

Veena Memorial PG College

(Affiliated to University of Kota, Kota & Recognized by DCE Rajasthan, NCTE New Delhi)

5.1.4: Redressal of Student Grievances Including Sexual Harassment and Ragging Cases.

Details of Statutory/Regulatory Committees

INDEX

S.N.	Name of Document
1.	Common Committee for (Women Protection, Anti Ragging, Internal Complaints.
2.	SC-ST Cell
3.	OBC Cell
4.	Minority Cell
5.	Student Grievance Redressal Cell

Principal
Dr. Laxman Dhaked

राजस्थान सरकार कॉलेज–शिक्षा

आयुक्तालय, कॉलेज शिक्षा विभाग,राजस्थान, जयपुर

क्रमांकः एफ4 (२०)आकाशि/पॉलिसी/नि.सं./२०११/ 15 3

दिनांक : 5/4/19

सचिव, प्रंबध समिति/प्राचार्य निजी महाविद्यालय

राजस्थान.

विषय:- निजी महाविद्यालयों में विद्यार्थियों के लिए भयमुक्त वातावरण सुनिश्चित करने हेतु विभिन्न समितियों के गठन के क्रम में।

महोदय,

उपरोक्त विषयान्तर्गत लेख है कि भारत सरकार द्वारा कार्यस्थल पर महिला यौन उत्पीड़न की रोकथाम हेतु पारित Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act. 2013 की अनुपालना में सभी महाविद्यालयों में कार्यस्थल पर महिला यौन उत्पीड़न की रोकथाम हेतु एक आन्तरिक समिति का गठन कर महाविद्यालय परिसर में सूचना पट्ट पर तथा कुछ अन्य स्थानों पर विद्यार्थियों एवं आमजन की सूचनार्थ बोर्ड पर समिति सदस्यों के मोबाइल नं. सहित लिखवाया जाना सुनिश्चित करें।

इसी क्रम में लेख है कि महाविद्यालय में छात्राओं की समस्या निवारण एवं सहायता हेतु Girls @

Mentoring Cell, सभी विद्यार्थियों के मार्गदर्शन हेतु विद्यार्थी परामर्श केन्द्र तथा मुहाविद्यालय में रैगिंग 🕥

की रोकथाम हेतु Anti Ragging Cell का गठन किया जाना सुनिश्चित करें। ध्यातव्य है कि अ महाविद्यालयों में अध्ययनरत विद्यार्थियों के लिए स्वच्छ सुरक्षित एवं भयमुक्त वातावरण सुनिश्चित करना राज्य सरकार का निर्देशक बिन्दु हैं।

संलग्नः Sexual Harassment of Women at Workplace Act. 2013 पर भारत सरकार द्वारा जारी हैंडवुक।

(प्रदीप कुमार-बोरड, IAS) आयुक्त, कॉलेज शिक्षा एवं विशिष्ट शासन सचिव, उच्च शिक्षा विभाग, राजस्थान, जयपुर

क्रमांकः एफ४ (२०)आकाशि/पॉलिसी/नि.सं./२०१९/ । 🗸 🎗

दिनांक : 5/4/1)

प्रतिलिपि:- सूचनार्थ एवं आवश्यक कार्यवाही हेतु-

1, पेंबसाईट प्रभारी, आयुक्तालय कॉलेज शिक्षा राजस्थान, जयपुर को वेबसाइट पर अपलोड करने हेतु।

संयुक्त निदेशक(नि.सं.) कॉलेज शिक्षा राजस्थान, जयपुर



BETTERFERE

EXTRAORDINARY

भाग 11 — खण्ड 1

PART II -- Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं- 18]

न्दं दिल्ली, मंगलवार, अप्रैल 23, 2013/ वैशाख 3, 1935 (शक)

No. 18]

NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में भिन्न पृष्त संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके। Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 of 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

Witercas sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and insuruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

As a witter as it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.



BE it enacted by Parliament in the Sixty-fourth Year of the Republic of India as Neena Memoria | Degree College Karauli (Raj.)

PRELIMINARY

Short title extent and commencement

- (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
 - (2) It extends to the whole of India.
- (3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions

- 2. In this Act, unless the context otherwise requires,-
 - (a) "aggrieved woman" means-
 - (i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
 - (ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;
 - (b) "appropriate Government" means---
 - (i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly
 - (A) by the Central Government or the Union territory administration, the Central Government;
 - (B) by the State Government, the State Government;
 - (ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;
- (c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;
 - (d) "District Officer" means an officer notified under section 5;
- (e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;
- (f) "employee" means a person employed at a workplace for any work on regular, temporary, ad hoc or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;
 - (g) "employer" means--
 - (i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;
 - (ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.



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Explanation.— For the purposes of this sub-clause "management" includes the person or board or committee responsible for formulation and administration of polices for such organisation;

- (iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;
- (iv) in relation to a dwelting place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;
- (h) "Internal Committee" means an Internal Complaints Committee constituted under section 4;
- (i) "Local Committee" means the Local Complaints Committee constituted under section 6;
- (j) "Member" means a Member of the Internal Committee or the Local Committee, as the case may be;
 - (k) "prescribed" means prescribed by rules made under this Act;
- (I) "Presiding Officer" means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;
- (m) "respondent" means a person against whom the aggrieved woman has made a complaint under section 9;
- (n) "sexual harassment" includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—
 - (i) physical contact and advances; or
 - (ii) a demand or request for sexual favours; or
 - (iii) making sexually coloured remarks; or
 - (iv) showing pornography, or
 - (ν) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;
 - (a) "workplace" includes
 - (i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;
 - (ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainmental, industrial, health services or financial activities including production, supply, sale, distribution or service;
 - (iii) hospitals or nursing homes;
 - (iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;
 - (v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

(vi) a dwelling place or a house,

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(p) "unorganised sector" in relation to a workplace means an enterprise owned. Karau: (Raj.) by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ien.

Prevention of sevual harassment

- 3. (7) No woman shall be subjected to sexual harassment at any workplace.
- (2) The following circumstances, among other circumstances, if it occurs or is persent in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:-
 - (i) implied or explicit promise of preferential treatment in her employment; or
 - (ii) implied or explicit threat of detrimental treatment in her employment; or
 - (iii) implied or explicit threat about her present or future employment status; or
 - (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her, or
 - (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution of Internal Complaints Committee.

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee";

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

- (2) The Internal Committee shall consist of the following members to be nominated by the employer, namely: -
 - (a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

- (b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;
- (c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

- (3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.
- (1) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.

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Degree College) Where the Presiding Officer or any Member of the Internal Committee, (Raj.)

- (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the ease may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Notification Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

of District Officer

6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Constitution jurisdiction of Local Complaints Committee

- (2) The District Officer shall designate one nodal officer in every block, taluka and telisil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.
- (3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.
- 7. (1) The Local Complaints Committee shall consist of the following members to be Composition, nominated by the District Officer, namely:--
 - (a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;
 - (b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;
 - (c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may he prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time:

- (d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member ex officio.
- (2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

tenure and other terms and conditions of Local Complaints Committee



(3) Where the Chairperson or any Member of the Local Complaints Committee Yeena Memorial Degree Callege (Raj.)

- (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson and Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

Grants and audit

- 8. (1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.
- (2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.
- (3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.
- (4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

Complaint of sexual harassment 9. (/) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

Conciliation

10. (1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

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Provided that no monetary settlement shall be made as a basis of conciliation.

- (2) Where a settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.
- (3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.
- (4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be,
- 11. (1) Subject to the provisions of section 10, the Internal Committee or the Local Inquiry into Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if prima facie case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code, and any other relevant provisions of the said Code where applicable:

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Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

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- (2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.
- (3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:--
 - (a) summoning and enforcing the attendance of any person and examining him on oath;
 - (b) requiring the discovery and production of documents; and
 - (c) any other matter which may be prescribed.
- (4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

12. (1) During the pendency of an inquiry, on a written request made by the aggrieved. Action during woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer to

inquiry

(a) transfer the aggricved woman or the respondent to any other workplace; or

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- (b) grant leave to the aggrieved woman up to a period of three months; or Veena Memori at Degree College Karathii (Raj.)
- (c) grant such other relief to the aggrieved woman as may be prescribed.
- (2) The leave granted to the aggricved woman under this section shall be in addition to the leave she would be otherwise entitled.
- (3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

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- 13. (1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.
- (2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.
- (3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be---
 - (i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;
 - (ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or, as the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

- (4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.
- 14. (1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended

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il Degree College (2) Where the internal Committee of the Degree College at a conclusion that during the inquiry any witness has given false evidence or produced (2) Where the Internal Committee or the Local Committee, as the case may be, arrives any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.

> 15. For the purpose of determining the sums to be paid to the aggrieved woman under clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to -

compensation

- (a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;
 - (b) the loss in the career opportunity due to the incident of sexual harassment;
 - (c) medical expenses incurred by the victim for physical or psychiatric treatment;
 - (d) the income and financial status of the respondent;
 - (e) feasibility of such payment in lump sum or in instalments.

16. Notwithstanding anything contained in the Right to Information Act, 2005, the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Prohibition of publication or making known contents of complaint and inquiry proceedings

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

17. Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

Penalty for publication or making known contents of complaint and inquiry

- 18. (1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or subsection (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.
- (2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations

CHAPTER VI

DUTIES OF EMPLOYER

19. Every employer shall -

- (a) provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace;
- (b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments, and the order constituting, the Internal Committee under subsection (7) of section 4;

proceedings Appeal

Duties of employer

- (c) organise workshops and awareness programmes at regular intervals (Neena Memoria L., sensitising the employees with the provisions of the Act and orientation programmes Kafau (Raj) for the members of the Internal Committee in the manner as may be prescribed;
- (d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;
- (e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;
- (/) make available such information to the Internal Committee or the Local Committee, as the case may be, as it may require having regard to the complaint made under sub-section (1) of section 9;
- (g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being 45 of 1860 in force;

(h) cause to initiate action, under the Indian Penal Code or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place;

(i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;

(i) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

20. The District Officer shall, --

- (a) monitor the timely submission of reports furnished by the Local Committee;
- (b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

Committee to submit annual report

Employer to

annual report

include information in

Duties and powers of

District

Officer

- 21. (7) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.
- (2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.
- 22. The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.
- Appropriate
 Government shall monitor the implementation of this Act and maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.
 - 24. The appropriate Government may, subject to the availability of financial and other resources.
 - (a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace.

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(b) formulate orientation and training programmes for the members of the Local Complaints Committee.

25. (1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,-

Power to call for information and inspection of records

Penalty for

compliance with

provisions of

- (a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;
- (b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.
- (2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.
 - 26. (1) Where the employer fails to --
 - (a) constitute an internal Committee under sub-section (1) of section 4;
 - (b) take action under sections 13, 14 and 22; and
 - (c) contravenes or attemots to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

he shall be punishable with fine which may extend to fifty thousand rupees.

