये जायेंगे। अन्त में बैठक कि सहानुवाद समाप्ति की घोषणा कि गई।

Praveen
(I.C.C. चैम्पियन)

PRINCIPAL
Veena Memorial PG College
Karauli (Raj.)

प्रवीण माला मीना

आज दिनांक 22/04/2022 को V.M.P.h.C., Karauli (Raj.) के सभागार में समय 11.30 am से 12-30pm तक Complaints Com. की बैठक का आयोजन किया, उक्त समिति के अंतर्गत S.H.C., A.R.C., G.M.C. and W.C. की सामुहिक बैठक का आयोजन किया जिसमें निम्न सदस्य उपस्थित रहे -

S.N. Member's Name

1. M.S. Praveen mala meena (Chairperson, I.C.C.)
2. Mr. Raghunandan Singh
3. Mr. Deependra Singh Kushwah
4. Dr. K.P. Yadav

Signature



विचार विमर्श उपरान्त नवीन सदस्यों की नियुक्ति की गयी -
S.N. Freshman Student Representatives

Signature

1. Sachin Tiwari (B.Sc. B.Ed. Part-I)
2. Koshika Chauhan (B.Sc. Part-I)
3. Shivani Sehra (B.Sc. B.Ed. Part-I)
4. Urmila meena (B.Sc. B.Ed. Part-I)

Sachin
Koshika
Shivani Sehra
Urmila meena

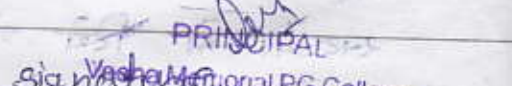
S.N. Alumni Representatives

1. Nikita meena (B.Sc. B.Ed. Part-II)
2. Yaduraj Tadaun (M.Sc. IInd Sem.)
3. Priyanka Shukla (M.Sc. IInd Sem.)

उक्त बैठक में किसी भी प्रकार की कोई समस्या सामने प्रस्तुत नहीं हुई।


Signature

Ms. Praveen mala meena
Chairperson (I.C.C.)
V.M.P. h.C., Karauli (Raj.)


Principal
V.M.P. h.C., Karauli (Raj.)

आज दिनांक
महाविद्यालय
से 12.30
की बैठक

Sexual Harassment
Complaints Com.
बैठक का
उपस्थित


S.N. Member's Name

1. Ms. Praveen
2. Mr. Raghun
3. Ms. Raju
4. Mr. Saha



S.N. Alumni

1. Sachin Tiwari
2. Koshika
3. Sapna
4. Shivani
5. Urmila

Internal Complaints
कम Raging
भी प्रकार
संगठित जा



Signature
Ms. Praveen
Chairperson
V.M.P. h.C.


आज दिनांक 22/10/2022 को वीजा मेमोरियल जी.जी. महाविद्यालय, करौली (राज.) के सभागार में समय 11 am. से 12.30 Pm. बजे तक Internal Complaints Committee की बैठक का आयोजन किया, इस समिति के अंतर्गत Sexual Harassment Committee, Anti Ragging cell, Girls monitoring cell, women cell etc. की सामुहिक बैठक का आयोजन हुआ। इस बैठक में निम्न सदस्य उपस्थित रहे:-

<u>S.N. Member's Name</u>	<u>Signature</u>
1. Ms. Praveen mala meena (Chairperson, I.C.C.)	
2. Mr. Raghu Nandan Singh	
3. Ms. Rajul Sharma	Rajul Sharma
4. Mr. Sahab Singh	<u>Sahab</u>

<u>S.N. Alumni Representative</u>	<u>Signature</u>
1. Sachin Tiwari (B.Sc. B.Ed. Part-2)	Sachin tiwari
2. Koshika Chauhan (B.Sc. Part-2)	Koshika
3. Sapna meena (B.A. B.Ed. Part-1)	Sapna meena
4. Shivani Sehra (B.Sc. B.Ed. Part-2)	shivani sehra
5. Urmila meena (B.Sc. B.Ed. Part-2)	Urmila meena

Internal Complaints Committee के समक्ष दिनांक 22/10/2022 तक Ragging and Sexual Harassment से संबंधित किसी भी प्रकार की कोई भी घटना सामने ना आने पर संतुष्टि जाहिर की।


Signature
Ms. Praveen mala meena
Chairperson (I.C.C.)
V.M.P.G.C., Karauli (Raj.)


PRINCIPAL
Signature
Dr. Laxman Dhorkad
Principal
V.M.P.G.C., Karauli (Raj.)

आज दिनांक 22/02/2022 को V.M.P.G. College, Karauli (Raj.) के सभागार में दोपहर 12.00 बजे Internal Complaints Committee की बैठक का आयोजन किया गया। इस समिति के अंतर्गत Sexual Harassment Committee, Anti Ragging cell, Girls monitoring cell, Women cell and etc. की सामूहिक मीटिंग का आयोजन किया गया जिसमें निम्न सदस्य उपस्थित रहे-

S.N. Member's names

1. Ms. Praveen mala meena (Chairperson, I.C.C.)
2. Mr. Raghu Nandan Singh
3. Ms. Rajul Sharma
4. Mr. Sahab Singh

Signature

Praveen

Raghu

Rajul Sharma

Sahab

S.N. Alumni Representatives

Signature

1. Sachin Tiwari (B.Sc. B.Ed. Part-2)

Sachin tiwari

2. Koshika chauhan (B.Sc. Part-2)

Koshika

3. Shivani Sehara (B.Sc. B.Ed. Part-2)

shivani sehara

4. Urmila meena (B.Sc. B.Ed. Part-2)

Urmila meena

5. Sapana meena (B.A. B.Ed. Part-1)

Sapna Meena

समिति के समक्ष दिनांक 22/02/2022 तक किसी भी प्रकार की घटना ना होने पर इसे अंतिम कर सदन-बाद बैठक समाप्त की घोषणा की गयी।

PRINCIPAL

Veena Memorial PG College
Karauli (Raj.)

Dr. Laxman Dhakad
Principal

V.M.P.G.C., Karauli (Raj.)

Signature

Ms. Praveen mala meena
Chairperson (I.C.C.)

V.M.P.G.C., Karauli (Raj.)

On April 07/04/2022

(Raj.), the meeting

Committee, Anti Ra

present-

S.N. Member's na

1. Ms. Praveen

2. Mr. Raghu N

3. Ms. Rajul Sh

4. Mr. Sahab Si

5. Mrs. Kusum

After discussion, ne

Sachin Tiwari-

S.N. Alumni Repre

1. Sachin Tiwari

2. Koshika Chau

3. Shivani Sehara

4. Urmila Meena

5. Sapana Meena

S.N. Freshman Sta

1. Vidisha Shukl

2. Devesh Meena

3. Kartika Goyal

4. Ayushi Sharma

5. Gaurav Chaud

Any case related to R

Committee till 07/0

happiness that there

Committee expressed

meeting was declare

principal of the colle

Praveen

Signature

Ms. Praveen Mala M

Chairperson (I.C.C.)

V.M.P.G.C., Karauli

Internal Complaints Committee Meeting on 07/04/2023 (Friday)

On April 07/04/2023 at 12.15 pm on the campus of Veena Memorial P. G. College, Karauli (Raj.), the meeting was organized under the joint aegis of Committee, Sexual Harassment Committee, Anti Ragging Cell, and Women Cell in Which these following members were present-

S.N. Member's names

Signature

1. Ms. Praveen Mala Meena (Chairperson, I.C.C.)
2. Mr. Raghu Nandan Singh (Member)
3. Ms. Rajul Sharma (Member)
4. Mr. Sahab Singh (Member)
5. Mrs. Kusum Bai (Member)

Praveen
Raghu
Rajul Sharma
Sahab
Kusum Bai

After discussion, new members were appointed in the presence of the team officer (T. O.) Sachin Tiwari-

S.N. Alumni Representatives

Signature

1. Sachin Tiwari (B.Sc. B. Ed. Part-2)
2. Koshika Chauhan (B.Sc. Part-2)
3. Shivani Sehara (B.Sc. B.Ed. Part-2)
4. Urmila Meena (B.Sc. B.Ed. Part-2)
5. Sapana Meena (B.A. B.Ed. Part-1)

Sachin Tiwari
Koshika
Shivani Sehara
Urmila Meena
Sapana Meena

S.N. Freshman Student Representatives

Signature

1. Vidisha Shukla (B.Sc. B.Ed. Part-1)
2. Devesh Meena (B.Sc. B.Ed. Part-1)
3. Kartika Goyal (B.Sc. B.Ed. Part-1)
4. Ayushi Sharma (B.Sc. B.Ed. Part-1)
5. Gaurav Chaudhary (B.Sc. B.Ed. Part-1)

Vidisha
Devesh Meena
Kartika
Ayushi
Gaurav Chaudhary

Any case related to Ragging and Sexual Harassment did not appear before Internal Complaint Committee till 07/04/2023 in Veena Memorial P. G. College, Karauli (Raj.). Expressing happiness that there have been no complaints in the organization so far, the members of the Committee expressed their Gratitude to all the Members present in the meeting. Finally, the meeting was declared closed at 01.15 pm. The report of the meeting was presented to the principal of the college.

Praveen

Signature

Ms. Praveen Mala Meena

Chairperson (I.C.C.)

V.M.P.G.C., Karauli (Raj.)

Signature

Dr. Laxman Dhakad
Principal
Veena Memorial PG College
Karauli (Raj.)

V.M.P.G.C., Karauli (Raj.)

Internal Complaints Committee Meeting Held on 10/05/2023 (Wednesday)

On May 10/05/2023 at 10.00am on the campus of Veena Memorial P. G. College, Karauli (Raj.), the meeting was organized under the joint aegis of Committee, Sexual Harassment Committee, Poocho Committee, Anti Ragging Cell, Girls Monitoring Cell, and Women Cell in Which these following members were present-

S.N. Member's names

1. Ms. Praveen Mala Meena (Chairperson, I.C.C.)
2. Mr. Raghu Nandan Singh (Member)
3. Ms. Rajul Sharma (Member)
4. Mr. Sahab Singh (Member)
5. Mr. Abdul Jabbar (Member)

Signature

[Signature]

Rajul Sharma

Sahab

S.N. Alumni Representatives

1. Sachin Tiwari (B.Sc. B. Ed. Part-2)
2. Shivani Sehara (B.Sc. B. Ed. Part-2)
3. Sapana Meena (B.A. B. Ed. Part-1)
4. Vidisha Shukla (B.Sc. B. Ed. Part-1)
5. Aayushi Sharma (B.Sc. B. Ed. Part-1)

Signature

sachintiwari
shivani sehra
Sapana Meena
Vidisha Shukla
Ayushi Sharma
Rajul

After discussion, new members were appointed in the presence of the team officer (T. O.) Sachin Tiwari-

S.N. Freshman Student Representatives

1. Trapti Sharma (B.Sc. B. Ed. Part-1)
2. Mohit Garg (M.Sc. Prev.)
3. Pooja Kashyap (M.Sc. Prev.)
4. Maniram Prajapat (B.A. B. Ed. Part-3)
5. Rajit Mali (B.A. B. Ed. Part-1)

Signature

Trapti Sharma
Mohit Garg
POOJA Kashyap
Rajit Mali

Any case related to Ragging and Sexual Harassment did not appear before Internal Complaint Committee till 10/05/2023 in Veena Memorial P. G. College, Karauli (Raj.). Expressing happiness that there have been no complaints in the organization so far, the members of the Committee expressed their Gratitude to all the Members present in the meeting. Finally, the meeting was declared closed at 11.00 am. The report of the meeting was presented to the principal of the college.

[Signature]
10/05/2023
Signature

Ms. Praveen Mala Meena
Chairperson (I.C.C.)
V.M.P.G.C., Karauli (Raj.)

[Signature]
Signature

Dr. Laxman Dhakad
Principal
V.M.P.G.C., Karauli (Raj.)

Internal Co

On Oct. 04/10/2023
meeting was org
Committee, Anti
were present-

S.N. Member's n

1. Dr. Deepti Bha
2. Mr. Raghu Nar
3. Ms. Aadika Jai
4. Mr. Mahesh Ku
5. Mr. Abdul Jabbar

S.N. Alumni Rep

1. Shivam Parmar
2. Ashok Mali
3. Virendra Kuma
4. Abhishek Kuma
5. Shivangi Sharma

After discussion,

S.N. Freshman

1. Muskan (B.Sc.)
2. Zoya (B.Sc. Par)
3. Priyanshu Sha
4. Poonam Saini

Any case related
till 04/10/2023
no complaints in
the members pre
the meeting was

[Signature]
Signature

Dr. Deepti Bhado
(Chairperson, I.C.
V.M.P.G.C., Karau

Internal Complaints Committee Meeting Held on 04/10/2023 (Wednesday)

On Oct. 04.10.2023 At 10.00am on the campus of Veena Memorial P.G. College, Karauli (Raj.), the meeting was organized under the joint aegis of Committee, Sexual Harassment Committee, Pocco Committee, Anti Ragging Cell, Girls Monitoring Cell, And Women Cell in Which these following members were present-

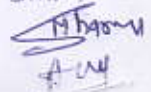
S.N. Member's names

1. Dr. Deepti Bhadouria (Chairperson, I.C.C)
2. Mr. Raghu Nandan Singh (Member)
3. Ms. Aadika Jain (Member)
4. Mr. Mahesh Kumar Sharma (Member)
5. Mr. Abdul Jabbar (Member)

Signature



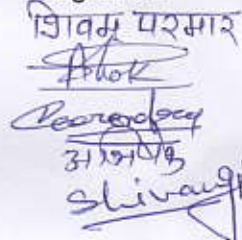
Signature



S.N. Alumni Representatives

1. Shivam Parmar
2. Ashok Mali
3. Virendra Kumar
4. Abhishek Kumar
5. Shivangi Sharma

Signature

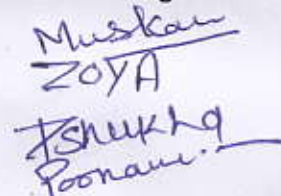


After discussion, new members were appointed in the presence of the team officer (T.O) Sachin Tiwari-

S.N. Freshman Student Representatives

1. Muskan (B.Sc. Part-Ist)
2. Zoya (B.Sc. Part-Ist)
3. Priyanshu Sharma (B.Sc.B-Ed. Part-I)
4. Poonam Saini (B.Sc.B-Ed. Part-I)

Signature



Any case related to Ragging and Sexual Harassment did not appear before Internal Complaint Committee till 04/10/2023 in Veena Memorial P.G. College, Karauli (Raj.). Expressing happiness that there have been no complaints in the organization so far, the members of the Committee expressed their gratitude to all the members present in the meeting. Finally, the meeting was declared closed at 11.00am. The report of the meeting was presented to the principal of the college.