- (2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable
 - (i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence:

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

- (ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.
- 27. (1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

Cognizance of

- (2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.
 - (3) Every offence under this Act shall be non-cognizable.
- 28. The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force

29. (1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

- (2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:-
 - (a) the fees or allowances to be paid to the Members under sub-section (4) of section 4;
 - (b) nomination of members under clause (c) of sub-section (1) of section 7;
 - (c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (4) of section 7;

offence

Act not in derogation of any other law.

Power of appropriate Government to make rules



- (d) the person who may make complaint under sub-section (2) of section (2) of section (3) (e) the manner of inquiry under sub-section (1) of section (1)
- (/) the powers for making an inquiry under clause (e) of sub-section (2) of section 11;
 - (g) the relief to be recommended under clause (c) of sub-section (1) of section 12;
- (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
 - (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
 - (i) the manner of action to be taken under section 17;
 - (k) the manner of appeal under sub-section (1) of section 18;
- (1) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (I) of section 21.
- (3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.
- (4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that

30. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

> P.K. MALHOTRA, Secv. to the Govt. of India

CORRIGENDA

THE PREVENTION OF MONEY-LAUNDERING (AMENDMENT) ACT, 2012 (2 of 2013)

At page 18, in line 2, for "Arts", read "Art".

At page 21, in line 14, for "Protection", read "(Protection)".

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CORRIGENDUM

THE UNLAWFULACTIVITIES (PREVENTION) AMENDMENT ACT, 2012 (3 of 2013)

At page 6, in line 22, for "clause", read "clause".

CORRIGENDUM

THE BANKING LAWS (AMENDMENT) ACT, 2012 (4 of 2013)

At page 8, in line 29, for 'sections 30",' read 'section 30,",'.

CORRIGENDUM

THE APPROPRIATION ACT, 2013

(9 of 2013)

At page 1, in the marginal heading to section 2, for "4715,54,00,000", read"49715,54,00,000".

अीमान आयुवत, सायुक्तालय, कॉलोज विस्ता विभाग, राजस्वान जायुवर है पत्रंक- एफ 4(20) आहा बिए/पॉलिसी/ तिः सं /2019/153 दिवांक अपायन डी अनुपालना में भारत सरकार हारा कार्यक्वल पर महिला यांन उत्पीक as elected to treamanest Harres many by women at workplace (preventation, prohibition and Redorment) Act, 2013 81 gold: 41dat में भहाविद्यालय में अधिम्यल पर महिला याँन उत्पीदन की रोजवाम हैत अंतिरिक समिति वा गहन आज दिनांक । विष्टा २०१३ को नीवा भैभीरियूव स्रीवा स्नीसायरी की आंतरिक विकायत समिति (Ice) की चैयर प्रति न्नीयती स्वीला सामी एवं प्राचार्य हाँ लहमन बाकड़ की डपस्पित में विशा गया जो निम्त प्रकार हैं :-न्भीमती पृष्ट्रीला शमा अस्यस् / न्येयरपर्वत नीमती इसि इसि ALSTA (NNO) सुनी सेंजल जामि भारत कित कि स्नी 361211 सदस्य

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विस्तृत विचार विमर्श के परन्यात विकालिक स्ति क्रिये निये गर्य -क्रिसी प्रकार की कोई सरमा / प्रकरण आम दिनोंक तक समिति के समझ प्रस्तुत सरी हुआ।

समागार मे प्रार्थता है दौरात सभी विद्यार्थियों को क्यों क्ष्मशुशंक है वार्य मे वित्तार पूर्वत कराया गया। तत्परचात. हामासों की धामस्या निवारण एवं सहायता स्थ्या है वार्य मे विद्यार प्रवेश कराया साथ ही क्याया समाय हो क्याया समाय है क्याया समाय के क्याया समाय समाया समाय समाया है क्याया समा

क्रमोंड नाम हात्रा विता का बाज कहा हसाम र के दी पिंडारना व्यंसल भी गीविन्द व्यंसल छ.ड. टाइन्ट्रिन्ट्र क्रिक्ट्रिने के भूति अध्याल भी हिरमीहन शुप्ता छ.ड. हर्ट हर्ट्स I year Shouti. के खुमन दुमारी भी हिरमीहन शुप्ता छ.ड. हर्ट हर्ट्स I year & & क्रिक्ट्र के क्रिक्ट्र क्रिक्ट्र के क्रिक्ट्र

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उत्तम दिनाक 19 02 2020 स्थानीय नीवा मेमोरियल पी जी कालेम के केठक कथा भि अभन्तरिक शिकायत निवारण स्वीमीत एवं एन्टीरेकींग सेल की मीटींग का अयोजन किया गया मिसमें निम्न स्वरस्य गवा उपास्ति

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स्वीमारी के समझ किसी सकार का एखा एना सी, एवं एन्टीरेजिंग सेल का सकरण नहीं पादा गया जिसके आणर एर सहास्माद बैंडक कि स्वमानि की छों क्ला की गई

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Veena Memorial PG College Karauli (Raj.)

(FI) 9006 Bust leafe 19 02 2020 Cell-list start to 8 - अग्र रिमोक 12 11 2020 बजे हर्मानीय महाविद्यालय हमान दिन कीला मिमोरियल है. मी काले में के समागार रहन ना छा है में अनान्तरिक निवारण समिति (ड.स.८) एवं एन्टीर्निमा एन्टोरेशिया लेल की उसका मिहा मीटिंग का आयोजन दिया बह कार मथा जिलमें निम्न स्वद्रस्य उपार्ट्य रहे। निम्न र FIRST OF THE ENGINEERS OF THE PROPERTY OF THE PARTY OF TH उपरिष्यतं सदस्य गाग / स्वाप्रा सितिबिद्या हत्ताक्षर 1. श्रीमती सुरिशिस रामि (chairpersun Ta) श्री के वारी शमि १३१८ । उजमा परवीन किंह कि जिल्हा प्राण्या अग्रवाल (छा॰प्र॰) स्वीनिकी न्गीहान स्मिति के समक्ष इस होरान किसी अकार का पकरण नहीं अने के बारण सहाम्यवाद वेडक समाप्ति की द्योषणा की गई। (१.८. ट. चेयरपर्वन) Veena Memorial PG College भीमित सुशीला समि Karauli (Raj.)

अग्र विर्मेक 24/03/2021 को। 1115 बक्ने रुवानीय कालेंग की. एम की. मी. कालेंग दि अन्मिरक शिकायत स्विमिती एवं एन्टोरेगिंग वेडक का अग्रेगेम्स दिया ग्रंथा जिसमें उह कार्यों से संस्था होडमें / स्थानाया देने के सार्गे किस सरस्य स्वीमित में परिकर्तन दिया ग्रंथा।

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Veena Memorial PG College

Karauli (Ral.)

न्यान दिनां के 20/16/2017 2!00 वर्ज स्थानीय कालन वी- एम. यी. जी। कालेज कि उगन्तीरक शिक्यत लिक्सी एवं ए-टीरेशिया नेडक का अम्योजन किया अथा जिलमें बुद कारवारे के संस्था होडने / त्यागप्य देन के बार्ग निम्न लद्द्य स्त्रीमात में पर्वतिम विया गया। वार १८८०मा स्थानायात्र होता पूर्व में सदस्य /द्यात्रा प्रतिबिधि नकीन स्वदस्य /द्यात्रा प्रतिबिधि अनुष्का अमान (हाने प्रतिनिधि) रिचा आमा हिड. हिडा हों। प्रतिनिधि) रिचा आमा हिड. हिडा हों। प्रतिनिधि) रिचा आमा हिड. हिडा हों। हिडा हिडा हों। हिडा Ba Bed 1st year THE RESIDENCE OF THE PARTY OF PARTY. Hearis the williams made promotions are restrict to स्तीमीत में दिली अकार की धटना न होने पर हर्ष द्यानत कर खय-घ्वाद वेडक समापि की देविका की गई। Carson : On S. S. PRINCIPAL Veena Memorial PG College Karauli (Raj.) त्रवीण माला मीणा

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आम दिलांड 8/2/2022 मात! 11:00 वम रक्शानाम महाविधाल वी. एम. या जी भालें हैम्पर्स है समागार में I.c. e. (एस रच. स्त.) एवं एन्टीरेजिंग लेल रेडक का उनायोजन दिया जाया जिलमे निकन उद्दर्भ गांग उपरिष्त रहे। हेरता श्रर मद+यगान 1. Aglorated that (choirperson, ICC) 2 ३७मा परवीन दोपेन्द्र कुरावाह 4. एडान-इनिम्ह Russ N डा केशव प्रसाद यादव विचार क्रिक्टी उपरान्त ए. ०. श्रृशां सिंह आदीन दि हाजा विकिता, विशंका, मैशश्मिकी स्विति स्वदृह्य निमुक्त विशा अथा नवीन लरहम वामा यतिविध STEP18-33 1. निकिता मीठा। (B.A. B.E.d Hear)
2 अकुशां आदीन (M.S. IYearMaths) निकिता मीणा 3. Herai & tell (M.Se Chemity 4. FET ZIHT (M.Sc. Chemin) Entrial 3 CHEH 21151 Paris 8/02/2022 34 Colythin एवं सेमस्यल हरतीन् का कोई जन्मरा संस्था कमेरी डे स्मामेन ना अने पर सन्तुरी जाहिए की गई सिमिति संदह्यों ने विधार्थीयों की उसत सिमिति के नोर में नताया और अन्ति अला उने भोवाइल नम्बर स्तदाची की दिये निये। अन्त में में केंक कि सहान्यवाद स्त्रमानि की दोक्गा कि गई। PRINCIPAL Veena Memorial PG College (I.c. e. -deryfin) Karauli (Raj.)