Signature

Dr. Deepti Bhadouria
(Chairperson, I.C.C)
V.M.P.G.C., Karauli (Raj.)



Signature

Dr. Laxman Dhaked
Principal
V.M.P.G.C., Karauli (Raj.)

AUGUST-2022

S.No.	NAME OF ACTIVITIES	No. of Girls	Date	Particulars
1.	Women / Girls Health			
(i.)	Awareness lectures on PCPNDT Act.	Girls 28 Boys 14	08/08/23	महाविद्यालय में संचालित महिला प्रकोष्ठ के तत्वा- -धान में "Awareness lectures on PCPNDT Act" शीर्षक पर महिला प्रकोष्ठ प्रभारी Ms. Praveen Mala meena and Ms. Ravul Sharma के द्वारा सभागार में उपस्थित विद्यार्थियों को संबोधित किया गया। उक्त कार्यक्रम के आयोजन के अवसर पर प्रान्तीय मधोपख व समस्त स्वास्थ्य सदस्य उपस्थित थे; एवं PCPNDT Act के बारे में विस्तार से बताया गया। Ms. Ravul Sharma ने बताया कि किस प्रकार जोगा techno- logy का प्रयुक्त कर गर्भस्थ बालिका शिशु की जन्म से पूर्व ही हत्या कर देते हैं। अतः PCPNDT Act की पठप्रक्रिया के प्रत्येक वर्तमान में कम्पा भूत हत्या पर रोक लगाई गई।

Sr. No.	Date	Name of activities	No. of girls.	Particulars	S. No.	Date
(ii)	08/04/23	Awareness Rally on PCPNOT Act.	Girls 28 Boys 14	महाविद्यालय में कार्यरत महिला प्रकोष्ठ के तत्वाधान में "Awareness Rally" का आयोजन किया गया। जिसका शीर्षक "Awareness Rally on PCPNOT ACT" रखा गया। विद्यार्थियों ने रैली महाविद्यालय परिसर, बीणा परिसर व परिसर के पास स्थित आवासीय कॉलोनी में किया गया। विद्यार्थियों ने विभिन्न स्तर के इलोगन व नारों द्वारा, लोगों को जागरूक किया।	(iv)	20/03/2023
(iii)	28/04/23	Awareness Workshops on PCPNOT Act.	Girls 28 Boys 14	महिला प्रकोष्ठ के मेंबरों महाविद्यालय में Ms. Ravul Sharma (Member of I.C.G and Ms. Praveen Malavane (Incharge of women cell) के द्वारा PCPNOT Act के बारे में विद्यार्थियों को अवगत कराने हेतु एक Workshop का आयोजन किया गया। बताया कि इस Act की सहायता से हमारे देश में कन्याश्रुत हत्या के अपराध को प्रभावी रूप से रोका गया है। इसके कारण देश में लिंगानुपात 1029 महिला प्रति 1000 पुरुष हो गया है जो बहुत बड़ी उपलब्धि है 2022 में।	(v)	08/09/22

S. No.	Date	Name of activities	No. of Girls	Particulars
(iv)	20/03/2023	Free Nutrition Lectures.	Girls 52	महाविद्यालय की महिला प्रकोष्ठ इकाई के अंतर्गत "Free Nutrition Lecture" Ms.
			Boys 56	Rajkumari (District coordin- -ation, Karauli (Raj.) UNICEF के द्वारा आयोजित किया गया।
			Total 108	इस कार्यक्रम में महाविद्यालय के शिष्या भी, समस्त शैक्षणिक स्टाफ एवं कुल 108 विद्यार्थियों सहित 128 व्यक्ति उपस्थित रहे। Lecture में Balanced Diet पर focus किया व विस्तार से विद्यार्थियों को विषय संबंधी जानकारी प्रदान की।
(v)	08/09/22	अन्तर्राष्ट्रीय साक्षरता दिवस	Girls 44	महाविद्यालय की महिला प्रकोष्ठ इकाई के अंतर्गत "अन्तर्राष्ट्रीय साक्षरता दिवस" के अवसर पर एक जागरूकता कार्यक्रम का आयोजन किया गया। जिसकी थीम
			Boys 50	"Transforming literacy learning space" थी।
			Total 94	शिष्या महाशय ने साक्षरता की अनेक समस्याओं का समाधान बताया, वहीं विद्यार्थियों ने साक्षरता के विभिन्न पहलुओं पर विस्तार से अपने मत प्रस्तुत किए।

S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
(vi)	20/03/23	Lectures on Personal Hygiene.	Girls 52 Boys 56 Total 108	महाविद्यालय में गठित महिला प्रकोष्ठ के तत्वाधान में राज्य महिला नीति आयोग - 2021 के द्वारा निर्धारित उक्त गतिविधि का आयोजन करवाया गया। "Lectures on Personal Hygiene" Topic पर महाविद्यालय में UNICEF की तरफ से Ms. Raj Kumari (Independent Consultant) Officer, Karauli (Raj) को आमंत्रित किया। इस कार्यक्रम के दौरान कुल 108 विद्यार्थियों ने भाग लिया। इस Workshop में Ma'am के द्वारा बहुत उपयुक्त जानकारी विद्यार्थियों को प्रदान की गयी, जिससे बच्चों में जागरूकता पैदा की गयी। विद्यार्थियों से भी उक्त जानकारी का Society में पहुँचाने हेतु व इसके जागरूकता के महत्व को बताने के लिये कहा गया।	(vi)	27/04/2022

S. No.	Date	Name of Activities	No. of Girls	Particulars
(vi)	27/04/2022	Free Medical Aid Camps. (Blood donation camp)	Girls 7 Boys 9 Total 16	<p>महाविद्यालय की महिला प्रकोष्ठ (Women cell) के तत्वावधान में रक्तदान शिविर का आयोजन राजकीय चिकित्सालय, करौली में किया गया, जिसमें कुल 5 Unit का रक्तदान छात्रों द्वारा किया गया। कुल 16 छात्र-छात्रों ने इस शिविर में भाग लिया। साथ ही विद्यार्थियों को रक्तदान के लिये भी प्रोत्साहित किया।</p> <p>उक्त कार्यक्रम को करने से पूर्व महाविद्यालय की सहायक आचार्य (वनस्पतिशास्त्र विभाग) की Ms. Parveen Malviya Meena द्वारा भी Blood donation की महत्वा के बारे में बताया व रक्तदान से होने वाले शारीरिक लाभों से भी अवगत कराया। साथ ही रक्तदान से जुड़ी श्रान्तियों के बारे में बताया एवं इन्हे दूर करने हेतु वैध जानकारी उपलब्ध करवाई गयी।</p>

S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
(vii)	6/08/2022 to 30/06/2023 till	Free Sanitary Pad distribution through UDAAN Scheme	Girls All Approximately 350 Sanitary napkins distributed annum	महाविद्यालय में गठित महिला प्रकोष्ठ के तत्वाधान में महाविद्यालय में अध्ययनरत सभी छात्राओं एवं समस्त महिला कर्मचारियों को UDAAN Scheme के तहत पूरे सत्र में निःशुल्क सैनिटरी नैपकिन उपलब्ध कराये जाते हैं। अति उत्तम एवं गुणवत्तापूर्ण सैनिटरी नैपकिन का उपयोग / सामग्री उपलब्ध करवायी जाती है। लगभग 350 छात्राओं व कर्मिकों को इस योजना का लाभ मिला है।	2 (1)	
(viii)		Yoga and Stress Management workshops.	Girls Boys		(11)	

SEPTEMBER - 2022

S. No.	Date	Name of Activities	No. of Girls	Particulars
2.		Legal Awareness Lectures		
i)		Sexual Harassment of women at work place (SHWW) Act 2013	Girls	
ii)		Dowry Act	Girls	

S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
(iii)		Property rights for daughters.	Girls		3.	
					(i)	17/01/23
(iv)		Camp regarding Personal Security (Training to be given by Nirbhaya Squad)	Girls		(ii)	17/01/23

OCTOBER - 2022

S. No.	Date	Name of Activities	No. of Girls	Particulars
3.		Accident related Awareness.		
1.	17/01/23	Road Safety and Traffic Rules.	Girls 46 Boys 50 Total 96	महाविद्यालय की महिला प्रकोष्ठ इकाई के तत्वाधान में "सड़क सुरक्षा सप्ताह" कार्यक्रम के अंतर्गत एक जागरूकता शिविर का आयोजन किया गया। जिसमें महाविद्यालय के शारीरिक शिक्षक अब्दुल जब्बार जी ने घातघात के निचमों का विद्यार्थियों को विस्तार से समझाया उन्होंने 18 वर्ष की आयु के बाद ही दोपहिया वाहन चलाने, सम्बंधित कागजात हमेशा साथ रखने तथा हेलमेट आवश्यक रूप से पहनने पर बल दिया। साथ ही चार पहिया वाहन चलाने समय सीट बेल्ट लगाने की नसीहत दी।
2.	17/01/23	Insurance awareness regarding vehicles and individual.	Girls 46 Boys 50 Total 96	

NOVEMBER # 2022

S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
4.		Economically to make Girls Independent			(iii)	14/03/23
(i)	08/12/22	Information about MSME	Girls 40	महाविद्यालय की महिला प्रकोष्ठ इकाई के तत्वाधान में महाविद्यालय में एक "कौशल विकास एवं उद्यमिता शिविर" का आयोजन किया गया, जिसमें		
			Boys 60	भूतनिक कम्प्यूटर्स - कौशल के संचालक श्री योगेश कुमार जी ने विद्यार्थियों को राजस्थान सरकार द्वारा मान्यता प्राप्त विभिन्न कम्प्यूटर कोर्सेज तथा	(iv)	14/03/23
(ii)	08/12/22	Lectures on various skill development programs.	Girls 40	कौशल विकास कार्यक्रमों के बारे में विस्तार से जानकारी प्रदान की तथा इनसे संबंधित रोजगार के अवसरों के बारे में बताया।		
			Boys 60	इस कार्यक्रम में कुल 100 विद्यार्थियों ने भाग लिया।		
			Total 100			

S. No.	Date	Name of Activities	No. of Girls	Particulars
(iii)	14/03/23	How to avail loans from bank for start ups - Conducting workshops.	Girls 55 Boys 70 Total 125	महाविद्यालय की महिला प्रकोष्ठ इकाई के अंतर्गत महाविद्यालय परिसर में सहकारी प्रबन्ध संस्थान, जयपुर के तत्वाधान में विभाग से आये हुए श्री महेश कुमार वर्मा जी के द्वारा सहकारी समिति, बैंक एtc. के बारे विद्यार्थियों को विस्तृत जानकारी प्रदान की। इस कार्यशाला के आयोजन के समय महाविद्यालय के प्राचार्य महोदय श्री लक्ष्मण धाकड़ जी सहित महाविद्यालय का समस्त स्टाफ (शैक्षणिक स्टाफ) उपस्थित था। इस संपूर्ण कार्यशाला आयोजन के समय कुल 125 छात्राओं व छात्रों ने भाग लिया। कार्यशाला के आयोजकों द्वारा समस्त विद्यार्थियों को Refreshment भी दिया गया।
(iv)	14/03/23	Frequently arranging lecturers of managers of Banks and Industry Officers	Girls 55 Boys 70 Total 125	इस कार्यशाला का समस्त स्टाफ (शैक्षणिक स्टाफ) उपस्थित था। इस संपूर्ण कार्यशाला आयोजन के समय कुल 125 छात्राओं व छात्रों ने भाग लिया। कार्यशाला के आयोजकों द्वारा समस्त विद्यार्थियों को Refreshment भी दिया गया।

DECEMBER # 2022

S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
5.		Educating/ Motivating girls to accept agri- culture or any field related to agriculture as a viable mode for employ- ment (As mostly girls are from rural areas)			(ii)	19/12/22
(i)	19/12/22	Lectures on Horticulture/ Sericulture.	Girls 44	महाविद्यालय में संचालित महिला प्रकोष्ठ इकाई के तत्वाधान में		
		"Mustard Research Center, Sewar, Bharatpur (Raj.)"	Boys 45	महाविद्यालय के छात्र- छात्राओं के लिये एक	(iii)	19/12/22
			Total 89	शैक्षणिक भ्रमण का आयोजन किया गया। इसके अंतर्गत भरतपुर में स्थित सेवर क्षेत्र में सरसों अनुसंधान केन्द्र का अवलोकन किया। इस दौरान सरसों अनुसंधान केन्द्र के वरिष्ठ वैज्ञानिकों द्वारा विभिन्न प्रकार की Agriculture से संबंधित जानकारी प्रदान की गयी।		

S. No.	Date	Name of Activities	No of Girls	Particulars
(ii)	19/12/22	New Techniques Used - in agriculture field.	Girls 44 Boys 45 Total 89	महाविद्यालय में संचालित महिला स्वकोष्ठ इकाई के अंतर्गत महाविद्यालय के विद्यार्थियों को शस्य विज्ञान से संबंधित विभिन्न जानकारीयों एवं तकनीकों के विस्तार से जानकारी हेतु एक शैक्षणिक भ्रमण कार्यक्रम रखा गया। इस हेतु विद्यार्थियों को भरतपुर स्थित "सरसों अनुसंधान केन्द्र, सेवर भरतपुर" ले जाया गया। जहाँ विभिन्न वैज्ञानिकों द्वारा विद्यार्थियों को कृषिविज्ञान से संबंधित विभिन्न प्राथमिक जानकारीयों के बारे में विस्तार से बताया गया व साथ ही प्रैक्टिकली वांछित भी कराया। इसमें कुल 89 विद्यार्थियों ने भाग लिया।
(iii)	19/12/22	Lectures on drip irrigation, Fertilizers organic farming, etc.	Girls 44 Boys 45 Total 89	महाविद्यालय में संचालित महिला स्वकोष्ठ इकाई के अंतर्गत महाविद्यालय के विद्यार्थियों को शस्य विज्ञान से संबंधित विभिन्न जानकारीयों एवं तकनीकों के विस्तार से जानकारी हेतु एक शैक्षणिक भ्रमण कार्यक्रम रखा गया। इस हेतु विद्यार्थियों को भरतपुर स्थित "सरसों अनुसंधान केन्द्र, सेवर भरतपुर" ले जाया गया। जहाँ विभिन्न वैज्ञानिकों द्वारा विद्यार्थियों को कृषिविज्ञान से संबंधित विभिन्न प्राथमिक जानकारीयों के बारे में विस्तार से बताया गया व साथ ही प्रैक्टिकली वांछित भी कराया। इसमें कुल 89 विद्यार्थियों ने भाग लिया।

S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
(iv)	14/03/23	How to avail loans regarding agriculture.	Girls 55 Boys 70 Total 125	महाविद्यालय के महिला प्रकोष्ठ इकाई के तत्वाधान में सहकारी प्रबन्ध संस्थान, जयपुर के द्वारा एक कार्यशाला का आयोजन किया गया, जिसमें संस्थान की ओर से आये हुए धार्याता श्री महेश कुमार वर्मा जी के द्वारा सहकारी विभाग, बैंक एवं विभिन्न प्रकार की बैंकिंग सहायताओं के बारे में विस्तार से सूचना प्रदान की गयी। कार्यशाला आयोजन का समय 2 घण्टे था। इसमें महाविद्यालय के प्राचार्य श्री लक्ष्मण धामड (ii) जी, समस्त शैक्षणिक स्टाफ सहित कुल 125 छात्र-छात्राओं ने उत्साह-वर्धक रूप से भाग लिया।	6.	31/01/23

JANUARY # 2023

S. No.	Date	Name of Activities	No. of Girls	Particulars
6.		Educating Girls about Gram Panchayat and Leadership in Rural Sector.		
7	①	Villages can be a platform for future career for those girls student who are unable to go out of villages - Motivational lectures can be arranged.		
8	②	उद्यमिता शिविर का आयोजन	Girls 52 Boys 78 Total 130	महाविद्यालय की महिला प्रबोधक इकाई तथा राजस्थान कौशल एवं आजीविका विकास निगम द्वारा अनुबोधित व स्वीकृत फर्म के संयुक्त तत्वाधान में महाविद्यालय में एकरोजगार व उद्यमिता शिविर का आयोजन किया गया। इसमें महाविद्यालय के समस्त स्टाफ सहित कुल 130 विद्यार्थियों ने भाग लिया।

S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
(iii)		Inviting Sarpanch for lectures regarding who taking approach in rural/village development.			7.	
					(i)	

FEBRUARY # 2023

S. No	Date	Name of Activities	No. of Girls	Particulars
7.		Awareness of Schemes for girls as per Social welfare Department.		
(1)		Lectures by Social welfare officers.	Girls	

S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
(ii)	04/05/23	Visit of girls student to old Age Homes, Orphanage, Homes for mentally challenged, destitute homes to make girls student more Emphathetic towards social problems	Girls 35 Boys 18 Total 53	महाविद्यालय में संचालित महिला प्रकोष्ठ इकाई के अंतर्गत राजस्थान राज्य महिला नीति आयोग द्वारा प्रस्तावित एक विंशति "Old Age Home, Mentally Challenged Person" कार्यक्रम के अंतर्गत "अपना घर अपना घर" डिजिटल सिटी करौली (राज.) की विंशति की गयी जिसमें प्राचार्य महोदय जी सहित कुल 9 स्टाफ सदस्य उपस्थित रहे व 53 कुल विद्यार्थी भी उपस्थित रहे अपना घर अपना घर के संरक्षक "रविकुमार शर्मा" जी ने सभी को अपना घर अपना घर की सभी सेवाओं व व्यवस्थाओं एवं वहां रह रहे सभी सदस्यों के बारे में बताया। सभी विद्यार्थियों ने भी आश्रम में रह रहे सदस्यों से वार्तालाप किया व उनके अनुभवों को जाना। अंत में विद्यार्थियों ने सेवा की की व महाविद्यालय की ओर से जप भी वितरित किया व सभी महाविद्यालय के सदस्यों व विद्यार्थियों ने सेवा हेतु 6702/- की दान राशि भी अपना घर आश्रम की दी।	(iii)	24/02/23

S. No.	Date	Name of Activities	No. of Girls	Particulars
1	(10) 24/02/23	शैक्षणिक भ्रमण परमाणु अनुसंधान केन्द्र, रावतभाटा (चिन्नोडगाढ़), कोटा "	Girls 18 Boys 25 Total 43	महाविद्यालय की राष्ट्रीय सेवा योजना एक महिला प्रकोष्ठ इकाई के तत्वाधान में विज्ञान सेकाय के विद्यार्थियों के लिये एक शैक्षणिक भ्रमण का आयोजन किया गया, जिसका केन्द्र रावतभाटा स्थित " परमाणु अनुसंधान केन्द्र, रावतभाटा, चिन्नोडगाढ़ (राज.) व कोटा था। विद्यार्थियों ने इस कार्यक्रम के तहत वहाँ कार्यरत वैज्ञानिकों एवं विशेषज्ञों से महत्वपूर्ण जानकारी प्राप्त कर अपना ज्ञानवर्धन किया। विद्यार्थियों द्वारा प्लॉट में ग्रीन एनर्जी, ब्लू एनर्जी, कुलिंग टैंकर, स्टीम जनरेटर, टर्बाइन्स सेंटर, प्लॉट कंट्रोल यूनिट तथा प्लॉट सिम्पुलेटर का अवलोकन किया। इस पूरे Tour में कुल 43 विद्यार्थियों सहित Total 48 persons थे। (Staff)

S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
28	02/02/23	"साइबर क्राइम सेव नवान्चार"	Girls 42 Boys 56 Total 98	महाविद्यालय में गरिब महिला प्रकोष्ठ के अन्तर्गत एंव NSS के संयुक्त तत्वाधान में "साइबर क्राइम सेव नवान्चार" विषय पर एक गोष्ठी का आयोजन किया गया, जिसमें प्राचार्य जी द्वारा विद्यार्थियों को सोशल मीडिया पर ऑनलाइन ठगी से बचने के प्रति जागरूक किया गया साथ ही सोशल मीडिया के उपयोग से होने वाले खर्ची प्रकार के लाभदायक व हानिकारक गतिविधियों व घटनाओं से अवगत कराया गया। एंव विशेषकर छात्राओं को सोशल मीडिया के उपयोग में सावधानी बरतने को कहा गया, जिससे वे Safe and Secure रह सकें।	29	02/03/23

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S. No.	Date	Name of Activities	No. of Girls	Particulars
①	02/03/23	"Farewell and Fresher party"	Girls 92 Boys 108 Total 200	<p>महाविद्यालय में संचालित महिला प्रकोष्ठ के तत्वाधान में छात्र एवं छात्राओं के लिए सामूहिक रूप से Farewell and fresher party का आयोजन किया गया एवं विभिन्न प्रकार के कार्यक्रमों द्वारा रंगारंग प्रस्तुतियों की मञ्च व साथ ही Miss Fresher एवं Mr. Fresher का चुनाव विभिन्न प्रतियोगिताओं के आयोजन द्वारा किया गया। उक्त कार्यक्रम में प्राचार्य जी, एवं समस्त स्टाफ की उपस्थिति में विभिन्न प्रतियोगिताओं जैसे- रैप, गॉक, Games, Dance, Singing etc. का आयोजन किया गया व final year के विद्यार्थियों को उनके उपलब्ध ने उपहार देकर सम्मान सहित विदा किया व Seniors students द्वारा सभी महाविद्यालय स्टाफ के भी उपहार सम्मान दत्त किए गए।</p>

S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
2	13/03/23	"International Women's Week" Programme	38	महाविद्यालय में गतिव महिला समूह के तत्वाधान में "अंतर्राष्ट्रीय महिला सप्ताह" पर विभिन्न कार्यक्रमों का जिता स्तरों पर खेल संकुल परिसर में आयोजन किया गया। इस कार्यक्रम में महाविद्यालय के शारीरिक शिक्षक श्री अब्दुल जव्वार ने खेल प्रतियोगिता के नियमों एवं आवश्यक विषयों पर छात्राओं से चर्चा की तथा खेल प्रतियोगिता के महत्व के बारे में छात्राओं को अवगत कराया। छात्राओं ने राजीव गांधी खेल संकुल एवं खेल मैदान में कबड्डी, रमाल झपट्टा एवं क्रिकेट प्रतियोगिताओं में भाग लिया। महाविद्यालय में अध्ययनरत छात्राओं से इस प्रतियोगिता में हार्दिकता के साथ भाग लिया एवं महाविद्यालय के कार्यक्रमों की सराहना की। इस अवसर पर महाविद्यालय के अन्य स्टाफ सदस्य भी उपस्थित थे।	3	22/03/23

S. No.	Date	Name of Activities	No. of Girls	Particulars
3	22/03/23	'कैरियर काउन्सिलिंग प्रोग्राम'	Girls 42 Boys 58 Total 100	महिला प्रकोष्ठ के तहत "कैरियर काउन्सिलिंग" पर एक सेंगोष्ठी का आयोजन किया गया, जिसमें मुख्य अतिथि Govt. P. G. College, Kasauli (Raj.) के Asst. Prof. Preetam Singh Meena (Dept. of Chemistry) थे। उन्होंने रसायनशास्त्र के क्षेत्र में विकसित होने वाले नये अवसरों के बारे में बताया व साथ ही इससे संबंधित शैक्षणिक संस्थानों, उनमें प्रवेश प्रक्रियाओं, इस विषय से संबंधित रोजगार अवसरों व उनके वेतन के बारे में भी जानकारी प्रदान की। पारंपरिक क्रिमिनोलॉजी का परिचय कराते हुए बताया कि इस क्षेत्र में न केवल रसायनशास्त्र के बल्कि अन्य विषयों के विद्यार्थियों के लिए भी बहुत अवसर उपलब्ध हैं। इस अवसर पर महाविद्यालय के सभी स्टाफ सदस्य भी उपस्थित थे।

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S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
4	22/03/23	"Guest lecture of Botany Subject"	Girls 12 Boys 14 Total 26	महाविद्यालय में संचालित महिला प्रकोष्ठ के द्वारा "वनस्पतिशास्त्र का परिचय व वर्गीकरण पद्धतियों" पर एक संगोष्ठी का आयोजन किया गया, जिसके मुख्य अतिथि Govt. P.G. College, Karnauli (Raj.) के श्री कारबलाल मीना (Asst. Prof. Dept. of Botany) थे। उन्होंने पादप जगत में सम्मिलित विभिन्न प्रकार की वनस्पतियों एवं पंच जगत अवधारणा, वीजीय पादपों के बारे में विस्तार से बायो स्ट्रीम के विद्यार्थियों की जानकारी प्रदान की। व विश्वविद्यालय द्वारा आयोजित होने वाली प्रायोगिक एवं सैद्धांतिक परीक्षाओं के बारे में उपयोगी जानकारी प्रदान की व विद्यार्थियों का मार्गदर्शन किया।	5	25/03/23

S. No.	Date	Name of Activities	No. of Girls	Particulars
5	25/03/23	"हिन्दी राष्ट्र की धरोहर" शीर्षक पर व्याख्यानमाला	Girls 40 Boys 27	महाविद्यालय में स्थापित महिला प्रकोष्ठ के तत्वाधान में "हिन्दी राष्ट्र की धरोहर" पर एक व्याख्यानमाला का आयोजन किया गया, जिसमें मुख्य अतिथि राजकीय महाविद्यालय कौली के हिन्दी विषय के सहायक प्राचार्य श्री गोरे लाल मीना जी ने संबन्धित विषय पर व्याख्यान देते हुये बताया कि एक भाषा के रूप में हिन्दी न सिर्फ भारत की पहचान है बल्कि हमारे जीवन मूल्यों, संस्कृति एवं संस्कारों की संवाहक, सम्प्रेषक और परिचायक भी है। मुख्य अतिथि जी ने इस बात पर जोर दिया कि हिन्दी को एक भाषा के तौर पर विद्वत् पटल पर स्थापित किया जाए। क्योंकि हिन्दी ही वह भाषा है जो अन्य सभी भाषाओं को अपने में समाहित करने का सामर्थ्य रखती है। कार्यक्रम के अंत में प्राचार्य महोदय ने समापन के शब्दों के साथ मुख्य अतिथि को धन्यवाद दिया। इस अवसर पर महाविद्यालय का अन्य स्टाफ भी उपस्थित था।