सवीव माला भीगा

314 Avis, 22/04/2022 of V.M.P.L.C., Karauli (Rais.) & आप दिना ZINDIIZ & ZIHOJ 11.30 am 27 12-30 pm ATICompleints Com. महाविधाल की बैठन का आयोजन किया, डक्ट खिमति के अवगत J 12.30 S.H.C., A.R.C., G.M.C. and W.C. of HIHREH don की विक का आयोजन किया , प्रिसमें निम्न सदस्य उपरिचन रह-Sexual Ho Cirols mo S.N. Member's Name वैठक की 1. M.S. Praveen mala meen a (chairperson, ICC) 34Rey 2 2. Mr. Raghunanden singh S.N. Memb 3. Mr. Deependra Singh Kurshurah U.Ms. Provee a-Dr. K.P. Yeday 2 Mr. Raghu 3 Ms Raja विषार विस्त्री उपरान्त नवीन स्मप्रमों की निमुक्ति की गर्मी (Mr. Sah S.N. Freshman student Representatives Signature S.N. Alumn de Sachin Timan (BSC. B.Ed. Part-I) Sachin 1 Sachin Ti 2. Koshika Chauhan (B.Sc. Part I) Koslijkos 25 Koshika (3) Shiprami sehra (B. S.C. B. Ed. Part I) shivani Sehra S' Sapra " Chy Urmila Meena (B. St. B. Ed. Rand I). Urmila Meens & Shivani So Umila n S.N. Alumini Representatives Internal तक Ragging संग्रीट जात Signature Signature Signature Signature Or. Lastmon Shakad - Fly Signature Ms. Araveen Chairperson (I.C.C.) Principal Chainperson V.M.P. (s.C., Karaul) (Ras) NM. P. h. C., Kerrauli (Ras) V.M. P. G.C THOIS TRING PLAN

(21)



अप दिनोक 22/10/2022 कें। जीवा मेमोरियल जी. भी. महाविधाला, करीली (राजा) के समागार में समय 11 am. 12.30 Pm. oth At Internal Complexist's committee न नेठक का आयोजन किया, उक्त समिति के भेतरति 04 Sexual Harassment Committee, Anti Ragging cell, ands monitoring cell, women cell etc. of HIHRED वैठम का आयोजन ह्या। इस बैठम में निम्न सदस्य 34R-42 22:-S.N. Member & Name Signature LMS Proveen mala meena (Chairperous, I.C.C) - Mr. Raghu Nandan singh 3 Ms Rajul Shanna Rajal Shamu Mr. Schab Singh Sohar S.N. Alumni Representative Signature 1. Sachin Timari (B. Sc. B. Ed. Part-2) Sachin tiwani Koshika chauhan (B.Sc. Parts) Koshika ehra 5 Sapra meena (B.A. B.Ed. Part-1) Sapra meena 3 Shivani Sehra (B.S. B. Ed. Part -2) shivani sehra S. Umila meena (B.S. B. Ed. Pant-2) Umilameera Internal complaints committee of ZINET Avoires 22/10/2012 भी त्रकार की कोई भी धाटना यामने ना आने पर संग्रीटर जाहिर की। Signature Sig Vear Martional PG College
Karauli (Raj)
Dr. Laxmun Dhockad Ms. Praveen mala meena Chainpearen (I.C.C.) Principal Rav. V.M. P. G. C., Karauli (Rai) V.M.P. b. C. Karauli (Rad)

3114 Riving 22/012/2022 ab) V.M.P. G. College, Kanauli On April 202 (Rai) of HAITIE & GUEZ 12.00 and Internal Complaints Committee of abor on striver form मया. उसत जिसि के छोतर्गत Sexual Hazussment Committee, Anti Ragging cell, Crists monitoring cell, women cell and etc. of energy shired on आयोजन किया भाग तिसमें निम्न सपस्य उपरियात रही-S.N. Member's names Signature 1. Ms. Prayeen mala meena (chajoperson, I.C.C) Iso 2: Mr. Raghy Nandan Singh (3) Ms. Rajul Shanna - Kajal Sharms & Mr. Sahab singh 3. SN. Alumni Representatives Signature (4) Sachin Timan (B.Sc. B.Ed. Part-2) Sachin tiwari (2) Koshika chauhan (B.Sc. Part. 2) Koshika 3. 3) Shivani Sehara (B.Sc. B. Ed. Part-2) 4. Shivani sehra Os Urmila Meena (B. St. B. Ed. Pant -2) Usmila meena (5) Sapana meena (B.A. B. Ed. Pant-1) Sapna Meena समिति के समधी पिलांक 22/02/2022 तक किसी भी स्कार की धाटना मा होने पर हर्ष ध्यक्त कर सहान्यवाद बंडक समारित की दोषणा भी गर्मा। PRINCEPAL Veena Memorial PG College Signat Ukafauli (Raj.) Signature

Ms. Praveen mala meena

Chairperson (I.C.C.)

V.M.P. G.C., Karauli (Rais)

(Raj.), the meeting Committee, Anti Ra present-

S.N. Member's na

- Ms. Praveen
- Mr. Raghu N
- Ms. Rajul Sh
- Mr. Sahab Si
- Mrs. Kusum

After discussion, ne Sachin Tiwari-

S. N. Alumni Repri

- Sachin Tiwari
- Koshika Chau
- Shivani Sehan
- Umnila Meena
- Sapana Meens

S. N. Freshman Sta

Vidisha Shukl

- Devesh Meen:
- Kartika Goyal
- Ayushi Sharm
- Gauray Chaud

Any case related to R Committee till 07/0 happiness that there Committee expressed meeting was declare principal of the colleg

Traveen)

Signature

Dr. Laseman Dhakad ;

V.M. P. G. C., Karauli (Roi)

Principal

Ms. Praveen Mala N

Chairperson (L.C.C.

V.M.P.G.C., Karaul

Internal Complaints Committee Meeting on 07/04/2023 (Friday)

S.N. Member's names

Signature

Ms. Praveen Mala Meena (Chairperson, I.C.C.)

Mr. Raghu Nandan Singh (Member)

Ms. Rajul Sharma (Member)

4. Mr. Sahab Singh (Member)

Mrs. Kusum Bai (Member)

Proveey Eving Pajul Shamu Sahar

和可用

After discussion, new members were appointed in the presence of the team officer (T. O.)
Suchin Trivati-

S. N. Alumni Representatives

Sachin Tiwari (B.Sc. B. Ed. Part-2)

Koshika Chauhan (B.Sc. Part-2)

Shivani Sehara (B.Sc. B.Ed. Part-2)

Urmila Meena (B.Sc. B.Ed. Part-2)

Sapana Meena (B.A. B.Ed. Part-1)

Sachin fiwari

Ksahika Shivani Sehra Urmila meena

Sapra Moera

S. N. Freshman Student Representatives

Vsaisha Shukla (B.Sc. B.Ed. Part-1)

Devesh Meena (B.Sc. B.Ed. Part-1)

Kartika Goyal (B.Sc. B.Ed. Part-1)

4. Avushi Sharma (B.Sc. B.Ed. Part-1)

Gaurav Chaudhary (B.Sc. B.Ed. Part-1)

Signature Widisha.

दैवेश मीना

Ayushi sitza -iteza

Any case related to Ragging and Sexual Harassment did not appear before Internal Complaint Committee till 07/04/2023 in Veena Memorial P. G. College, Karauli (Raj.). Expressing happiness that there have been no complaints in the organization so far, the members of the Committee expressed their Gratitude to all the Members present in the meeting. Finally, the meeting was declared closed at 01.15 pm. The report of the meeting was presented to the principal of the college.

Signature

Ms. Praveen Mala Meena

Chairperson (I.C.C.)

V.M.P.G.C., Karauli (Raj.)

Signature

Dr. Laxman Dhakad Veena Memorial PG College

Principal Karam (Raj.)

V.M.P.G.C., Karauli (Raj.)

Internal Complaints Committee Meeting Held on 10/05/2023 (Wednesday)

On May10/05/2023 at 10.00am on the campus of Veena Memorial P. G. College, Karauli (Raj.),the meeting was organized under the joint aegis of Committee, Sexual Harassment Committee, Pocso Committee, Anti Ragging Cell, Girls Monitoring Cell, and Women Cell in Which these following members were present-

S.N. Member's names

- 1. Ms. Praveen Mala Meena (Chairperson, I.C.C.) 2.
- Mr. Raghu Nandan Singh (Member)
- 3. Ms. Rajul Sharma (Member)
- Mr. Sahab Singh (Member) 4.
- Mr. Abdul Jabbar (Member)

S.N. Alumni Representatives

- Sachin Tiwari (B.Sc. B. Ed. Part-2) 1.
- 2. Shivani Sehara (B.Sc. B.Ed. Part-2)
- 3. Sapana Meena (B.A. B.Ed. Part-1)
- Vidisha Shukla (B.Sc. B.Ed. Part-1) 4.
- 5. Aayushi Sharma (B.Sc. B.Ed. Part-1)

Signature

Rajul Shoom

sachintiwaai Shavani sehre

Sabna Meena Videsta Sukta Ayushi Starma

After discussion, new members were appointed in the presence of the team officer (T. O.)

S.N.Freshman Student Representatives

- 1. Trapti Sharma (B.Sc. B.Ed. Part-1)
- 2. Mohit Garg (M.Sc. Prev.)
- Pooja Kashyap (M.Sc. Prev.) 3. 4.
- Maniram Prajapat (B.A. B.Ed. Part-3)
- Rajit Mali (B.A. B.Ed. Part-1)

Signature

Arraptichanima Monit Gravioj

Any case related to Ragging and Sexual Harassment did not appear before Internal Complaint Committee till 10/05/2023 in Veena Memorial P. G. College, Karauli (Raj.). Expressing happiness that there havebeen no complaints in the organization so far, the members of the Committee expressed their Gratitude to all the Members present in the meeting. Finally, the neeting was declared closed at 11.00 am. The report of the meeting was presented to the

Is. Praveen Mala Meena hairperson (I.C.C.) I.P.G.C., Karauli (Raj.)

Signato Dr. Laxman Dhakadege Principala) V.M.P.G.C., Karauli (Raj.)

Internal Co

On Oct. 04.10.2 meeting was or Committee, Anti were present-

S.N. Member's n

1. Dr. Deepti 8ha

2. Mr. Raghu Nan

Ms. Aadika Jai

4. Mr. Mahesh Ki 5. Mr. Abdul Jabb

5.N. Alumni Rep

Shivam Parma

Ashok Mali

Virendra Kuma

4. Abhishek Kum

5. Shivangi Sham

After discussion,

S.N. Freshman

1. Muskan (B.Sc.

2. Zova (B.Sc. Par

3. Priyanshu Sha

4. Poonam Saini

Any case related till 04/10/2023 is no complaints in the members pri the meeting was

Dr. Deepti Bhado (Chairperson, LC V.M.P.G.C., Karau

nesday)

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(Raj.)

Internal Complaints Committee Meeting Held on (4) 2023 (Wednesday)

Oct. 04.10.2023 At 10.00am on the campus of Veena Memorial P.G. College, Karauli (Raj.), the meeting was organized under the joint aegis of Committee, Sexual Harassment Committee, Pocso Committee, Anti Ragging Cell, Girls Monitoring Cell, And Women Cell in Which these following members were present-

5.N. Member's names

- 1. Dr. Deepti Bhadouria (Chairperson, I.C.C)
- Mr. Raghu Nandan Singh (Member)
- 3. Ms. Aadika Jain (Member)
- 4 Mr. Mahesh Kumar Sharma (Member)
- 5. Mr. Abdul Jabbar (Member)

5.N. Alumni Representatives

- Shivam Parmar
- Ashok Mali
- Virendra Kumar
- 4. Abhishek Kumar
- 5. Shivangi Sharma

Signature

After discussion, new members were appointed in the presence of the team officer (T.O) Sachin Tiwari-

S.N. Freshman

Student

Representatives

- 1. Muskan (B.Sc. Part-Ist)
- 2. Zoya (B.Sc. Part-Ist)
- Priyanshu Sharma (B.Sc.B-Ed. Part-I)
- 4. Poonam Saini (B.Sc.B-Ed. Part-I)

Muskau ZOVA Johnkha Ponam.