S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
6	27/03/23	"मैंदई प्रतियोगिता का आयोजन"	Girls 17	<p>महाविद्यालय में संचालित महिला प्रकोष्ठ के लक्ष्यादान में मैंदई प्रतियोगिता का आयोजन किया गया, महिला प्रकोष्ठ की प्रभारी प्रवीण माता मौना एवं राजुल शर्मा थीं।</p> <p>प्रतियोगिता में भाग लेने वाली छात्राओं में नीतेश, कुशवाह, दिव्या जादौन, कोशिका-पौदान, बुलबुल माता, खुशी गुप्ता, पूजा गुर्जर, श्रुति गर्ग, मोनिका शर्मा, प्रिंसी मौना, सपना मौना, मोनिका बेंबरा, विजयलक्ष्मी वर्मा, प्रिंसी भगवान, सुहासिनी, पल्लव शर्मा, रचना खैनी, निकिता खैनी etc. प्रमुख थीं। सभी ने अपने कौशल का उत्कृष्ट प्रदर्शन किया। इस अवसर पर महाविद्यालय के प्रमुख स्टाफ सदस्य मौजूद थे।</p> <p>महाविद्यालय के प्राचार्य श्री लक्ष्मण धाकड़ जी ने बताया कि इस प्रकार के कौशल से भी छात्राएँ अभिन्न में स्वरोज्ज्वार में मदद मिल सकती हैं।</p>	7	31/03/23

S. No.	Date	Name of Activities	No. of Girls	Particulars
7.	31/03/23	"आर्ट्स एवं क्राफ्ट" प्रतियोगिता का आयोजन "	Girls 40	<p>महाविद्यालय में संचालित महिला प्रकोष्ठ के बलवाचान में महाविद्यालय की बारबारा प्रवीण माला मीना एवं राजकुल शर्मा के निर्देशन में छात्राओं के लिये एक आर्ट एवं क्राफ्ट प्रतियोगिता का आयोजन किया गया।</p> <p>इसके अंतर्गत स्केचिंग एवं रंगोली आर्ट प्रतियोगिताएं खरी गयी थीं। जिसमें स्केचिंग आर्ट में कोशिका चौहान ने प्रथम स्थान, प्रीति कश्यप ने द्वितीय व पलक शर्मा ने तृतीय स्थान प्राप्त किया।</p> <p>रंगोली में सामूहिक रूप से नितेश कुशवाह, कार्तिका जोगी व अर्चना जोगी ने प्रथम स्थान, अक्षिता केकर, सरल सोनी, दिव्या जादौन व राजकुमारी मीना ने सामूहिक रूप से द्वितीय स्थान एवं सुखी गुप्ता ने तृतीय स्थान प्राप्त किया। सभी छात्राओं ने अपने स्वनात्मक कौशल का उत्कृष्ट प्रदर्शन किया। प्रतियोगिता में बताया कि इस तरह की स्वनात्मक गतिविधियों से छात्राओं को अपने व्यक्तित्व व कला प्रतिभा को निखरने का अवसर प्राप्त होगा।</p>

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S. NO.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
1.	07/04/23					
	07/04/23	World health day	Girls 32	महाविद्यालय में संचालित महिला स्कोर के संवर्धन महाविद्यालय परिसर में	2.	08/04/23
			Boys 27	"World health day" के उपलक्ष्य में एक Seminar का आयोजन किया गया। जिसमें science department के faculty Mr. Preeti meena and Ms. Pooja meena ने बच्चों को निम्न-2 प्रकार की Health problems, diseases के बारे में बताया व साथ ही इन समस्याओं से बचने हेतु उपचार व सावधानियों से भी अवगत कराया। महाविद्यालय के Sport coach Mr. Abul Jabbar ji ने भी छात्रों के जीवनशैली में खेलों की महत्ता व व्यायाम, शारीरिक श्रम, संतुलित आहार की महत्ता के बारे में विस्तार से विद्यार्थियों को बताया। इस अवसर पर महाविद्यालय के प्राचार्य महोदय व समस्त शैक्षणिक सदस्य उपस्थित रहे। प्राचार्य जी ने भी वैष्टिक भोजन व संतुलित जीवनशैली संबंधी जानकारी प्रदान की।		

S. No.	Date	Name of Activities	No. of Girls	Particulars
2.	08/09/23	"Awareness workshop on PCPNDT Act"	Girls 28	महाविद्यालय में कार्यक्रम महिला प्रकोष्ठ के संतर्गत महाविद्यालय परिसर में
			Boys 14	"Awareness workshop on PCPNDT Act" शीर्षक पर एक workshop का आयोजन किया गया, जिसमें महाविद्यालय की महिला प्रकोष्ठ अधिकारी म.स. Praveen mala meena and Ms. Rajul sharma (Member of I.C.C.) के द्वारा lecture दिया गया। विद्यार्थियों को PCPNDT Act के बारे में विस्तार से जानकारी प्रदान की गयी। इस Act के India में पारित होने के बाद व प्रभावी रूप से वर्तमान में प्रदर्शित परिणामों के फलस्वरूप 2022 में भारत देश में प्रति 1000 बच्चों पर 1029 महिलाओं की संख्या है, जो एक अच्छा संकेत है भारत में Gender equality, Gender segregation, के संदर्भ में प्रयासों परिलक्षित हैं PCPNDT Act के द्वारा ही कन्सालिडेटेड दृष्टि पर लोक लगी है।
				उक्त कार्यक्रम में प्राचार्य जी व समस्त स्टाफ स्पर्श उपस्थित रहे।

Verified
Principal
17/9/23

May - 2023

S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
1	04/05/23	An Minor trip on "Biological educational tour"	Girls 35 Boys 18 Total 53	महाविद्यालय में संचालित महिला प्रकोष्ठ के सानिध्य में विद्यार्थियों के लिए कृषिविज्ञान से संबंधित जानकारी प्राप्त करने हेतु एक लघु भ्रमण "Biological educational minor tour" का आयोजन किया गया जिसमें महाविद्यालय के प्रचार्य जी के साथ स्टोफ सदस्य व विद्यार्थियों (53) ने भाग लिया इस हेतु विद्यार्थियों को "कृषि विज्ञान केंद्र, एकोरासी, हिन्डोल रोड (करोली जिला) स्थित केंद्र पर ले जाया गया। जहाँ डॉ. R. K. Meena, Dr. V. S. Meena, Dr. Prityaushi Tripathi, Dr. Mukesh Nayak उक्त Science के सरा lecturer के साथ का आयोजन किया गया व साथ ही वहाँ उपस्थित गिर नरल गाय, सिरोंही नरल बकरी, कडकनाथ मछल भूमिजी, पोषक पौधशाखा, मेपिप्रर ग्रास crops फीड्स, फोली हाऊस, वर्मीकम्पोस्ट प्रैक्टिकल प्रोडि शहद फिल्टरेशन प्लान्ट एत के बारे में field survey भी किया व विस्तृत जानकारी भी प्रदा की गयी।	1	21/05/23

September - 2023

S. No.	Date	Name of Activities	No. of Girls	Particulars
1	21/09/23	"कुपोषण उन्मूलन एवं राष्ट्रीय स्वच्छता" पर रैली का आयोजन	Girls 74 Boys 70 total 144	महाविद्यालय में संचालित महिला प्रवीण के सानिध्य में "कुपोषण उन्मूलन एवं राष्ट्रीय स्वच्छता" पर रैली का आयोजन किया जिसमें सितम्बर माह में मनार जा रहे पौषण सप्ताह के अर्न्तगत प्रातः 10 बजे जिला कलेक्टर करौली से रवाना की गई जो कलेक्टर सर्विस, राजकीय महा-विद्यालय, 132 के वी, पुलिस लाइन होते हुए वीणा में मौरियल पीन्जी कॉलेज करौली पहुँची। इस रैली को अतिरिक्त जिला कलेक्टर निशु कुमार आग्निहोत्री ने हरी झंडी दिखाकर रवाना किया। इस रैली के समापन के पश्चात वीणा कॉलेज के सेमिनर हॉल में एक सभा का आयोजन किया गया जिसमें युनिसेफ की जिला परामर्श अधिकारी सुश्री राजकुमारी, जिला युवा अधिकारी शरद सिपाही ने विद्यार्थियों को पौषण से संबंधित महत्वपूर्ण जानकारी प्रदान की तथा लैंगिक समानता एवं स्वच्छता विषय पर भी जानकारी प्रदान की। उपरोक्त सभी कार्यक्रमों में महाविद्यालय का सभी स्टाफ उपस्थित रहा।

September-2023

S. No	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
1	20/09/23	“मतदाता जागरूकता कार्यक्रम” का आयोजन	Girls 36 Boys 31 Total 67	महविद्यालय में संचालित महिला प्रकोष्ठ के अर्न्तगत महविद्यालय परिसर में मतदाता जागरूकता कार्यक्रम का आयोजन किया गया जिसमें मह विद्यालय के प्राचार्य महोदय डॉ. लक्ष्मण धाकड़ जी ने भारत निर्वाचन आयोग के निर्देशानुसार मतदान का उपयोग सभी नागरिकों का संवैधानिक व मूलभूत अधिकार है। तथा उन्होंने बताया कि सभी नागरिकों को अपना पूर्ण सहयोग देकर लोकतंत्र को मजबूत बनाना चाहिये, साथ ही निष्पक्ष रूप से योग्य एवं ईमानदार प्रतिनिधि का चयन करके लोकतंत्र को स्थायित्व प्रदान किया जा सकता है। जनता द्वारा निर्वाचित एक स्थायी सरकार ही देश और समाज को विकास के पथ पर अग्रसर कर सकती है। अतः सभी मतदाताओं को सचेत व जागरूक होकर योग्य, कर्मठ एवं ईमानदार प्रतिनिधि का चयन कर जन-कल्याण में सहयोग प्रदान करें।	1	12/10/2023

October-2023

S. No.	Date	Name of Activities	No. of Girls	Particulars
1	12/10/2023	महाविद्यालय में ओरिएंटेशन कार्यक्रम का आयोजन	Girls 47 Boys 52 Total 99	महाविद्यालय में संचालित महिला प्रकोष्ठ के सानिध्य में महाविद्यालय के सेमिनार हॉल में पद्मेका कॉलेज के प्राचार्य डॉ. मनोज कुमार शर्मा जी की अध्यक्षता में ओरिएंटेशन कार्यक्रम का आयोजन किया गया। प्राचार्य जी ने वीणा महाविद्यालय संस्था के सम्पूर्ण इतिहास उद्देश्य व दृष्टिकोण को विस्तार पूर्वक विद्यार्थियों को समझाया कार्यक्रम की अगली कड़ी में विभागाध्यक्ष रघुनंदन सिंह ने सभी शैक्षणिक स्टाफ का परिचय विस्तारपूर्वक छात्रों को करवाया। तथा महाविद्यालय के शारीरिक शिक्षक श्री अब्दुल जल्लार ने खेलों के बारे में महत्वपूर्ण जानकारी प्रदान की तथा खेलों की महत्वता पर प्रकाश डाला। प्रशिक्षार्थियों को इंटर्नशिप के बारे में विस्तार पूर्वक जानकारी श्री गणेशचन्द्र मोना जी ने दी। कार्यक्रम की समाप्ति श्रीमान प्राचार्य महोदय जी ने की थी।

S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
1	10/12/23	६६ अंतर्राष्ट्रीय दिवस पर व्याख्यान कार्यक्रम का आयोजन	Girls 36 Boys 21 Total 57	महाविद्यालय में संचालित महिला प्रकोष्ठ के सानिध्य में स्थानीय महाविद्यालय एवं भगवती महाविद्यालय गंगापुरसिटी के संयुक्त तलाधान में "अन्तर्राष्ट्रीय मानवाधिकार कार्यक्रम का आयोजन किया गया था जिसका उद्देश्य विद्यार्थियों को उनके मानवाधिकारों के बारे में जानकारी प्रदान करना था। कार्यक्रम का शुभारम्भ प्राचार्य डॉ. लक्ष्मण धाकड़ जी ने किया। प्राचार्य जी ने बताया कि सर्वप्रथम संयुक्त राष्ट्र ने 10 दिसम्बर 1948 को इस दिवस को मनाने का प्रस्ताव पारित किया था परन्तु आधिकारिक तौर पर इस दिवस को मनाने की घोषणा 10, दिसम्बर 1950 को की गई। तब से प्रतिवर्ष विश्व के नागरिकों को अपने अधिकारों के प्रति सचेत करने के लिए यह दिवस प्रतिवर्ष 10 दिसम्बर को मनाया जाता है।		

S. No.	Date	Name of Activities	No. of Girls	Particulars
1		तनाव मुक्त रहकर ही अपनी योग्यताओं का विकास किया जा सकता है।	Girls 42 Boys 51 Total 93	महाविद्यालय में संयोजित महिला प्रबोध के समिष्ट में वीणा मैमोरियल पी.जी. कॉलेज करौली एवं राजकीय कन्या महाविद्यालय करौली के तत्वाधान में मंगलवार को एक सेमिनार का आयोजन किया गया था। मुख्य वक्ता आई. आई. एम कोलकाता से पास आऊट मुख्य वक्ता डॉ० देवेन्द्र अरोड़ा जो वर्तमान में पौडार बिजनेस स्कूल जयपुर में डायरेक्टर के पद पर कार्यरत हैं। ने सेमिनार में उपस्थित छात्र-छात्राओं को तनावमुक्त रहकर अपनी योग्यताओं का विकास किया जा सकता है। अरोड़ा जी ने बताया कि जिसे विकास की ऊँचाइयों पर जाने की ललक हो उसे अपने आपकी बुद्धि चातुर्य के साथ तनाव से बचकर आगे बढ़ने के मार्ग पर चलते रहना चाहिये। महाविद्यालय के प्राचार्य जी ने सेमिनार के अंत में सभी का आभार व्यक्त किया।

VEENA MEMORIAL PG COLLEGE

Veena Campus, Veena Marg, Karauli (Rajasthan)

Date: 23.12.2023

SC/ST Cell

Veena Memorial PG College, Karauli believes in fairness and equal chances for all. We actively create a welcoming environment where students from various backgrounds can thrive both in academics and social life. A key part of this commitment is the SC/ST cell, which reflects our core values.

The SC/ST cell goes beyond words. It shows our college's commitment to building an inclusive society and righting past wrongs faced by disadvantaged communities. It acts as a guiding light, guaranteeing fair treatment, support, and opportunities for advancement to every student, irrespective of their caste or tribal affiliation.

Objectives:

The primary objectives of the SC/ST cell include:

- Leveling the playing field: The SC/ST cell ensures students from these communities have access to the resources, scholarships, and support services they need to succeed.
- Championing their cause: The cell actively promotes the rights and well-being of SC/ST students, both within the college and in the wider community.
- Building bridges: The cell works to create understanding and empathy among all students, fostering a more inclusive college environment.

Functions:

- Empowering their voice: The SC/ST cell creates a space for open communication, helping students advocate for themselves and work together to overcome systemic challenges towards social justice.
- Unlocking opportunities: The cell acts as a one-stop shop, connecting students to educational opportunities, scholarships, stipends, and financial aid from various sources.
- Safeguarding their rights: In cases of discrimination, harassment, or social conflicts, the cell provides a platform for conflict resolution and ensures fair outcomes.
- Equipping for success: The cell offers workshops, training sessions, and awareness programs to equip SC/ST students with the skills and knowledge they need to excel.
- Navigating the system: The cell guides students through scholarship applications and other resources, ensuring they can access the support they deserve.


Coordinator(IQAC)
Veena Memorial PG College
Veena Campus, Veena Marg, Karauli-322241


प्राचार्य
वीणा मेमोरियल पी.जी. कॉलेज
करौली (राज०)

At Veena Memorial PG College, Karauli we firmly believe that diversity is our strength, and inclusivity is our responsibility. The SC/ST cell exemplifies our unwavering commitment to creating supportive and nurturing environment where every student can thrive and realize their full potential.

Cell:

Chairperson	Dr. Laxman Dhaked	Principal
Incharge	Mr. Munesh Kumar Meena	Assistant Professor
Members	Mr. Ganesh Meena	Assistant Professor
	Mr. Dheeraj Wadiya	Assistant Professor
	Mr. Manoj Kumar Srivastava	Assistant Professor


Mr. Munesh Kumar Meena

Assistant Professor

Incharge SC/ST Cell

Phone: 9887095521

Email: muneshkr.meena1987@gmail.com


प्राचार्य
वीणा मेमोरियल पी.जी. कॉलेज
करौली (राज.)



Coordinator(IQAC)

Veena Memorial PG College

Veena Campus, Veena Marg, Karauli-322241

VEENA MEMORIAL PG COLLEGE

Veena Campus, Veena Marg, Karauli (Rajasthan)

SC/ST Cell

Minutes of the Meeting

Date: 01.04.2024

Time: 1:30 PM

Venue: Principal Office

Agenda:

- Reading of minutes of the last meeting.
- Aim and objective of the cell.
- Scholarship for SC/ST students as per Govt. Order.
- Schemes of Government and University for welfare of SC/ST students.


Proceedings:

- Information about SC/ST students was taken
- Result of the counseling session was observed and cell members noted and discuss much other type of activities which they can do in next academic year to improve SC/ST candidates.
- Planning for next academic year.

1. Dr. Laxman Dhaked (Chairperson)
2. Mr. Munesh Kumar Meena (Incharge)
3. Mr. Ganesh Meena
4. Mr. Dheeraj Wadiya
5. Mr. Manoj Kumar Srivastava


Dr. Laxman Dhaked
(Chairperson)

वीणा मेमोरियल पी.जे. कॉलेज
करौली (राज.)


Mr. Munesh Kumar Meena
(Incharge)


Coordinator (QAC)
Veena Memorial PG College
Veena Campus, Veena Marg, Karauli-322211

VEENA MEMORIAL PG COLLEGE

Veena Campus, Veena Marg, Karauli (Rajasthan)

SC/ST Cell

Minutes of the Meeting

Date: 02.01.2024

Time: 2.00 PM

Venue: Library


Agenda:

- Govt. order and information taken from office about actual strength of SC/ST students in the college.
- Discussion on to organize counseling session for SC/ST students to improve their personality.

Proceedings:

The meeting was called by the Incharge at 2.00 PM Mr. Munesh Kumar Meena (Incharge) welcomed the members and briefly spoke about the importance of SC/ST Cell in the college. The members discussed various issues related to the welfare of SC/ST students. Members of the cell also given suggestion to improve SC/ST students personality and motivate them for overall development. The cell members decided to organize the counseling session for SC/ST candidates.

1. Dr. Laxman Dhaked (Chairperson)
2. Mr. Munesh Kumar Meena (Incharge)
3. Mr. Ganesh Meena
4. Mr. Dheeraj Wadiya
5. Mr. Manoj Kumar Srivastava


Dr. Laxman Dhaked
(Chairperson)

संचालक
वीणा मेमोरियल पी.जी. कॉलेज
करौली (राज.)


Coordinator (IQAC)
Veena Memorial PG College
Veena Campus, Veena Marg, Karauli-322211


Mr. Munesh Kumar Meena
(Incharge)

VEENA MEMORIAL PG COLLEGE

Veena Campus, Veena Marg, Karauli (Rajasthan)

Date: 23.12.2023

OBC CELL

The college's OBC Cell plays a vital role in ensuring the welfare and upliftment of students belonging to the Other Backward Class (OBC) category. This is achieved through several aims and objectives geared towards their success.

Objectives:

Supporting OBC Student Success:

- **Access and Equity:** The OBC cell ensures a smooth admissions process for OBC students and provides guidance on scholarships and financial aid, promoting equal opportunities for education.
- **Holistic Support:** The cell offers counseling services to address academic, personal, and career concerns, helping OBC students navigate challenges throughout their college journey.
- **Inclusive Environment:** Through workshops and awareness programs, the cell educates the college community about OBC issues, fostering inclusivity and respect for diversity.

Empowerment and Representation:

- **Advocacy:** The cell acts as a voice for OBC students, advocating for their rights and ensuring their perspectives are considered in college decisions.
- **Mentorship and Networking:** The cell connects OBC students with mentors, alumni, and resources that contribute to their academic and personal development.

Promoting Equity and Wellbeing:

- **Combating Discrimination:** The cell actively works to eliminate discrimination and prejudice against OBC students, fostering a culture of inclusivity.
- **Celebrating Identity:** The cell organizes events that celebrate the cultural heritage of OBC communities, promoting a sense of pride and belonging.
- **Continuous Improvement:** The cell monitors progress, gathers student feedback, and evaluates its initiatives to ensure effectiveness in supporting OBC student success.


Coordinator(IQAC)
Veena Memorial PG College
Veena Campus, Veena Marg, Karauli-322111


प्राचार्य
वीणा मेमोरियल पी.जी. कॉलेज
करौली (राज.)

Collaboration:

- External Partnerships: The cell collaborates with government agencies, NGOs, and stakeholders dedicated to OBC welfare to access additional resources and expertise.

Overall, the aim of the OBC cell in colleges is to create a supportive and inclusive environment where OBC students can thrive academically, socially, and personally, and where their rights and interests are protected and promoted.

Chairperson	Dr. Laxman Dhaked	Principal
Incharge	Dr. Suresh Chand Mali	Assistant Professor
Members	Dr. K.P. Yadav	Assistant Professor
	Mr. Mahesh Sharma	Assistant Professor
	Mr. Lallan Yadav	Assistant Professor


Dr. Suresh Chand Mali
Assistant Professor
Incharge OBC Cell
Phone: 9983906764
Email: sureshchandmali@gmail.com


प्राचार्य
वीणा मेमोरियल पी.जे. कॉलेज
करौली (राज.)


Coordinator(IQAC)
Veena Memorial PG College
Veena Campus, Veena Marg, Karauli-322201

VEENA MEMORIAL PG COLLEGE
Veena Campus, Veena Marg, Karauli (Rajasthan)

OBC CELL

Minutes of the Meeting

Date: 04.01.2024

Time: 2.00 PM

Venue: Library

Agenda:


- Introduction of the members and welcome note by the Chairperson.
- In the admission of OBC category all rules and regulation decided by government are followed.
- Discussion of issues related to the welfare of OBC students in the college.

Proceedings:


- The members discussed various issues concerning the well-being of OBC students such as the need for scholarships, their guidance through Placement and Counseling Cell and their participation in extracurricular activities to promote their holistic development.
- Resolved the queries of the students regarding scholarship, ensuring they were well-informed.
- Guided students to engage with the Placement and Counseling Cell of the college for assistance in their career goals.

Attendance:

1. Dr. Laxman Dhaked, Chairperson
2. Dr. Suresh Chand Mali, Incharge
3. Dr. K.P. Yadav, Members
4. Mr. Mahesh Sharma
5. Mr. Lallan Yadav


Dr. Laxman Dhaked
(Chairperson)

वीणा मेमोरियल
करौली


Dr. Suresh Chand Mali
(Incharge)


Coordinator (IQAC)
Veena Memorial PG College
Veena Campus, Veena Marg, Karauli-322111

VEENA MEMORIAL PG COLLEGE

Veena Campus, Veena Marg, Karauli (Rajasthan)

OBC CELL

Minutes of the Meeting

Date: 03.04.2024

Time: 1.30 PM

Venue: Principal Office

Agenda:

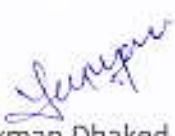
- Review of minutes of the previous meeting.
- Discuss about OBC students carrier oriented program.

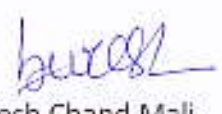
Proceedings:

- Information has been given about various types of scholarships provided by the Ministry of Social Justice and Empowerment.
- Discussed various issues related to the welfare of OBC students such as Job opportunities and Placement in various public and private sectors.
- Encouraged OBC students to participate in extracurricular activities.

Attendance:

1. Dr. Laxman Dhaked, Chairperson
2. Dr. Suresh Chand Mali, Incharge
3. Dr. K.P. Yadav, Members
4. Mr. Mahesh Sharma
5. Mr. Lallan Yadav


Dr. Laxman Dhaked
(Chairperson)


Dr. Suresh Chand Mali
(Incharge)

वीणा मेमोरियल पीजी कॉलेज
करौली (राजस्थान)


Coordinator (IQAC)
Veena Memorial PG College
Veena Campus, Veena Marg, Karauli-323101

VEENA MEMORIAL PG COLLEGE

Veena Campus, Veena Marg, Karauli (Rajasthan)

Date: 23.12.2023

MINORITY CELL

The Minority Cell champions the success of students from all minority backgrounds. They provide support for academic achievement, extracurricular activities, and co-curricular programs, fostering well-rounded individuals.

Objectives:

Championing Rights and Opportunities:

- Upholding Constitutional Rights: The Minority Cell ensures students from minority communities have the rights and reservations guaranteed by the Indian Constitution.
- Addressing Concerns: The cell acts as a safe space to hear and resolve grievances raised by minority students.
- Government & Scholarship Awareness: The cell keeps students informed about government and UGC initiatives designed to support them, including scholarship programs.

Building an Inclusive Environment:

- Fostering Diversity: The cell promotes a welcoming atmosphere that celebrates diversity, inclusivity, and equal opportunities for all students in academics and personal development.
- Career Guidance: The cell provides career orientation programs to help students find the right career path and equip them with the necessary skills.
- Safeguarding Interests: The cell advocates for the well-being of minority students and recommends measures to protect their interests.

Supporting Student Success:

- Counseling Services: The cell offers timely and confidential counseling to address any emotional distress students may experience.
- Documentation and Record Keeping: The cell maintains accurate records of meetings and events to ensure transparency and accountability.


Coordinator (IQAC)
Veena Memorial PG College
Veena Campus, Veena Marg, Karauli-322241


प्राचार्य
वीणा मेमोरियल पी.जी. कॉलेज
करौली (राज.)

VEENA MEMORIAL PG COLLEGE
Veena Campus, Veena Marg, Karauli (Rajasthan)

अल्पसंख्यक प्रकोष्ठ

बैठक कार्यवाही विवरण

दिनांक: 02.04.2024

समय: दोपहर 2.30 बजे

कार्यसूची (Agenda):


- पिछली मीटिंग के मुख्य बिन्दुओं पर चर्चा की गयी।
- प्रकोष्ठ के गठन के उद्देश्य एवं विगत माह के अनुभवों पर प्रभारी द्वारा प्रकाश डाला गया।

कार्यवाही (Proceeding):

- अल्पसंख्यक छात्राओं की जानकारी एकत्रित की गयी।
- सदस्यों द्वारा छात्राओं से सम्पर्क एवं उनकी काउन्सिलिंग के प्रभावों पर चर्चा की गयी।
- इसी आधार पर आगामी शैक्षणिक सत्र हेतु योजना बनाई गयी।


उपस्थिति (Attendance):

चेयरपर्सन— डॉ. लक्ष्मण धाकड़, प्राचार्य
प्रभारी— श्री अब्दुल जब्बार, समन्वयक (शारीरिक शिक्षा)
सदस्य— सुश्री उज्जमा परवीन, सहायक आचार्य
सुश्री आदिका जैन, सहायक आचार्य
श्री सत्येन्द्र कुमार, सहायक आचार्य


डॉ. लक्ष्मण धाकड़
(प्राचार्य)

वीणा मेमोरियल पी.जी. कॉलेज
करौली (राज.)