Any case related to Ragging and Sexual Harassment did not appear before Internal Complaint Committee till 04/10/2023 in Veena Memorial P.G. College, Karauli (Raj.). Expressing happiness that there havebeen no complaints in the organization so far, the members of the Committee expressed their gratitude to all the members present in the meeting. Finally, the meeting was declared closed at 11.00am. The report of the meeting was presented to the principal of the college.

Dr. Deepti Bhadouria (Chairperson, I.C.C) V.M.P.G.C., Karauli (Raj.)

Dr. Laxman Dhaked Principal

V.M.P.G.C., Karauli (Raj.)

AUGUST-2022

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S.	Date	Name of Activities	No. of Wirds	Particulars 5. Date
(V.)	20/03/23	Lectures on	wirds	HEIRACIMM H JIBA VI) 27/04/2020
	Free	Personal Hygiene.	52	महिला सको व्ह के
	.alt	salet at a Abton		त्रात्याम में राज्य मिटिला
SMI	brazio 4	Polymerca (mistaria	Boys	नीति आयोग -2021 के
133	EPRO LA	Alloward with	56	द्रारा निर्धारित उक्त
		A KING TOTAL BA		मितिविद्यी का अग्रीजन
	HIDGE !	THE WAKES IN	Total	TRAINI DINI, "Lectures
- Table		क कि प्राप्त र	108	on Personal Hygiene"
		at the sale of the		Topic UK HEI A EIINY
		Para Mar care		H UNICEF of JEM
		12 To March 15th		4 Ms. Rai Kuman
		Palanced Met To		Coistrict consultant)
1		ार कारकाति । व समर्थ		Officer, Karauli (Raid
11/20	LUL (18	tero da la culti de		के। आमेरिय किया। इस
				कार्यक्रम के दौरान कुल
		तिक स्वानाम विस्टाहर	460	108 विद्यार्थियों में भाग
		1 2 1 4 2 7 C 2	8-b 11	MMII SH Workshop Di
No. of	THE PARTY			Malam के दारा बहुत
-7	The Carry	THE PROPERTY OF	SHUBBIN	उपयोगत जानकारियों
List (HOLE IN	Transferred familia	2.52	विद्यार्भियों की प्रदान की
	THE P	Want start that		माभी, भिरमसे बन्द्यों में
100	A PORT	proposition of	TOIGH.	जागरका पदा की गरी।
	TO PERSON	men? proposasi	-76	विद्यार्थियों से भी उकत
		for talks into		Morardi in Society
		B. mich in JR		में पहुँचाने हेंद्र व इसके
		FIS L. TSHIRDS . DB		भागरका के महत्व के
70	Bix Of	Est de Tradericais	-	व्यताने के लिये कहा गया।
	SOL DE	THE BEET PROPERTY.		
	Del S	CENTRE FORES CE		

		* 1	SEPTEMBER	-29	34-34
-	S. NO.	Date	Name of Activities	No. of	Particulars
	i i				
	Vi	27/014/2022	Free Medical	- i sko	of the least free Servidence In
		Bilmi-	Aid Camps.	Girls	महाविधालय की महिला
			Blood Lonation		ADIDE (Women cell) of
	1		camp)	se la	त्रवावधान में रक्तपुत
	min	av selo	COLUMN TO SAID	Boys	शिविर का आयोजन राजकीय
		B. 50.	an the amen	9	न्पिकित्सालय, करौली में
3	1	6 35	S HARRIST T	er land	किया ग्राया , भासमें छल
	a	CIS 6	WATER LOOK	Total	5 unit का रक्तपान खत्रामों
	4	Pren	LOUIS OF WAY	16	द्वारा किया गया। जुल 16
		The Es	Marie Real	ودلي	व्याप - स्वापाओं में इस ब्रिविर
	Ti	omins,	LAND \ DOLL		में भाग लिया। याप ही
		CE TON	E lester fictors	To	विधारियों का रम्प्रान के
النا			To to factors o	61	लिये भी प्रोत्माहित किया।
	IK	IN LOD	TOTA USBETTE B	341	उस्त कार्राक्षम की करने म
			1		पूर्व महाविधालय औ सहायज
					आन्यार्थ (जनस्पतिशास्त्र विभाग)
			2000	i Ski	It Ms. Praveen mala meena
			C. 3		EKT of Blood donation
	No.				की महत्या के बार में बताया
				1 3.	व र्वत्यान से होने वाले
					शारिर वानों से भी सक्रात
1					क्राया। व्याच ही श्वरदान से
					जुर्ज स्रोतियों के बारे में
					बताया एवं इन्हें द्वर करने हते
					वैद्य जानकारी उपलब्ध
					अरमी अमी।
1					
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j	,	. ,	1		

9						11
S.	oate	Name of Activities	Cirls	Particulas	S. No.	pate
- 64						
Vii	16/08/202	Free Sanitary	Girls	महाविधालय में मिठ	2:	
	10	Pad distribution	All	महिला प्रकोट्ड के तलायान	ì	
	3906/2023		2	में महाविधालय में म्हभपन्य		
	till	Scheme	Approxi	समि द्वारामी एवं समस्त	ىل	LASON B
TAY O	MAN TO	offene of the		महिता कर्मनारियों की UDAAN		
	T4 1	TILTE TRALEST	350	Scheme of AZA DE AN	*	
	10%	Cornel Dell Tell	Sanitary	में निःश्वातक सेनेटरी नेपिका		
(8)		ERC IN HOU	naplans	उपलब्दा कराचे जाते हैं। अति		
		ा तराह परिष्ठ गर	distibu	उत्तम ऐव गुणवनायुर्व		
-5	10.1 For 15.00	the terrors of		Affect Lywhord on		
	B-100	Littered Turke	anun	उपयोग / सामगी उपलब्दा		
	G table	TO THE THIRD	S/ 1	करवायी जार्ली हैं। लगमग		
1	treat to	Billiante the fa-		350 छात्राभों व कार्मिको की	45	
	N. Kills	The Happy To be		इस योजना का लाय मिलता		
1	1357 74	(अज्ञानकात्रमः ह	F	E1'		
	BI KATE	MINISTER DE LA CONTRACTION DEL CONTRACTION DE LA	4	Late Grandel Share		
Wiii	an ale	Yoga and Stress Management workshops.	Girls	Literative type of the lateral		
	12- A-150	Management	3	THE CHANGE THE		
F	Tije A	workshops.	No.		Ū	
	ETRY 1		Boys	morest at 129 2		
- 5	rect to	S EL COP LIES		reference fresh seed to		
B	STATE OF STREET	13 HTM 1 KH				
	7年7月	to the little to	9 -	Thomaton is at the N		
203	-5 de 1	Total Re Hon		THE THE PARTY OF T		
	100 100	on braces, wi				1
		1 h 1638				
		4		- W		- 1

SEPTEMBER - 2022 # (hirls Particulars Name of Activities Legal Aware-2. -ness Lectures i Serenal Harass Girls -ment of momen at work place (SHWW) ACT 2013 Dowry Act birds Ü

		-14-		- 3531.1.3 Ld35 #			7
S.	Date	Name of Activities	INO. OF	Parsticulars	-8-	S. No.	Date
(iii)	144 110	Property rights	Crirls	armunt lopa i	22	3.	Lunky Er
		Property rights for daughters.		2 trade et al ser			
				Seattle House	ch_	ن	17/01/23
			No.	Canala Visit Is			16. 3
				EXACHINES)		2113	37.4
+						Tel	MI SA
				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		90.5	655 6-85
						730	Ac to
wi		Camp regarding	wirds				STEWS
		Personal Security CTraining to be given by Nirbhaya Squad					
		Squad)	Ast	- How terminally	(ii)	Ü	17/01/23
							E AL
							TURK
						G	TO FA
		-#:					
					-		- 1

OCTOBER-2022

3	S. No.	oate	Name of Activities	No. of Girds	Parsticulars
25	3.	()(B, 2)	Accident related	Smith 1	A. E. on Continuents
			Awareness.		ALTERNATION AND THE PROPERTY OF THE PARTY OF
	i	17/01/23	Road Safety and		महाविद्यालय की महिला
	105	14 78	Road Safety and Traffic Rules.	46	यकोष्ठ इकाई के तत्वाधान में 'यडक
dig	-113	ALCE	Later leads	Boys	स्रह्मा सम्याह"
I sale	-15	Side"	en id total contract	50.	कार्यक्रम के अंतर्गत
	E		एक प्राप्तकारी वर्ग एक प्रकारि	Total	का आयोजन किया
		BEST	L. Tett. Treat held	96	गया। क्रिसमें महाविद्या- -लम के शारीरिक
		in 10 5	dentises to	-1	शिक्षक अल्पूल जलार
	11.	Libra S			भी में भागायात के
		O neces	TOTALL DES		का विस्तार के समझाना
		FE LES	Piter Sasyette		उन्होंने 18 वर्ष करि
- 2	ű,	13/01/2	3 Insurance	Girch	यापु के बाद ही
	W)	211 - 12	amareness rega-		सम्बित कागणात
		U CAR	amareness regar- ording vehicles and Individual.	Boys	हमेशा साध रखने तथा
		TYPE	and may via ucu.	30	पहनने पर जैल किया।
		Hes H	Claren at Indi	T11	याच ही -वार परिचा वाहन -प्रतोत समय सीट
		Le la	्राह्म (जार्जाको क्या । १४% १ - १ - १ व्यक्ति । १००	Total 96	वेत्र वमाने की नर्वारत
					दी।
		7			Street a street a