Coordinator (IQAC)
Veena Memorial PG College
Veena Campus, Veena Marg, Karauli-322241


श्री अब्दुल जब्बार
(प्रभारी)

VEENA MEMORIAL PG COLLEGE

Veena Campus, Veena Marg, Karauli (Rajasthan)

अल्पसंख्यक प्रकोष्ठ

बैठक कार्यवाही विवरण

दिनांक: 03.01.2024

समय: दोपहर 2.00 बजे

प्राचार्य डॉ. लक्ष्मन धाकड़ के निर्देशन में महाविद्यालय में अल्पसंख्यक प्रकोष्ठ की स्थापना की गई, जिसके सदस्य निम्नलिखित हैं—

चेयरपर्सन	डॉ. लक्ष्मन धाकड़	प्राचार्य
प्रभारी	श्री अब्दुल जब्बार	समन्वयक (शारीरिक शिक्षा)
सदस्य	सुश्री उज्जमा परवीन	सहायक आचार्य
	सुश्री आदिका जैन	सहायक आचार्य
	श्री सत्येन्द्र कुमार	सहायक आचार्य

आज दिनांक 03.01.2024 को इस समिति की बैठक हुई।

उद्देश्य (Agenda):

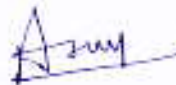
बैठक में सभी सदस्यों ने एकमत होकर यह निश्चित किया कि सभी सदस्य व्यक्तिगत रूप से अल्पसंख्यक समुदाय के विद्यार्थियों से वार्ता करें, उनकी शैक्षणिक समस्याओं, परिवेश को समझें ताकि उनकी समस्याओं का सही ढंग से निदान किया जा सके।

कार्य सूची (Proceeding):

सर्वप्रथम अल्पसंख्यक छात्राओं की गहन जानकारी जुटाई जायेगी।

प्रकोष्ठ गठन के उद्देश्य एवं उसकी कार्य प्रणाली पर चर्चा की गयी ताकि कार्य सुचारु ढंग से हो सके।


डॉ. लक्ष्मन धाकड़
(प्राचार्य)
वीणा मेमोरियल पीजी कॉलेज
करौली (राजस्थान)


श्री अब्दुल जब्बार
(प्रभारी)


Coordinator (IQAC)
Veena Memorial PG College
Veena Campus, Veena Marg, Karauli-322241



Veena Memorial PG College

Redressal System For Student Grievances

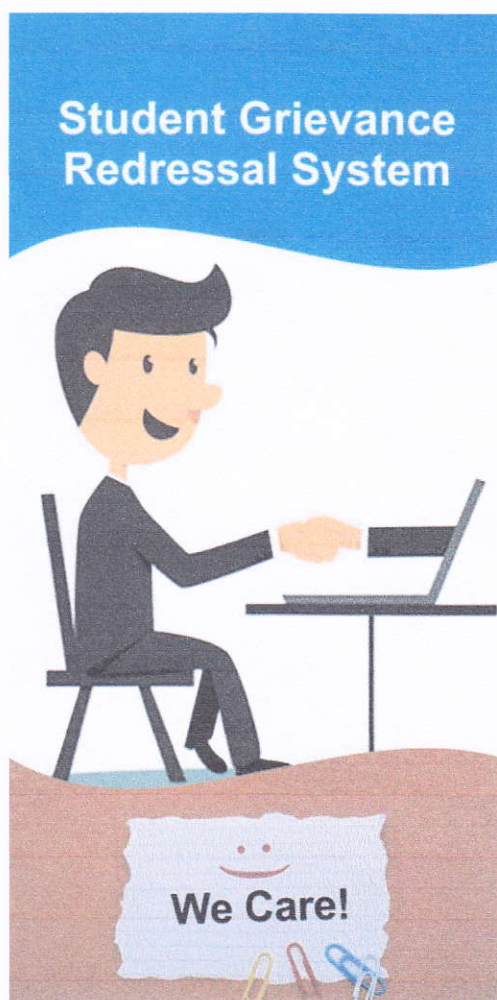


[Signature]
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Karauli (Raj.)

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- Implementation of guidelines of statutory/regulatory bodies
- Organisation wide awareness and undertakings on policies with zero tolerance
- Mechanisms for submission of online/offline students' grievances
- Timely redressal of the grievances through appropriate committees

[Signature]
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Karauli (Raipur)



Introduction

Teaching and learning is a complex process that is shaped by a variety of interrelated factors, as students work towards their goals and acquire new knowledge and skills.



GRIEVANCE REDRESSAL POLICY

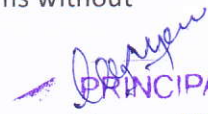
The College has a Students' Grievance Redressal Committee to investigate and adjudicate student complaints, including harassment. Students can file grievances in person, in writing, or by email to the Committee members or Principal.

Objective:

The objective of the Grievance Redressal Committee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. A Grievance Redressal Committee has been constituted for the redressal of the problems reported by the Students of the College with the following objectives:

The Grievance Redressal Committee aims to create a harmonious learning environment by fostering a responsive and accountable attitude among all stakeholders.

- Upholding the college's dignity by ensuring a strike-free environment through the promotion of cordial student-student and student-teacher relationships.
- Encouraging students to freely and frankly express their grievances and problems without fear of retaliation.


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Karauli (Raj)

- Installed a suggestion/complaint box in front of the Administrative Block for students to anonymously submit their grievances and suggestions for improving academics and administration.
- Advised students to respect one another's rights and dignity and to show utmost restraint and patience in the event of a conflict. All students are advised to refrain from inciting conflict between students, staff, and the administration.

Responsibilities:

Provide an avenue for the aggrieved students to redress their individual grievances in order to have a healthy atmosphere among students, staff and management in the

- Comply with the UGC, CCE and affiliating University of UOK Regulations.
- Discuss and resolve the grievances, if any received in writing from the concerned students.

Procedure:-

The setting of the Grievance Redressal Committee for students will be widely published. The students may feel free to put up a grievance and drop it in boxes placed at conspicuous locations.


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 Karauli (Raj)

Student's Grievance Redressal & Anti Ragging Committee

To prevent ragging and create a safe and supportive learning environment, the College has established a committee in accordance with the directives of the Commissioner, College Education, Rajasthan, Jaipur letter No. F4 (20) DCE/Policy/PE/2019/153 dated 05.04.2019, as per the Guideline Sexual Harassment of Women at Workplace Act, 2013 issued by the Government of India, and the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16th May 2007 and in Civil Appeal number 887 of 2009, dated 08th May 2009.

राजस्थान सरकार
कॉलेज-शिक्षा

आयुक्तालय, कॉलेज शिक्षा विभाग, राजस्थान, जयपुर

क्रमांक: एफ4 (20)आकाशि/पॉलिसी/नि.सं./2019/ 153 दिनांक: 5/4/19

सचिव, प्रबंध समिति/प्राचार्य
निजी महाविद्यालय
राजस्थान,

विषय:- निजी महाविद्यालयों में विद्यार्थियों के लिए भयमुक्त वातावरण सुनिश्चित करने हेतु विभिन्न समितियों के गठन के क्रम में।

महोदय,

उपरोक्त विषयान्तर्गत लेख है कि भारत सरकार द्वारा कार्यस्थल पर महिला यौन उत्पीड़न की रोकथाम हेतु पारित Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 की अनुपालना में सभी महाविद्यालयों में कार्यस्थल पर महिला यौन उत्पीड़न की रोकथाम हेतु एक आन्तरिक समिति का गठन कर महाविद्यालय परिसर में सूचना पट्ट पर तथा कुछ अन्य स्थानों पर विद्यार्थियों एवं आमजन की सूचनार्थ बोर्ड पर समिति सदस्यों के मोबाइल नं. सहित लिखवाया जाना सुनिश्चित करें।

इसी क्रम में लेख है कि महाविद्यालय में छात्राओं की समस्या निवारण एवं सहायता हेतु Girls Mentoring Cell, सभी विद्यार्थियों के मार्गदर्शन हेतु विद्यार्थी परामर्श केन्द्र तथा महाविद्यालय में रैगिंग की रोकथाम हेतु Anti Ragging Cell का गठन किया जाना सुनिश्चित करें। ध्यातव्य है कि महाविद्यालयों में अध्ययनरत विद्यार्थियों के लिए स्वच्छ सुरक्षित एवं भयमुक्त वातावरण सुनिश्चित करना राज्य सरकार का निर्देशक बिन्दु है।

संलग्न:- Sexual Harassment of Women at Workplace Act, 2013 पर भारत सरकार द्वारा जारी हैडबुक।

(प्रदीप कुमार-बोरड़, IAS)
आयुक्त, कॉलेज शिक्षा एवं
विशिष्ट शासन सचिव, उच्च शिक्षा विभाग,
राजस्थान, जयपुर

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भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 18] नई दिल्ली, मंगलवार, अप्रैल 23, 2013/ वैशाख 3, 1935 (शक)
No. 18] NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में मिला पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:-

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE: (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 of 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

Principal
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Karauli (Raj)

Be it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows.

CHAPTER I

PRELIMINARY

Short title, extent and commencement 1. (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(2) It extends to the whole of India.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions 2. In this Act, unless the context otherwise requires, —

(a) "aggrieved woman" means—

(i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;

(b) "appropriate Government" means—

(i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly

(A) by the Central Government or the Union territory administration, the Central Government;

(B) by the State Government, the State Government;

(ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;

(c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;

(d) "District Officer" means an officer notified under section 5;

(e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer,

(f) "employee" means a person employed at a workplace for any work on regular, temporary, *ad hoc* or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;

(g) "employer" means—

(i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;

(ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

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Karauli (Raj)

egree College
Raj.)

Explanation—For the purposes of this sub-clause “management” includes the person or board or committee responsible for formulation and administration of policies for such organisation;

(iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;

(iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;

(h) “Internal Committee” means an Internal Complaints Committee constituted under section 4;

(i) “Local Committee” means the Local Complaints Committee constituted under section 6;

(j) “Member” means a Member of the Internal Committee or the Local Committee, as the case may be;

(k) “prescribed” means prescribed by rules made under this Act;

(l) “Presiding Officer” means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;

(m) “respondent” means a person against whom the aggrieved woman has made a complaint under section 9;

(n) “sexual harassment” includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—

(i) physical contact and advances; or

(ii) a demand or request for sexual favours; or

(iii) making sexually coloured remarks; or

(iv) showing pornography; or

(v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

(o) “workplace” includes

(i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;

(ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainment, industrial, health services or financial activities including production, supply, sale, distribution or service;

(iii) hospitals or nursing homes;

(iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

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Karauli (Raj.)

(v) a dwelling place or a house;

Veena Mem

(p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

Prevention of
sexual
harassment

3. (1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:—

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution
of Internal
Complaints
Committee

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee":

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committee shall consist of the following members to be nominated by the employer, namely:—

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer as may be prescribed.

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Raj.)

(5) Where the Presiding Officer or any Member of the Internal Committee,--

- (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest.

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

Notification
of District
Officer

6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Constitution
and
jurisdiction of
Local
Complaints
Committee

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.

(3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.

7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely:--

Composition,
tenure and
other terms
and conditions
of Local
Complaints
Committee

(a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;

(b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;

(c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge;

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

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Karauli, Dist.

(3) Where the Chairperson or any Member of the Local Complaints Committee **Veena**

- (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest.

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson and Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

Grants and
audit

8. (1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.

(2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.

(3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.

(4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

Complaint of
sexual
harassment

9. (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

Conciliation

10. (1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

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agreed College
(aj.)

Provided that no monetary settlement shall be made as a basis of conciliation.

(2) Where a settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.

(3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

(4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.

11. (1) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code, and any other relevant provisions of the said Code where applicable:

Inquiry into
complaint

45 of 1860

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

45 of 1860

(2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.

5 of 1908

(3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:—

(a) summoning and enforcing the attendance of any person and examining him on oath;

(b) requiring the discovery and production of documents; and

(c) any other matter which may be prescribed.

(4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

12. (1) During the pendency of an inquiry, on a written request made by the aggrieved woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer to

Action during
pendency of
inquiry

(a) transfer the aggrieved woman or the respondent to any other workplace; or

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- (b) grant leave to the aggrieved woman up to a period of three months, or
 (c) grant such other relief to the aggrieved woman as may be prescribed.

(2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.

(3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

Inquiry report

13. (1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

(3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be—

(i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;

(ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or, as the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

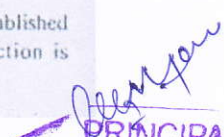
(4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.

Punishment
for false or
malicious
complaint and
false evidence

14. (1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.


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(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.

15. For the purpose of determining the sums to be paid to the aggrieved woman under clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to –

Determination
of
compensation

(a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;

(b) the loss in the career opportunity due to the incident of sexual harassment;

(c) medical expenses incurred by the victim for physical or psychiatric treatment;

(d) the income and financial status of the respondent;

(e) feasibility of such payment in lump sum or in instalments.

22 of 2005

16. Notwithstanding anything contained in the Right to Information Act, 2005, the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Prohibition of
publication or
making known
contents of
complaint and
inquiry
proceedings

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

17. Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

Penalty for
publication or
making known
contents of
complaint and
inquiry
proceedings

18. (1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.