" # NOVEMBER # 2022

S. No.	Date	Name of Activities	No. of wirds	Particulars -	S. No.	Date
4.		Economically to	la vita	ar trabial .8	(iii)	14/03/23
		make Girls		Autoscore		
115	1 78s	Independent	N Lacro	To telephone Sale by		
ம்	08/12/22	Information about	t hirds	महाविधालय की महिला		
	PER	MSME	40	प्रकोष्ठ इकाई के		
	14.3	F. 195 18315 246	2	यत्वाद्यान में महाविद्याः		
	Ki chit	र्ट प्रस्तिक दें	Boys 60	-लय में एक "क्रीशल		
1.3	11 (8)	इस्ताम् स्व	60			
	A 10	STOTE OF BU		विगविर" का आयोजन		
		ESELLA TUTE AC	Total	किया ग्राया, जिसमें		
	45175	re, de mo	100	युनिक क्रम्युटर्य-क्रॉली		
	ora Isa	国民 (4 18 1 g)		के संन्यालक भी योगेश	-63	Meé.
	An RO	CIEUR To The		कुमार जी ने विद्यार्थियों	1	1000 B
THE	to the	and there's had	SA COLOR	की राजस्थान सरकार		77
and the	THE PA	SURESKI GARAGE		द्वारा मान्यता याप्त विभिन		Gran B
	7-6 17	TAR STATE		कम्पुटर कोर्सेज तथा	(N)	14/03/23
77	To be been	The state of the s		कीशल विकास कार्यक्रमीं		TA
Ü		Lectures on variou		र्क बारे में विस्तार क	4.7	TETC T
	STEAT	skill development	90	जामकारी प्रदान की		A PARTY
30.00	BAUS	programs.	1 /-9	तथा इनमें संबिधत	点	price T
73,	17 St. 75	BOLINE WELFA	Boys	रोजगार के अवसरों	_3	A RIVE
- 1	Trail :	to the train of	66	के बारे में बराया।		TERS I
	(New P	SID- TA WILL		इस कार्यक्रम में क्रल		(KUNE
161	S TORIS	A MIEST TATE THE	Total	100 विद्याधियों में भाग		The Hard
- 5	Site to 1	to believe to the of	100	लिया ।		SIS PUR
		1.78				7:5
					act by	Be the
	* 50				-18	19 72 7
	*					329
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	##40 Z = 3	₩ N3	AF OR CENTR
S. No. Date	Name of Activities	No. a	of Particulars
(iii) 14/03/23	How to avail	Crivel	3 महाविद्यालयं की महिला
	Joans From	55	सकोहर इकाई के
	bank for Start		अंतर्रात सहाविद्यालया
	ups-Conductin	g Boy	े परिसर में सहकारी
	workshops.	70	101-1,1-
			के तत्वाद्यान में
		Tota	2/01/1-60
		125	0.11
			समिति, बैंक स्ट. के
			वारे विधारियों की
			विस्त्र जानकारी त्रपान
AR Insta	Floristal 138 6	rial	की। इस कार्यशाला
116416	THE PERSON -		के भागोजन के समय
F	AUSTRIA TO		महाविद्यालय के प्रान्पार्च
(IV) 14/03/22	COMMUNICATE AND	0 1	महोदय औं लक्ष्मण
0 11 3 2 3	Frequently	Gird	
	arranging lect-	55	महाविद्यालय का समस्य
	managers of	Paul	स्टाम (बेसिटाक स्टाफ)
	Banks and	Boy-S	उपस्पितं था।
	Industry Officers	7	संपूर्ण कार्यशाला आयोजन
1 11 13 11	0 //	Total	के समय कुल 125
EDVE	BING WE	125	छात्राओं व छात्रों मे
The Least	Partition of the Partit		भाग िल्या। कार्यशाला
N. S. Puy I	THE ASSIDE		के भागोजनों वरा
1750 L	LANG THE RETURN OF		समस्य विद्यार्थियों की
	2 rankling from		Refreshment of
	OH PRIMERIES		दिया म्या।
		1-0	

#DECEMBER # 2022 S. Date Name of Activities No. of Particulas Na Date Viols ii) 19/12/22 Educating/ Motivating hirls 5. to accept agri--aulture or any Field related to agriculture as a viable mode for employment CAS mostly girls are from rural areas) महाविद्यालय में संपातित Chris 19/12/22 Lectures on , महिला प्रकोध्ठ इकाई Hosticulture/ 44 के तत्वाचान में Sericulture. महाविद्यालयं के छात्र-Boys "Mustard Research 45 (11) 19/12/22 छात्राक्षों के लिये एक श्रीहारिक समण का center, Sewar, Bharatpur (Rav.) Total आयोजन किया ग्राचा इसके झंतर्गत भरतप्र 29 में स्थित सेवर क्षेत्र में व्यरमों अनुसंधाम केन्द्र का अवलोकन किया इस दौरान सरसों अन्संथान केन्द्र के वरिष्ठ वैज्ञानिकों दारा विभिन्म प्रकार की Agriculture & Dates जानकारी स्थान की मार्थी।

	S. Na	pate	Name of Activities	新	Na o. Giral	f Particulars
-		10/1				
-	TD	19/12/	22 New Techniques		tie	and the manufacture of
1			Used - in agricu	1-	Coint	अहाविद्यालय मे
		HAAR	-ture field.		94	यं-पालित महिला
			Trans Lines S Parel	1	3048	सकोठि इकाई के
t			The state of the s		3048 75	अंतर्गत महाविधालय
1			SHIRIN THE			के विद्यार्थियों की
	1		RESTRUCTION LINE	1	otal	बास्य विद्यान स
		a inco	195 国家学院136	8	9	संबिध्यत विभिन्न
		7 5				जानकार्यों हेन
		17 77	Maria de la companya del companya de la companya de la companya del companya de la companya de l	-		तकनीकों के विस्तार
		LOUIS		_		र्म पानकार हेत
		-100	F-CF-64[9] (8-3)	-		एक होशानिक भूमण
	10		Table Beatles	-		कार्यक्रम रखा ग्रापा
A		9.	ADDRESS OF THE STATE OF THE STA			इस हेत विद्यार्षियों की
		106				भरतपुर रिचत 'सरसों
iii	19	112/22	Lectures on orip			अन्सद्यान केन्द्र सेवर
	-	To safe	irrigation,	hir		अरतपर " at 1000
				44	-	मया। जहाँ विकास
		Buch	Ferdilizers organic, Farming, etc.	Bo	48	विद्यार्थिः
91		27-6-	rarming, etc.	95	-	था का किलिशन जा
	10	7			0	सर्वाद्यार विभिन्न
	100	to I	V. U.S. STREET	Tota	al	भाष्ट्रिक जानकारीयों
			1 11216	89	0	5 बार में विस्तार के
					a	1d1211 J121 2 2101 &
					1 th	करीकारी visit औ
					of of	राया। इसमें कल
						89 विधारिकों मे
					6	भाग लिया।
		ă.			-	
1	-20	100			1	A STATE OF THE PARTY OF THE PAR

s.	Dala	Name of Activities	(No. of	Particulars No. Date
No.	Dage	ACHIVMES	Giras	No. Dage
L (iV)	14/03/23	How to avail	Girls	महाविद्यालय के महिला 6.
	一书	loans regarding		सकोष्ट इकाई के
	TIMBLE	Joans regarding agriculture.		'तत्वाधान में यहकारी
	f an	A DESTRUCTION OF SUMMER	Boys	प्रबंद्य : संस्थान, ज्यपुर
Liter	ma fórma	Configuration in 1881	70	के द्वारा एक कार्चशाला
	. H.	aux Plant House		का माभोजन किया
	E 15	Total But	Total	गया, भिसमें संस्थान ए
	Festel	a find co	125	की ओर प्र आगे हर
	किं	Talulat was a latter		ट्यारच्याता भी महेश
33	ta A	ALTERNATION AND ADDRESS OF THE PARTY OF THE		क्रमार वर्मा जी के द्वारा
4	THE 12	THE HEALTH		सहकारिता विभाग, बैंच
	THO IT	Holle at	(एंच विभिन्न प्रकार की
100	1 103	A REVIEW	THUA	वैकिंग सहायगाओं के
100	ne Sign	STATE TO THE	- 3- 1	वारे में विस्तार स
ice	ms' regré	To Straine C		यूनामा प्रधान की गयी।
The C	150	Notice	The same	कार्यशाला आयोजन
	100 C	S Serves & Marie &	Telled	का समय २ पाठेट था।
		Town TITL AND		इसमें महाविधालय के
- Sty	1261 130	wife they bear	Sirtob	प्राचारी भी लहमा बाकड़ ॥ 31/01/23
1	L. T. A.	the talken to		जी, समस्त और्वाधान
	(Bally)	B) BURBORA		रहाण सिंहत कुल 125
35	Tracks (F	s and since Dolar		छात्र - छात्राच्यों भे उत्साह-
	S. Litter S	BS L IT IN		- वर्धक रूप से भाग
ji.	1595	TIME, BUILDING		लिया ।
7	e Alesti	A disservation (
	TO AS T	to Chapta		aire traffic out - Emil
	to Tob	IT-CA CR		
		rost me	J. L.	The state of the s
	1			
		*		

		7	# JANUAR	/	#	2023
No.	S.	Date	Name of Activities	0	No. a	
					Ollege	JA: STORESTO
D.	6		Educating Circle	1-9	1/2	anavar problems
			Educating Girl about Gram			The state of the s
Ť.			Panchayat an	d	0	and and bear are
汉			Leadership in		الما	definition and the
(A)			Rural Sector.		90	alliv Torres et
- 1	1					Horacontevel
7	Ú		Villages can be	e	130	
			a platform		+ +	
1/1			for future			
. 10			Career for the	286		
- 15 qo			girds student who are unabl			
			to go out of			
			villages-			
मे,			Motivational			
1			lectures can b	e		
771			arranged.			
		1.1				
as ()	1)	31/01/23	उधमिता व्राविट	C	shriind3	महाविद्यालय की महिला
			का आयोजन		52	प्रकोष्ट इकाई तथा राजस्याम
				n		क्रीबाल हें आजीविका
-					248	विकास निगम दारा
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Name of Activities No. of Girds No. Date Particulars S. Na Date رأنان) Inviting Sarpanch for Lectures 7. regarding who taking approach in rural/village development.

		=	# FEBRUARY	#	2023
	S. No	Date	Name of Activities	No of Girls	Particulars
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S. Name of Activities No. of f Particulars No. Date Girls महाविद्यालय में संन्यातित (N) 29/02/23 (ii) 04/05/23 Visit of girls Girls महिला प्रकोच्छ इकाई के student to 35 अंत्रगर्व राजस्थान राज्य old Age Homes, महिला नीति आयोग दाटा Boys Orphanage, Starlan con visit "Old Homes for mentally challe Age Home, Mentally -nged, Destitute Total challenged Person कार्यक्षम के मत्राते "इमाना homes to make 53 पर मानाम" हिन्डीन सिटी girls Student करोती (याज) भी visit औ more Emphath-गर्भी किसमें प्रान्मर्थ महोद्य -etic towards Social problems जी सिरित कुल 9 स्टाप्त मदस्य उपरिया रहें व 53 कुल विधापि भी उपरिमारक क्षपमा चार भोजाम के सेरहा क "रविकुषार शामी" जी मे सामी की अपना पर अम्माम की ममी सेवाओं व व्यवस्थाओं हें वहाँ रह रहे सन्नी सदलों के बारे में बराया। सर्वी विद्यानि र्मा ने भी आजम में रह रहे सरस्यों से बार्जालाय किया विज्ञान अनुभवों की जाना। अंत्र में विदा-- विद्यों में खेळा भी की व सहारि-- ताल में अरे में प्राप्त भी भीतरी किये व अमी महाविद्यालय के सप्स्यों व विचारियों में ANI EN 6702/- 2 419 राशि भी अपमा वर आत्रम भी

S. No. Date Activities Girls Particulars (N) 29/02/23 असिनिक भमान birds महाविद्यालय कर 10 राष्ट्रीय येवा भोजना 18 Just पपरमाणु अनुसंधान एन महिला प्रकोट्ड इकाई 2) केन्द्र, रावतभारा Boys के वलायान में विद्वान old (निपर्नीडगढ), संमाय के विद्यार्थियों कीटा " के लिये एक औस्तिक Total भूमण का आयोजन 11011 43 किया गया, भिसका मटी केन्द्र रावतंत्राटा रियात + ast "परमाण अनुसंसान होद्य केन्द्र, रावतभाटा न्पिनीडेगढ (राज) व 3 कोटा था। विद्यार्थियो म्बर्ध में इस कार्यक्रम के तहत वहाँ कार्यरत वैदानिकों 814 समि एव विद्योष्यों से महत्वपूर्ण जानकारी द्वाप्त कर अपना गानवर्धन किया। विधार्षिणीं त्योंक दारा ध्लोट में गीन एन जी हा।चि कलीन एमणी, क्रिका टॉबर, स्टीम जनरेटर, \$ 3 Flay टबोइन्स सेंटर, प्लोट (DE1)-मेहोत मीनर तथा ध्लाट TELAT सिम्यूलेटर का अवलोकन ALLE किया। इस पर राज्यम अल वह विधायियो सहित Total 48 person et, (Staff)

MARCH- ODES

Name of Autivities No. of Virls Particulars No. Date No. Date a 02/03/23 W District 28/02/23 साइबर क्राइम एव महाविधालम में गिरित Crisches महिला प्रकोष्ठ के 42 old1-412 " Godfia to NSS & Boys संभूकत तत्वाधान में 56 Total "माइबर काइम ऐव HAILIZ" ATY UZ 28 एक गोहर्टी का आयोजन किया गया, किसमें श्रान्याचे भी द्वारा विद्यार्थियों की सोक्षा मीडिया पर झानलाइन ठगी से बचने के स्ति भागारक किया गया याथ ही सोवाल भी दिन के उपयोग से होने वाले स्वर्भ समार के लामपाय के व हा निकार-- क गारितिहारों व घटनायों ने अग्रात कराया मात्रा । हेव विशेषकार कामायों को सोशल मीडिया के उपयोग में सावधानी जरतन की कहा गया, भिससे के Safe and Secure TE

March - 2023 No. of To Date Activities Dirle Particulars Bot e months 1 02/03/23 "Farewell and Girls महाविधालय में क्रांचातित Bresher party" महिला प्रकोट के Roys तत्वाद्यान में जात्र हेंव 108 व्याप्राभी के लिए XTIHE & STETEN foremell and fresher 200 Party 51 34 mind किया ग्राया एव विभिन्न प्रकार के कार्यक्रमों द्वारा क्यारिश सस्त्रीत्याँ दी मनी a 21121 & Miss. fresher Ed Mr. fresher का जुनाव विभिन्न 11 प्रियोगीगलाओं के मार्भापन ITEI AMI JIMI 1322 कार्यक्रम में प्रापान करी हें समस्त स्टाय की 4-BURELA D' Albron यातेनोगिताचों जैसे- रेम्प ATTS, Games, Dance singling etc Is DIMINH La raureuni di sora 4) Juniors of 39ER GAR र-1411न स्तित विदा कियाव Seriors ostydents 5121 I MISS WATER AS HAR HEIROWINA STEFFS के, भी उपहार समान दें CAN TO T

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	front (- Agreed a	190	परिसर में आयोजन किया		SER YES
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inen,	7112 TX	AS RULE OF		जन्माओं से इस सिन्मोगिता	-	
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S. No.	pate	Name of Activities	No. of Girls	
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		श्रोद्याम "		एक संगोष्टी का आयोजन
			Boys 58	
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			Total	state Govt. P.G. College,
	-	रू देशोद्धे रू	120	Kasauli (Ras.) & Ass Arof
		A CONTRACTOR	35	Preetam singh Meena
-	TOT -33	THATT COURT		(Dept. of chemistry) 211
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	4 5	WAR WASTER PR		प्रवेश प्रक्रियायों , इस विषय
10		HEREN SHALL		से संबित रोजगार अवसरें
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1	10 de	who two is		भी जानकारी खदान की।
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		to lars waitrens		
	0			इस क्षेत्र में न केवल रसायन
		AU MAINSE ST.		शास्त्र के बरिक अन्य विषयों
		VARIO C GO	22	के विद्यारिकों के लिए भी
	OCCUPANT OF THE PARTY OF THE PA	the Mean of the		बहुत अवस्तर उपलब्ध है। देस
	1000	A REPORTED TO	1	अवसर पर महाविधालय के
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				व्यस्थित थे।
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	S. No.	Date	Name of Activities	No. of Girls	Particulars	S. No.	Date
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			of Botany	12	महाविधालय में संनातित		1
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-		are W	ESC. SETT TO SE	14	"वनस्पतिशास्त्र का परिनय		TENT
-	3.5	day.	THE COURT OF STREET	Selection of the last	व यगिकरण पद्मियों "पर		- 1256
-	1-1	LEA-	Caroni Cons	Total	एक संगोधी का भागोजन	(50)	B (7)
-		None	Loren water	26	किया गया, जिसके मुख्य		4 9 E
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-	E	4	SHIPPLY THE		Karauli (Ravi) at soft	E/G	TA THE
4		- 1	प्रति स्पी प्रति स		THE PROPERTY ASS. Prof.	575	-
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-	100	की गणव	THE PARTY TENDE		की वनस्पतिने छेव पंच		Terrain
	16-	ag tre	uls Riplians is		जगत अवस्त्रमा, बीजीप		Partie
-		1 63	L 1976 STEP IN		पादपों के बोरे में विस्तार		N THE
-		The T	THE PARTY NO.		से बाचो स्ट्रीम के विद्यार्थ-		75
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-	1	2 5	mates to talk		एव र्वेद्रांतिक परिधायों के	T	3 4
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-		is the	ON POST TODAY			2	- 1
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[12]	Life	tu Ass	पर त्यारच्यानमाल		
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Prof.	573	(har f	A Same week		मोरे तात भीना जी ने
4		To Page	Per Libert		संबंधित विषय पर त्यारन्यान
i		165	An the work		के यप में हिन्दी म सिर्फ
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रीय ।			Total Para recension		हमारे जीवन मूल्यों, संस्कृति
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101		45	was to let		हैं। महन्या भित्रप भी में इस
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यो'	1	Parent.	A Commence		भाषा हैं भी यत्य सभी भाषायों
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			ave stress tre	-	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
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	-			0	स्टाप्पं भी हपरियत था।
		-			811446 411

	S. No.	Date	Name of Activities	lua of		S. No.	pate
(6	27/03/2	अंदेंदरी प्रतियोगिता	Girds	महाविद्यालय में संन्यालित	7.	31/03/23
	Na.		का आयोजन "	17	महिला प्रकोष्ठ के		
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		10018	artiautes de la		- विता का आयोजन किया		dank.
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d's	Total A	TIP UT	TO SEE THE	100	प्रभारी प्रजील माला मीना		Destinate
-	1	ST. Car Y	or Home Lethnichter 1815		हें राजुल हामी थी।	2 4	- NO 10 10
-		THE PARTY OF	LINES TO CHA		प्रक्रिगेमिता में भाग लेने वार्ती	13-	Orin I
-		To It	t staffer have been		एपामें में मीनेश, सुश्राबाह,		S. S. B.
	50		र स्वाधित विकास		पित्या जादीन, कोश्चिका -पेर्हान,		
-	LUCK		KINING CT NO.		बुलबल माली , खुडारी ग्राप्ता,	68	- N. L. N. L.
1		THE IS	13 131 th 125 26		भ्रजा गुर्जर , मित्र गर्गी ,		March 1
-	191	No 4	MORE TO KNOW		मोनिका शर्मा, प्रिंसी मीना,		SUPE
-	ist.	Landa II	AND VERISL DIRE		सपना मीना, मोनिका बुंखा,		SIRV N
1	-	TEXT I	A THE RESIDENCE OF		विजयलहमी वर्मा, भ्रिंसी	-	(Sales)
1	ne e	rich-N	Marie America		भग्रवाल , सुद्यालिया, पत्म		124
1			STAIR RESTA		शर्मी, रचना सनी, निक्रिश		Visite N
1	13	N CO	THE REAL PROPERTY.		र्वेर्नी etc. त्रमुख भी। यर्नी मे अपने कौराल का उत्कृष्ट		15 2 340
1		.6	de Mile is to		न अपने कीशल का उत्कृष्ट	700	Transit Co
1		- C C	A ALL		म (शीन किया) इस यग्यर		18 . 188
100			THE TANK OF THE PARTY OF THE PA		पर महाविधातम् के मन्म		
4			the state of the state of		सटाज सम्मा में पूर्वी।	200	
		N. N.	ALL CONTRACTOR OF		महाविद्यालय के प्रान्यार्च भी पद्मान धाकड जी में बताया		
7		26	6 /		के एक प्रकार के केरात स		
		un G.	handen bereit		भी राप्राह अधिल में स्वरी-		
	VI-E		THE THIN I Know		जगार में भएए मिल सकती		
		35 (1)	A COURT OF		है।		
		of the co	usumi en mer				
1		De li	ATT & Jun 1915				
1		* -					1

i		4	2	243	Linga
10.50	S. No.	pate	Name of Activities	No. of	Particulars
					1- 07-00-12-
	7.	31/03/23	"अगरिस एंच क्राप्तर"	Cirls	
Ц		THE R	शिवनो मिता का	40	: महिला . त्रकोह्छ कांत्रवासाम
-	-	Libra	आयोजन '।		में महाविद्यालय की व्यारमारा
7		1000	JA sad bloom ?	past.	प्रवीठा माला मीना एव
Ц	200	Senting	AND THE STORES		राजुल शामी के निर्देशन
			M. Defete at		में छात्राचों के तिपचे एक
	A 11		Asset Care		आहे एवं क्राफट मिलामिता
	- 1	only it	Hermit The Man		का आयोजन किया गया।
		1000	dia sun nyagis		इसके अंतर्भित स्केनिया स्व
,		softe to	THE PRESURE OF		रंगोली खार्ट प्रतिपोगिताएं
4		salf files	(7/97-11-15-15)	5	एवी ग्रामी थी, लिसमें स्क्रिन्य
+		Mary N	of the lang		भार्ट में कोश्राका न्योहान
4		3 1915	7 Messie de son	0	में प्रथम स्थान, प्रीति महत्म
,		5,5% (5	SH APPENDING		में दिनीय व पलक अमी ने
+		N A	STILL TO VIDERAL		र्योग स्यान साध्यक्तिमा
-			TEM A SELLA PROF	3.7	गोली में सामुष्टिक रूप रेन
		THE N	Men temperat	fo	नतेश लुक्षायाह, कार्तिकाकोर्जी
-		1370	teit worldoo	2	अर्चना जोगी ने प्रथम
-	II Pos	7 - 15 - E	man and	Z	थान, मिस्तित। केवर, सरल
H		100	ASSOCIATION OF THE PARTY OF THE	Z.	मोर्गी, पिट्या जापीन य
ŧ			a contract letter	~	जिन्मारी मीना ने सामुहिन
f			STALLE NO C	2	प रे दिनीय स्थान छे
Ŧ		VECE-CK		29	वार्ष ग्राम के स्कीय स्थान
H		TETTETZ.		प्र	ाप्त किया। समी छाप्रामां ने
Ŧ		2013-2	William Francis Co.	31	पने स्पनातमक कोश्राम का
H			to terms / 15	उत्	निर प्रदर्शन किया। प्रान्यार्थ में
	1750		BEER TORK	Q d	ाया नि इस रेग्ट् की र्यनातम्
	I I I MI	The fire	its lefters he !-	316	विविद्यां रेन प्रमामां की अपने
			The state of	cut	मेत्रत व कला प्रतिमा के
	×	¥		Top	मेतत्व व कला प्रतिभा की
		1		140	