Appeal

(2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

CHAPTER VI

DUTIES OF EMPLOYER

19. Every employer shall –

Duties of
employer

(a) provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace;

(b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting the Internal Committee under sub-section (1) of section 4;

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(c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;

(d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;

(e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;

(f) make available such information to the Internal Committee or the Local Committee, as the case may be, as it may require having regard to the complaint made under sub-section (1) of section 9;

(g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being in force;

(h) cause to initiate action, under the Indian Penal Code or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place;

(i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;

(j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

Duties and powers of District Officer

20. The District Officer shall, —

(a) monitor the timely submission of reports furnished by the Local Committee;

(b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

Committee to submit annual report

21. (1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.

(2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.

Employer to include information in annual report

22. The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.

Appropriate Government to monitor implementation and maintain data

23. The appropriate Government shall monitor the implementation of this Act and maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.

Appropriate Government to take measures to publicise the Act

24. The appropriate Government may, subject to the availability of financial and other resources, —

(a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace;

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(b) formulate orientation and training programmes for the members of the Local Complaints Committee.

25. (1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,—

Power to call for information and inspection of records

(a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;

(b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.

(2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.

26. (1) Where the employer fails to—

(a) constitute an Internal Committee under sub-section (1) of section 4;

(b) take action under sections 13, 14 and 22; and

(c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

Penalty for non-compliance with provisions of Act

he shall be punishable with fine which may extend to fifty thousand rupees.

(2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to—

(i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence;

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

(ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.

27. (1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

Cognizance of offence by courts

(2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.

(3) Every offence under this Act shall be non-cognizable.

28. The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.

Act not in derogation of any other law

29. (1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

Power of appropriate Government to make rules

(2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

(a) the fees or allowances to be paid to the Members under sub-section (1) of section 4;

(b) nomination of members under clause (c) of sub-section (1) of section 7;

(c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (1) of section 7;

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- (d) the person who may make complaint under sub-section (2) of section 9;
- (e) the manner of inquiry under sub-section (1) of section 11;
- (f) the powers for making an inquiry under clause (c) of sub-section (2) of section 11;
- (g) the relief to be recommended under clause (c) of sub-section (1) of section 12;
- (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
- (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
- (j) the manner of action to be taken under section 17;
- (k) the manner of appeal under sub-section (1) of section 18;
- (l) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (1) of section 21.

(3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.

Power to
remove
difficulties

30. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

PK. MALHOTRA,
Secy. to the Govt. of India

CORRIGENDA

THE PREVENTION OF MONEY-LAUNDERING (AMENDMENT) ACT, 2012 (2 of 2013)

At page 18, in line 2, for "Arts", read "Art".

At page 21, in line 14, for "Protection", read "(Protection)".

Principal
Veena Men

CORRIGENDUM

THE UNLAWFUL ACTIVITIES (PREVENTION) AMENDMENT ACT, 2012
(3 of 2013)

At page 6, in line 22, for "clause", read "clause".

CORRIGENDUM

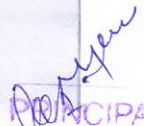
THE BANKING LAWS (AMENDMENT) ACT, 2012
(4 of 2013)

At page 8, in line 29, for 'sections 30', read 'section 30',.

CORRIGENDUM

THE APPROPRIATION ACT, 2013
(9 of 2013)

At page 1, in the marginal heading to section 2, for "4715,54,00,000",
read "49715,54,00,000".


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Grievance Redressal

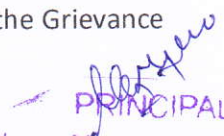
Objective:-

The primary goal of the Grievance Cell is to foster a conducive and harmonious learning environment for students. It is constituted to address student grievances and promote a positive learning climate.

- The Grievance Cell is established to maintain a harmonious working environment for staff, students, and parents.
- It helps students to freely and frankly register and resolve their academic, resource, and personal grievances without fear of retaliation.
- It upholds the college's dignity by promoting positive student-student and student-teacher relationships in a conflict-free environment.
- It ensures the impartial and fair resolution of student grievances.
- It advises students to respect each other and be patient in the event of conflict.
- It advises all students to refrain from inciting conflict between students, staff, and the administration.
- Ragging in any form is strictly prohibited. Any violations of the anti-ragging and disciplinary rules must be immediately reported to the Principal. Ragging complaints will be handled in accordance with the anti-ragging rules.
- Woman harassment complaints will be handled by the relevant department in accordance with government guidelines.

Definition:-

Students can approach the Grievance Cell to express their concerns about academics, health services, the library, and other services. The Cell also investigates matters of harassment. Students with any genuine grievance may contact the Coordinator or a member of the Grievance Cell.


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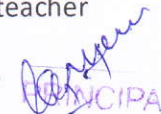
Function of Grievance Cell:

- Students can submit anonymous grievances and suggestions for improving academics and administration in a complaint box located on the college campus.
- Students can also lodge complaints in person, by email, or by writing an application to the Grievance Cell Convener.
- Cases will be promptly addressed upon receipt of student grievances.
- The Grievance Cell will review all cases and take formal action in accordance with management policy.
- The Grievance Cell will report to the authorities on the cases it has handled and any pending cases that require guidance from higher authorities.

Scope:

The Grievance Redressal Committee addresses student grievances submitted in writing on any of the following matters:

- **Academics:** Timely issuance of duplicate mark sheets, transfer certificates, conducts certificates, and other examination-related documents.
- **Finance:** Dues and payments for various items from the fee clerk, library, hostels, etc.
- **Library:** Issue and return of books, syllabi, photocopies, and university question papers.
- **Accommodation:** Issues related to hostels.
- **Other:** Concerns about sanitation, food preparation, transportation availability, teacher victimization, etc.



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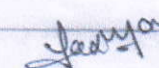
Constitution of Committee

श्रीमान मायुक्तर, मायुक्तालय, कॉलेज बिस्वा विभाग, राजस्थान जयपुर
डे पत्रांक- एफ 4(20) माका बि/पॉलिसी/नि. सं./2019/153 दिनांक 34/2019
की अनुपालना में भारत सरकार द्वारा कार्यस्थल पर महिला यौन उत्पीड़न
की रोकथाम हेतु पारित Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act, 2013 की पूर्ण: पालना
में महाविद्यालय में कार्यस्थल पर महिला यौन उत्पीड़न की रोकथाम हेतु
भांतरिक समिति का गठन आज दिनांक 15/08/2019 को वीणा मेमोरियल
सेवा सौसायटी की भांतरिक निकायत समिति (ICC) की चैयरपर्सन श्रीमती
सुशीला शर्मा एवं प्राचार्य डॉ० लहमन छाकड की उपस्थिति में किया
गया जो निम्न प्रकार है :-

श्रीमती सुशीला शर्मा	- अध्यक्ष/चैयरपर्सन
श्रीमती शर्मा शर्मा	- सदस्य (NAB)
सुश्री सैजल शर्मा	- सदस्य
सुश्री चेतना गर्ग	- सदस्य
सुश्री डजमा	- सदस्य

उक्त समिति भारत सरकार द्वारा जारी हैंग्रुव एवं Sexual
Harassment of Women at Workplace Act, 2013 के अनुसार
कार्य करेगी। यही कमेटी महाविद्यालय में छात्राओं की समस्या
निवारण एवं सहायता हेतु girls mentoring cell, सभी
विद्यार्थियों के भागदरति हेतु विद्यार्थी परामर्श डेन्ट तथा महाविद्यालय
में रैगिंग की रोकथाम हेतु Anti Ragging cell का भी कार्य
करेगी। सभी समितियां में यथा समय निरीक्षण, स्टाफ, छात्र
एवं बाहरी प्रतिनिधि आवश्यकतानुसार जोड़े जा रहेंगे।


(सुशीला शर्मा)
चैयरपर्सन
ICC, VMPN College
Karauli


(डॉ० लहमन छाकड)
PRINCIPAL
Veena Memorial Degree College
Karauli (Raj.)


PRINCIPAL
Veena Memorial PG College
Karauli (Raj.)

गान दिनांक 28.08.2019 (बुधवार) रात 10.15 बजे स्थानीय कोलेज की आंतरिक शिक्षा समिति (IAC), जागतिक महामोचन एवं अपात रीगिंग सेल की बैठक आयोजित की गई जिसमें निम्न सदस्यगण सम्मिलित हुए -

नाम सदस्यगण / कार्य

हस्ताक्षर

मीमती सुशीला शर्मा



मीमती शशि शर्मा

शशि शर्मा

सुशी सैजल शर्मा



सुशी चैतना शर्मा


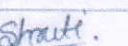
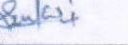

Chetna Chaur

सुशी इजमा



विस्तृत विचार-विमर्श के पश्चात् निम्नलिखित निर्णय लिये गये -

- इसी प्रकार की बैठक बैठना / प्रकरण गान दिनांक तक समिति के समक्ष प्रस्तुत नहीं हुआ।
- सभागार में प्रार्थना के दौरान सभी विद्यार्थियों को अपात रीगिंग के बारे में विस्तार पूर्वक बताया गया। तत्पश्चात् छात्राओं की छात्राओं की समस्या निवारण एवं सहायता सेल के बारे में विस्तार पूर्वक बताया साथ ही Sexual Harassment से संबंधित कानून एवं प्रक्रिया की भी विस्तार से बताया हुए समिति के सदस्यों से परीचय कराकर उनके सम्पर्क नम्बर भी बताया।
- कोलेज की संख्या एवं संकायो को देखते हुए सर्वसम्मति से निम्न छात्राओं का चयन उक्त समितियों में वतोर छात्रा प्रतिनिधि किया गया -

क्रमांक	नाम छात्रा	पिता का नाम	कक्षा	हस्ताक्षर
①	दीपशिरवा वरुण	श्री गीविन्द वरुण	B.Sc. III Year	
②	श्रुति अग्रवाल	श्री हरिमोहन श्रुति	B.Sc. Bed I Year	
③	सुमन कुमारी	श्री हरिमोहन सुमन	B.Sc. Bed I Year	
④	दिशा पालीवाल	श्री नरेश पालीवाल	BSC II Year	

PRINCIPAL

Vaana Memorial PG College

6	अडिया रहमान	अवुल रहमान	B.Sc II nd ym. <i>Simran</i>
7	सीमीन भेंद	सगीरदीन	B.Sc II nd ym. <i>Simran</i>
8	शिवानी गुप्ता	तुलसीराम गुप्ता	B.Sc II nd ym. <i>Simran</i>
9	सीनाली चौधन	सुनील चौधन	B.Sc I st year <i>Sonali</i>
10	अनुष्का शर्मा	चर्मन शर्मा	B. Sc III rd year <i>Anushka</i>

बंत में चर्चा हेतु समिति के समक्ष आव्य कोई विषय नहीं
होने पर सचल्यवाह बैठक समाप्ति की घोषणा की गई।

(सुनील चौधन)
प्राचार्य

(*Simran*)
(*Dr. Veena Bhat*)
PRINCIPAL
Veena Memorial Degree College
Karauli (Raj.)

(*Simran*)
PRINCIPAL
Veena Memorial PG College

बैठक (2)

(17)

आज दिनांक 19/02/2020 रघुनीय जीता मेमोरियल पी.जी. कॉलेज के बैठक कक्ष में आन्तरिक शिकायत निवारण समिति एवं एन्टीरेकिंग सेल की बैठक का आयोजन किया गया जिसमें निम्न सदस्य गण उपस्थित रहे।

उपस्थित सदस्य गण / हस्ताक्षर

हस्ताक्षर

1. श्रीमती सुशीला शर्मा (P.E.E.) chairperson.
2. " आशिष शर्मा
3. सुधी सेजल शर्मा
4. " चेतना शर्मा
5. " उज्जमा परवान
6. " रिमा अप्पवाल (छा.प्र.)
7. " सोनाली चौहान (छा.प्र.)
8. " सुमन कुमारी (छा.प्र.)
9. " स्मृति अप्पवाल (छा.प्र.)

Dr. Jai
Chetna Singh
Riya
Sonali
Suman
Smriti

समितियों के समक्ष किसी प्रकार का एच.एच.सी. एवं एन्टीरेकिंग सेल का प्रकरण नहीं पाया गया। जिसके आधार पर सहाय्यता बैठक से समझौते की घोषणा की गई।

(Chairperson) P.E.E.

श्रीमती सुशीला शर्मा

PRINCIPAL

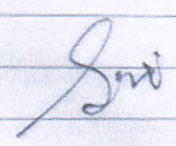
Veena Memorial PG College
Karauli (Raj)

Principal
Veena Memorial PG College
Karauli (Raj)

अज्ञ दिनांक 12/11/2020 बजे स्वतन्त्रता महाविद्यालय
वेना मेमोरियल पी. जी. कॉलेज के सभागार हल
में अन्तरिक निवारण समिति (I.C.C.) एवं एन्टीरैंग
लैल की अन्तरिम बैठक का आयोजन किया
गया जिसमें निम्न सदस्य उपस्थित रहे।

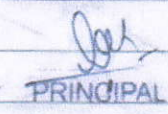
उपस्थित सदस्य गण/ छात्रा प्रतिनिधि	हस्ताक्षर
1. श्रीमती सुशीला शर्मा (Chairperson I.C.C.)	श्रीमती सुशीला शर्मा
2. शशि शर्मा	शशि शर्मा
3. उज्जमा परवीन	उज्जमा परवीन
4. सिया अग्रवाल (छा.प्र.)	सिया अग्रवाल
5. सोनंसी चौहान (छा.प्र.)	सोनंसी चौहान
6. सुमन कुमारी (छा.प्र.)	Suman Kumari
7. श्रुति अग्रवाल (छा.प्र.)	श्रुति अग्रवाल
8. मंजु लोढा (छा.प्र.)	मंजु लोढा

समिति के समक्ष उस दौरान किसी प्रकार का
प्रकरण नहीं आने के कारण संधान्धवाद बैठक
समाप्ति की घोषणा की गई।



(I.C.C. चैयरपर्सन)

श्रीमती सुशीला शर्मा


PRINCIPAL

Veena Memorial PG College
Karauli (Raj.)