April - 2023

. A	S. 10. Da	te	Name of Activities	(No. of	Particulars	olice solle	5.	Dote	1
Ann I	07/0	9/23					11.7		t
(M	07/0	4/23	world health day	Girls	महाविधालन में	यं नातित	2.	08/09/23	ti
	AT THE	1	KES THE TELEVISION OF THE PARTY.	32	महिला प्रकोठठ व		103	Simura Ca	T
-	II STOL		Service Services		महाविद्यालय परि	वनार में		TUE	
AL_	Lie	T	में अनाम क्रिक	Boys		Jay I			
	THE ST	1	to their Divis	27	उपलक्ष्य में एक	Seminar		KUE !	
_		(TV	र के दिलक हैं।		का अग्योजन किय			O SH	
1	16/16/2	444	CANTE LES STEP		MAH Science	departue.	200	lan mil	
	- 1000	7.6	EN VINE COURSE (TE.)		-nt is faculty	Mr. Poesus		A 141	
~	154	m	The state due.		meena and Ms.	Provees		DETECTION OF	
_	SIET (ne-	TURTED PERSON		mala meena of		6	- United	
1	46.8		A fe les fee		Most - 2 ADIX 2		(3)	Thirties	
-	STREET	_	TOTAL H STOLL		Problems, di			a net	
-	V COL	- 0	THE BUT BUT FOR		वारे में वताया व	साथ ही		-	
_	A THE	8.	का कार्या के वा		इन समस्याओं दे	वयमें हत	1	(Sec. 1)	
	TO SERVICE		IL TELES IFE		8प-पार व सावदा			1000	
	16		COLUMN TE PROFESSION		भी अवगत कराणा	Annual Control of the		100 M	
1	Consti	de la	STORES TEXAS		at sport coach	The second second		169	
_	STEE	-40	Traffic Televis IS	1	Jubbar Ji of 2	outas	yal.	olt-link	
	TO SERVICE	15	tinge to		में भिष्ठावीम में			VE TORE	
40	D. 15		THE THE PARTY AND THE PARTY AN		महत्वा व व्यायाभ			TITTE I	J
	CEL	4	Party Land Article		म, संतुलिक चारा			1. (P. C)	
	1 15	130	CHEST OF THE		म कोरे में बिस्तार रे			, 47 A	
-	- V	9	THE TENT THE	0	न वराया। इस अ	मेर्नर पर		S IS UM	
	Ha iv		प्राप्त । सक्की प्राप्त	ć	महाविद्यालय के मा-	मार्च महोद्य	4	3500	
	12 10		अक्षत्र जनवारमञ्जू		ा पमस्य ब्रीसिक द			213	-
	Merc		OFFI BYRY DES		है। यानार्श भी ने				
ETE:	55-5		AUTO DE CONTROL		मेरिक भोजन व :			01.00	
6	172 M	- 6	the place of the	0	तिवमहीती यंवद्यी	ज्यारी		7- 1-	
	rt ru	do	Hote to but All		पान की।		1	2 9 19	
	12 183		TA COMPA			a -			
						-	(18		*

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80	S. No.	Date	Name of Activities	No of	The second of the second
100	2.	08/09/23	"Awareness	Girls	महाविद्यालय में कार्यरत
1			workshop on	28	महिला प्रकोष्ठ के भेतरारे
6			PEPNOT Act "		महाविधाला परिसर में
			15 Balling 12	Boys	" Amareness workshop
Y			ALL HUMBER	14	on PCPNOTI Act" attan
	Tal.	PA TOFF	区 阿 对 对		92 Et workshop 51
me-	CEN	Ton wat	100 62 Je 5105	Her	भागोजम किया ग्राम (असमे
ywh!	- 19	and the	STEETS ITS YEST	52	अद्यावियालय की महिला
			LB REED TOTAL		प्रकोह्ड मिथिकारी Ms.
4	13	- DIC	द कि रामन्त्र -०।		Progreen mala meena
h	te	THE TOTAL	DES TO LOUGH		and Ms. Rajul thomas
25	ILS		पाई किलेक्ट के		(Member of I.C.C.) of
			1 10 to the factor		BIRI lecture Physolation
to		(SE)	Interest Association		AZIRGIT DE PCPNOT
7	T.	1 (- 3)	The right (1995)		Act is and is BEARE
41/2		own 14.	A on The Living		जानकारी प्रपान की गर्मी।
Jul		arren d	THE WAS INCOMER, IT		SIT Act on India of
2		6.75	Topically Day Made		पारित होने के बाद व अभानी
1			State of the		रूप के वर्तमान में प्रार्थित
1200		S. H. Set	Harrighton many through		4Rosali La MMENLY
EWI			LITE OF WEAR		2022 में भारत देश में यात
BEN'			th with bush the		1000 फरावीं पर 1029 महिला
2			13/15/200 V /3/4/10	-	थां भी संस्था है, भी एक
144		I SVEY			यारा संकेत हैं भारत में hender
1 Pag		- 2TB	Compet for talks, with		equality, hird sexuation,
	-		A SEE SHOULD LEED	100	के संदर्भ में घया वी परिकाम
0	-		Sau Frida Shadh a sing	100	& PCPNOT ACT & LIE! &!
3		A he is			कान्याञ्चल हत्या पर योज लगिही
		20 74 T	Jan Jan	2 Mar	युग्न कार्यक्षम में यानार्य और व
			· ASMEINS	1.4"	AHED FEIGH FYLY BUKENCET

May - 2023

S	oate	Name of Activities	No of	Particulare S. Na.	Date
4.	11/11/24				A
(1	04/05/23	An Minor trip on	Girds	- Water to the state of the sta	[वड हरू]
-	STE TE	Biological educa.	35		of the last
The Control	H 38	Biological educa.		में विद्यार्थियों के लिए	Maria Al
Sec.	A Character	623017011A 11	Boys		HOLES .
	Pia M	A REMARKS	18	जानकारीयां साम्त करने	15/0/2
	a on the	Man and and		हैत एक लाय अमल "Bio-	3/4/1
4	STATE OF	THE HOLDER	Total		- TIP
		The Land Control	53	taix "an string of AMI	1311-THE
		Taranta and the		ग्या भिरम्भे महाविद्यालय	
		Banaca author		के प्राचार्य भी के साथ खेत	ehylle!
		Telephone to the second		यदस्य व विद्यालियों(छ)	Eb E
		The state of the last		मे भाग लिया इस हैत विधा-	41300
				-र्मामों को 'क्रि विसान केन्द्र,	14 11671-
-		(3r		एकारासी, हिन्डीन प्राटी (अरीती	PULL
		of the state of the state of		(साम) विसान केन्द्र पर के जागा	III-b HE
	E G	THE STATE OF STATE			ATO FO
-	1 1000 100	In Observing And Designation		JIZI I WET D'r. R. K. Meena,	11955
-	E SU	ALL AND THE PARTY OF THE PARTY		Or. V-S. Meena, Do. Priyashi Tripathi, Do. Mukesh Nayak 300 Scientists 202) Jecty	15 15111
_	H. B. ST	to the state of th		mpathi, Do. Mukesh Nayak	
-	VIVER PAR	TOTAL TANK		3 of Scientists die) Jecty	POLICE
	THE STREET	AND AND STREET		न्ध्येष्ठ का सामीलन किया ग्राम	160113
- 4	7.75	CHE R LINE		य साध ही वहाँ उपरिस्थ्	1.5
- 1	12 mg	THE REAL WINDS		क्रीर नरल गाम, मिरोही नरल	- 17
	a noi	S danie Pk til		वाकरी, कडनामा मदल मिली	
-	SAT BE	NO 1 CHES LIES		कोषल जीवाशाला, मेरियर मास	000
	Harris	a look tile as		crops feiles, und E1321,	4
		WE IS TO VE		अभीका सीएट में मुलाक नारिंग भूमिद	2 5 8
	R USES	6 to Town 7		STEG Anaciand unit eta in	No. in the life
1		STO HELD THE TANK		and I feildsurvey of Anu	4 4 4
-	3,21	A RETURN LIN	200	व विस्तृत पानमीरी भी श्रमन	ESTA HE
i tr	-	and the state		क्री गांगी।	
SAL.			e 1 2		