PRINCIPAL

Veena Memorial PG College
Karauli (Raj.)

अग्रे दिनांक 24/03/2024 को 1115 बजे स्थानीय कॉलेज
की एम. पी. जी. कॉलेज वि. आन्तरिक शिकायत समिती एवं
एन्टीरेगिंग बैंक का आयोजन किया गया जिसमें
उद्द कारणों से संस्था छोड़ने / त्यागपत्र देने के कारण
निम्न सदस्य समिति में परिवर्तन किया गया।

पूर्व में सदस्य/ छात्रा प्रतिनिधि	नवीन सदस्य/ छात्रा प्रतिनिधि
1. श्रीमती सुरेशि रासा	1. सुमी उजमा परवीन (I.C.C)
2. विमलेश्वर शंकर	2. वसुंधरा कुमारी मीना (B.S.C. I.C.C)
3. श्रीमती अमृता शर्मा	3. अनुष्का पाराशर (B.S.C.-B.Ed. III year)
4. दिया मालीपाल	4. वैभव शर्मा (B.S.C. B.A. III year)
5. ...	5. ...

समिति में किसी प्रकार दि. चलना न होने पर
हर्ष व्यक्त कर सहानुभाव बैंक समिति की घोषणा
की गई।

(I.C.C. चेंबरसेन)

सुमी उजमा परवीन

PRINCIPAL

Veena Memorial PG College
Karauli (Raj.)

PRINCIPAL

Veena Memorial PG College
Karauli (Raj.)

आज दिनांक के 20/11/2020 को 2:00 बजे स्थानीय कॉलेज की एम. पी. जी. कॉलेज कि अन्तर्गत शिक्षित समिति एवं ए-टी-रैंगिंग बैंक का आयोजन किया गया जिसमें कुछ कारणों से रुका होइये / त्याग पत्र देने के कारण निम्न सदस्य समिति में परिवर्तन किया गया।

पूर्व में सदस्य / छात्रा प्रतिनिधि	नवीन सदस्य / छात्रा प्रतिनिधि
उपमा प्रदीप (छात्रा प्रतिनिधि)	1. प्रवीण माला मीणा (Chairperson, I.C.C.)
2. सीमीन जैद (छात्रा प्रतिनिधि)	रिचा शर्मा B.S.C. B. Ed ^{III} math.
3. विपानी सुप्ता (छात्रा प्रतिनिधि)	नैद्या मीणा B.S.C. B. Ed ^{III} math.
4. अनुष्का शर्मा (छात्रा प्रतिनिधि)	दिव्या कुमारी B.A. B. Ed ^{1st} year
5. जाकिया रहमान (छात्रा प्रतिनिधि)	स्नेहा त्याग Ba. B.ed 1 st year

समिति में मिले प्रकार की घटना न होने पर इसे व्यक्त कर सच-खाद बैंक समिति की सेवा की गई।

Proven
(I.C.C. चैयरपर्सन)

Prin
PRINCIPAL
Veena Memorial PG College
Karauli (Raj.)

Prin
PRINCIPAL
Veena Memorial PG College
Karauli (Raj.)

आज दिनांक 8/2/2022 प्रातः 11:00 बजे स्थानीय महाविद्यालय बी. एम. पी. जी. कॉलेज कैम्पस में सम्भाग में I.C.C (एल. एच. सी.) एवं एन्री रेगिग खेल बैठक का आयोजन किया गया जिसमें निम्न सदस्यगण उपस्थित रहे।

सदस्यगण

1. प्रवीणमाया मीना (Chairperson, ICC)
2. उज्जमा परवीन
3. दीपेन्द्र कुरावाह
4. रघुनन्दन सिंह
5. डा. केशव प्रसाद यादव

हस्ताक्षर

Praveen
Ujjama
Deependra
Raghunandan
Dr. Keshav

विचार क्रमशः उपरान्त T.O. प्रमुख राज मिहं आदौन कि डा. निमिता, प्रियंका, नेहा शर्मा को समिति सदस्य नियुक्त किया गया।

नवीन सदस्य / छात्रा प्रतिनिधि

1. निमिता मीणा (B.A. B.Ed II year)
2. प्रमुख राज मिहं (M.Sc. I year Maths)
3. प्रियंका शुक्ला (M.Sc. Chemistry)
4. नेहा शर्मा (M.Sc. Chemistry)

हस्ताक्षर

Nimita
Pradeep Raj
Priyanka
Neha

समिति के समस्त आज दिनांक 8/02/2022 के एन्री रेगिग एवं खेल सुअल हस्तमैत्र का कोई प्रकरण लेखा समेरी के समेन ना भाने पर सन्तुरी जाहिर की गई समिति सदस्यों ने विद्यार्थियों को उक्त समिति के बारे में बताया और उम्मी उस्त उनके मोवाइल नंबर सदस्यों को दिये गये। अन्त में बैठक कि सहानुवाद समाप्ति की घोषणा कि गई।

Praveen

(I.C.C. चैयरपर्सन)

PRINCIPAL

Veena Memorial PG College
Karauli (Raj)

Praveen
PRINCIPAL
Veena Memorial PG College
Karauli (Raj)

Anti-Ragging Committee

Objectives of Anti Ragging Committee:

The Anti-Ragging Committee will oversee and advise on the creation and maintenance of a ragging-free environment on the college campus. Its primary goals are to:

- Raise student awareness of the harmful effects of ragging.
- Maintain a constant vigil over ragging to prevent it from happening or happening again.
- Immediately report any instances of ragging that come to our attention.
- Create a culture of discipline by making it clear that ragging will not be tolerated and that all perpetrators will be held accountable.

Definition:

Ragging is a crime of aggression committed by one or more individuals against another individual or group of individuals. It is not only a form of abuse and serious indiscipline, but it is also a criminal offense under the Prohibition of Ragging Act.

The Committee members are:

S. No.	Name	Committee Member	Phone
1	Ms. Praveen Mala Meena	Chair Person	9079048466
2	Ms. Uzma Parveen	Staff Member	6378375819
3	Mr. Deependra Kuswah	Staff Member	9079281039
4	Mr. Raghunandan Singh	Staff Member	9928054200
5	Dr. Keshav Prasad Yadav	Staff Member	7651954353
6	Ms. Nikita Meena	Student Member	9460263235
7	Ms. Anushka Parashar	Student Member	9928054003

Signature
PRINCIPAL
Veena Memorial PG College
Karauli (Raj.)

The Anti-Ragging Committee is responsible for ensuring compliance with all applicable laws and regulations on ragging, as well as monitoring and overseeing the performance of the Anti-Ragging Squad in preventing ragging on campus. As defined by the Supreme Court of India and the University Grants Commission (UGC), ragging constitutes one or more of the following acts:

- Any act of indiscipline, teasing, or rude behavior.
- Any act that prevents or disrupts regular academic activity.
- Any activity that is likely to cause annoyance, hardship, psychological harm, or create fear or apprehension.
- Any act of financial extortion or forced expenditure.
- Any act of physical abuse causing assault, harm, or danger to health.
- Any act of abuse by spoken words, emails, SMS, or public insult.
- Any act that injures or infringes on the fundamental right to human dignity.
- Any act of wrongful confinement, kidnapping, molesting, or committing unnatural offenses, using criminal force, trespassing, or intimidating.
- Any unlawful assembly or conspiracy to ragging.

Punishable acts of ragging:

- Aiding and abetting ragging
- Conspiring to ragging
- Unlawful assembly and rioting during ragging
- Creating a public nuisance during ragging
- Violating decency and morals through ragging
- Causing physical injury, including grievous hurt
- Wrongfully restraining or confining someone
- Using criminal force
- Assaulting, sexually offending, or committing unnatural offenses
- Extorting money or property
- Criminally trespassing
- Offending against property
- Criminally intimidating someone
- Attempting to commit any of the above-mentioned offenses against the victim
- Physically or psychologically humiliating someone

Sanyou
PRINCIPAL
Veeru Memorial PG College
Karauli (Raj.)

Depending on the severity of the offense, the Grievance and Anti-Ragging Committee may impose one or more of the following punishments:

- Suspension from academic activities
- Withholding or withdrawing scholarships and other benefits
- Debarment from examinations
- Withholding results
- Debarment from representing the institution in any regional, national, or international event
- Suspension or expulsion from the hostel
- Cancellation of admission
- Rustication from the institution
- Expulsion from the institution and debarment from admission to any other institution for a specified period

Students who are being ragged can file a First Information Report (FIR) at the police station in the jurisdiction where the crime took place. The following 13 sections of the Indian Penal Code (IPC) can be used to register an FIR:

- 339: Wrongful restraint
- 340: Wrongful confinement
- 341: Punishment for wrongful restraint
- 342: Punishment for wrongful confinement
- 343: Obscene acts and songs
- 344: Punishment for criminal intimidation
- 345: Punishment for voluntarily causing hurt
- 346: Voluntarily causing hurt by dangerous weapons or means
- 347: Punishment for voluntarily causing grievous hurt
- 348: Voluntarily causing grievous hurt by dangerous weapons or means
- 349: Punishment for culpable homicide not amounting to murder
- 350: Abetment of suicide
- 351: Attempt to murder

Sanjay
Veerabhadra Memorial PG College
Karauli (Raj.)

The Anti-Ragging Squad, working under the supervision and guidance of the Anti-Ragging Committee, is responsible for:

- Monitoring and preventing ragging incidents in all student gathering places, such as classrooms, canteens, buses, grounds, and hostels.
- Educating students about the dangers of ragging and the consequences thereof.
- Conducting positive reinforcement activities to orient students and help them develop their personalities.

S. No.	Name	Designation	Phone
1	Mr. Raghunandan Singh	Member	9928054200
2	Ms. Uzma Parveen	Member	6378375819
3	Mr. Abdul Jabbar	Member	8619168226

The Online Students Grievance Redressal System is a new initiative by the college that allows students and complainants to file grievances, send reminders, and track the status of their grievances. The portal aims to ensure transparency in admissions, prevent unfair practices in higher educational institutions, and provide a mechanism for addressing student grievances.

To access the college portal, students can visit the following URL:

<https://forms.gle/hdt8vhvsvy3ktp5k7>

Students can use this link to file a written complaint against a student, office bearer, or any other employee. The Grievance Redressal and Anti-Ragging Cell will handle the complaint. The Student Anti-Ragging Cell has also printed and posted banners throughout the college campus.

Mechanism of redressal:

Once a student files a complaint, it is presented to the Student Grievance and Anti-Ragging Committee. The committee verifies the complaint and then sends it to the relevant department for quick or expedited redressal. The student is then informed of the outcome.

Jeanyou
PRINCIPAL
Veena Memorial PG College
Karauli (Raj)

REPORT



STUDENTS' GRIEVANCE REDRESSAL CELL

Seminar on: Student's Grievance Redressal and Anti-Ragging Policy

Venue:	: Seminar Hall, VMPGC Karauli
Date	: 08/02/2022
Duration	: 11.00 am to 01.00 pm
Organized by	: Grievance Redressal and Anti-Ragging Cell
Present	: Ms. Praveen Mala Meena, Ms. Uzma Parveen, Mr. Deependra Kuswah Mr. Raghunandan Singh, Dr. Keshav Prasad Yadav
Delivered by	: Dr. Leena Sharma, Professor, Govt PG College, Karauli
Beneficiaries	: 120 Students (All UG and PG)
Distribution	: IQAC & Principal Office

Leena Sharma
PRINCIPAL
Veer Memorial PG College
Karauli (R)

About Event:

A seminar on anti-ragging was held at Veena Memorial PG College on October 31, 2023. The chief guest and speaker was Dr. Leena Sharma, Professor, Government PG College, Karauli.

Dr. Sharma addressed the Grievance Redressal and Anti-Ragging Cell in college and explained the laws and instructions given by the State Governments and Supreme Court on the subject of anti-ragging. She also emphasized that any type of physical and mental harassment is also a form of ragging and if such incidents happen, the student should inform the Grievance Redressal and Anti-Ragging Cell.



Special guest Ms. Mukeshi Meena informed the students that if any student is mistreated by any other student inside or outside the college, they will be punished under the section of IPC.

Around 120 students attended the workshop. Ms. Praveen Mala Meena, Ms. Uzma Parveen, Mr. Deependra Kuswah, Mr. Raghunandan Singh, and Dr. Keshav Prasad Yadav, members of the Grievance Redressal and Anti-Ragging Cell, also addressed the students.

In the end, Dr. Laxman Dhaked gave a vote of thanks to all the guests and participants.

Laxman
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Karauli (Raj.)

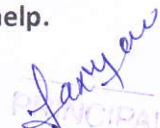
Key takeaways from the seminar:

- Ragging is a crime and punishable under the law.
- Any type of physical and mental harassment is also a form of ragging.
- If you are being ragged, inform the Grievance Redressal and Anti-Ragging Cell immediately.
- You are not alone. There are people who care about you and want to help you.

What you can do if you are being ragged:

- Speak up. Tell someone you trust what is happening. This could be a friend, parent, teacher, or counselor.
- Report the incident to the Grievance Redressal and Anti-Ragging Cell. They will investigate the incident and take appropriate action.
- Keep a record of the incident. This could include writing down what happened, when it happened, and who was involved. You may also want to collect evidence, such as text messages, emails, or photos.

Remember, you are not alone. There are people who care about you and want to help.


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