September - 2023

19.	S,	Date	Name of Activities	No. of	Particulars
	1,00				
	1	21/05/23	क कुणीमन उन्स्तन एवं	C1	THE PROPERTY OF THE PARTY OF TH
A	1	हावित्र विश्व	राष्ट्रीय स्वच्हताना	Girls	सहाविद्यालय में संचालित
Hea)	130	THE IS NOT THE REAL PROPERTY.	पर रैली का आयोजन	74	महिला प्रकीस्ट के सामिष्य
		EDS LE		0	में व्युपीष्ठा उन्मूलन एवं
2		-1216	OF THE HER THE	Boys	राष्ट्रीय स्वय्क्ता" पर रैली
1		STATE OF	IISTIK TO LUNISH		का आमीजन डिमा जिसमें
Bio-		2 /11	WELLS INTRO 15	70	सितम्बर साह में मनार जा
Snor			La Tela La Tela	total	रहे पीष्म सत्ताह के अर्नमा
1100			Territoria Description	144	पातः 10 बजे जिला कलेक्ट्रेट
ग्य		220	A A A A A PETER		करीली से खाना की गई जी
EOI-		IESXI351	700		क्रेलेक्ट्रेट सिंदिन, राजिंगमहा-
(23)		15.00	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		विद्यालय, 132 के की, पुलिस
वेद्या-		14(328	TO B MAINE		लाइन हीते हुए बीचा में मारियल
hoy,		a. v 1167) s	THE STATE OF THE S		पी व्यक्ति का ती की पहुँमी।
15/m	8	FC 160	अंत्र विश्व विश्व द्वार		इस रैली की अतिरिक्त जिला
जाया		1 11 - 12 - 1	ENGRE OF THE PROPERTY.		इस रला का आतास्क ाजला
ma,	1	12000	18 18 18 1 183112°		क्लेक्टर निग्र कुमार आग्निहीती
Joursh	i		OF LEGIS IN THE		किया। इस रैली के समापन के
		10/3	TO STAINLY		17 मा इस रहा के समाते के
edy-	fit	PE-JO	THE IS KIND		पश्चात वीना दांतेज के सीमिनए
2121		12	PART IN INC.		हात में यह सभा का आयोजन
7		HOLE	A PARTIES IN THE		किया गया जिसमें यू निसेष की
一てハ		131-	图 18 10 2015		धिता परामरी अधिमोरी सुमी
मुर्गिते		Als, Alt.	国 电 种 图	,	राजकुमारी, जिला युवा आधिकारी
317		LPF8.	164 to 164 to		श्रारह विषादी ने विद्यार्थियों की
64,		Lb	Helplane IEL		पीषमा से सेव चित्र महत्वपूर्वा
भूगित,		PP g	HISTORY & NOTH	1	जानकारी प्रदान की तथालेंगिक
7		PHIHE	Per SHA THOUSE	7	स्मान्ता स्वै स्वय्ह्ता विषयपरू
Anul		30.79	BALLET IN DIRING	e	भी जानुसुरी प्रदान की। उपरीक्तर्वी
प्रमा द्रम्य		SI PULL	HOPE THE	6	कार्महर्में में महाविधालम का सामी
4-4				17	स्टिफि उपस्थित रहा।
•-	1		Albania Missanda (n. 1944)		

September 2023

	S. Na	oate	Name of Activities	Na of	Particulars S.	Date
4						
(2	20/09/23	ल् मत्रातामाभक्ता	Design 1	महाविद्यालयू में सेचालित	12/10/2023
400		PANDE	कार्यक्रमा ३३ का	Giras	महिला प्रकीस्ट के अन्तिगत	14101202
		39116	आयोजन	36	महाग्रहायत, तार्स, मसप्रिंग	No.
		Die P	Part Contract to	Boys	जागरूकता कार्यकृता का आसी-	Son let
		73 30	THEFT BLEET		जन हिमा जया जिसमें मह	o parenting
	1	OT HAZ	PARTIE LE	31	विद्यालय के प्राचार्य महीद्य	THE PARTY NAMED IN
	TR	1976-18	FE SILE STREET	total	डा॰ प्रहम्म हाकड़ भी मे	
	5/1/9	184 3	P. 19119 301	77	भारत निर्वायन आयोग है	
	3	2003	HIGH TOP OF SHILL	USA	निहेशानुसार मतदान का	11 12 11
	1	/ Flo la	THIN BY BOLD		उपयोग सभी जागरिकी	CHECK
	15	H-IN-IN	15、南部区与秦的帝		का सेवैधानिक व म्लम्त	SHEDWA
	- 19	15,18	िडहा, क्रिएंस		सिंधिकार है। तथा उन्होंने	1 Ship tell
	1-9	PITALE D	कि प्रकृतिक स्थान		बताया कि सभी नागरिकां	1
	[PAS	W THIN	P WATER MONING		की अपना पुर्व सहयोग देवर	Prong
	19	न्हां प्रमु	THE HE HAD THE		लेम्झन की मजबत बनाना	FIRE TOP
	18	関係力性	BURNER HELE		चाहिंगे, साथ ही निस्पत	Deliver (189
	170	1000000	DAL Jana 113 fe		रूप से भाग्य स्वेईमान्दर	X In case of
	8	PALIFIE P	THE BUTTER		प्रतिनिधि का पयन यहे	SVE
	91-6	B J. F	DE INE PIER			N ISIN
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का आभार व्यक्त हिया	950 वर्ष रे					बताया कि जिसे विकास की छैं यह पें पर जाने की लब है हो उसे अपने आपरी बुद्धि चातुर्य के साधा तनाव में बचकर अली बढ़ने के मार्ग पर न्यल के यह जा चाि यो महाविधालया के प्राचार्य जी ने सीमनार के छीत मैं सभी

Veena Campus, Veena Marg, Karauli (Rajasthan)

Date: 23.12.2023

SC/ST Cell

Veena Memorial PG College, Karauli believes in fairness and equal chances for all. We actively create a welcoming environment where students from various backgrounds can thrive both in academics and social life. A key part of this commitment is the SC/ST cell, which reflects our core values.

The SC/ST cell goes beyond words. It shows our college's commitment to building an inclusive society and righting past wrongs faced by disadvantaged communities. It acts as a guiding light, guaranteeing fair treatment, support, and opportunities for advancement to every student, irrespective of their caste or tribal affiliation.

Objectives:

The primary objectives of the SC/ST cell include:

- Leveling the playing field: The SC/ST cell ensures students from these communities have access to the resources, scholarships, and support services they need to succeed.
- Championing their cause: The cell actively promotes the rights and well-being of SC/ST students, both within the college and in the wider community.
- Building bridges: The cell works to create understanding and empathy among all students, fostering a more inclusive college environment.

Functions:

- Empowering their voice: The SC/ST cell creates a space for open communication, helping students advocate for themselves and work together to overcome systemic challenges towards social justice.
- Unlocking opportunities: The cell acts as a one-stop shop, connecting students to educational opportunities, scholarships, stipends, and financial aid from various sources.
- Safeguarding their rights: In cases of discrimination, harassment, or social conflicts, the cell provides a platform for conflict resolution and ensures fair outcomes.
- Equipping for success: The cell offers workshops, training sessions, and awareness programs to equip SC/ST students with the skills and knowledge they need to excel.
- Navigating the system: The cell guides students through scholarship applications and other resources, ensuring they can access the support they deserve.

Coordinator(IQAC)

Veena Memorial PG College

Veena Campus, Veena Marg, Karauli-322241

प्राचाय वीषा मैमोरियल पी.जी. कालेज At Veena Memorial PG College, Karauli we firmly believe that diversity is our strength, and inclusivity is our responsibility. The SC/ST cell exemplifies our unwavering commitment to creating supportive and nurturing environment where every student can thrive and realize their full potential.

Cell:

Chairperson	Dr. Laxman Dhaked	Principal
Incharge	Mr. Munesh Kumar Meena	Assistant Professor
Members	Mr. Ganesh Meena	Assistant Professor
	Mr. Dheeraj Wadiya	Assistant Professor
0	Mr. Manoj Kumar Srivastava	Assistant Professor

Mr. Munesh Kumar Meena

Assistant Professor Incharge SC/ST Cell Phone: 9887095521

Email: muneshkr.meena1987@gmail.com

आधाय वीणा मेमोरियल पी.जी. की करीली (राज०)

Coordinator(IQAC)
Veena Memorial PG College
Veena Campus, Veena Marg, Karauli-322241

Veena Campus, Veena Marg, Karauli (Rajasthan)



Minutes of the Meeting

Date: 01.04.2024 Venue: Principal Office Time: 1.30 PM

Agenda:

- Reading of minutes of the last meeting.
- · Aim and objective of the cell.
- Scholarship for SC/ST students as per Govt. Order.
- Schemes of Government and University for welfare of SC/ST students.

Proceedings:

- Information about SC/ST students was taken
- · Result of the counseling session was observed and cell members noted and discuss much other type of activities which they can do in next academic year to improve SC/ST candidates.
- Planning for next academic year.
- 1. Dr. Laxman Dhaked (Chairperson)
- Mr. Munesh Kumar Meena (Incharge)
- 3. Mr. Ganesh Meena
- 4. Mr. Dheeraj Wadiya
- 5. Mr. Manoj Kumar Srivastava

Dr. Laxman Dhaked (Chairperson)

वीणा मेमोरियल पी.जो. कॉलेज करीली (राज०)

(Incharge)

Coordinator(QAC) Veena Memorial PG College Veena Campus, Veena Marg, Karauli-3222-1

Veena Campus, Veena Marg, Karauli (Rajasthan)



Minutes of the Meeting

Date: 02.01.2024 Venue: Library Time: 2.00 PM

Agenda:

- Govt. order and information taken from office about actual strength of SC/ST students in the college.
- Discussion on to organize counseling session for SC/ST students to improve their personality.

Proceedings:

The meeting was called by the Incharge at 2.00 PM Mr. Munesh Kumar Meena (Incharge) welcomed the members and briefly spoke about the importance of SC/ST Cell in the college. The members discussed various issues related to the welfare of SC/ST students. Members of the cell also given suggestion to improve SC/ST students personality and motivate them for overall development. The cell members decided to organize the counseling session for SC/ST candidates.

- 1. Dr. Laxman Dhaked (Chairperson)
- 2. Mr. Munesh Kumar Meena (Incharge)
- 3. Mr. Ganesh Meena
- 4. Mr. Dheeraj Wadiya

5. Mr. Manoj Kumar Srivastava

Dr. Laxman Dhaked (Chairperson)

ाचाय वीणा मेमान्यल पी.जी. **कॉले**ज

करीनी (राज०)

Coordinator(IQAC)

Veena Memorial PG College Veena Campus, Veena Marg, Karauli-322241 Mr. Munesir Kumar Meena (Incharge)

Veena Campus, Veena Marg, Karauli (Rajasthan)

Date: 23.12.2023

OBC CELL

The college's OBC Cell plays a vital role in ensuring the welfare and upliftment of students belonging to the Other Backward Class (OBC) category. This is achieved through several aims and objectives geared towards their success.

Objectives:

Supporting OBC Student Success:

- Access and Equity: The OBC cell ensures a smooth admissions process for OBC students and provides guidance on scholarships and financial aid, promoting equal opportunities for education.
- Holistic Support: The cell offers counseling services to address academic, personal, and career concerns, helping OBC students navigate challenges throughout their college journey.
- Inclusive Environment: Through workshops and awareness programs, the cell educates the college community about OBC issues, fostering inclusivity and respect for diversity.

Empowerment and Representation:

- Advocacy: The cell acts as a voice for OBC students, advocating for their rights and ensuring their perspectives are considered in college decisions.
- Mentorship and Networking: The cell connects OBC students with mentors, alumni, and resources that contribute to their academic and personal development.

Promoting Equity and Wellbeing:

- Combating Discrimination: The cell actively works to eliminate discrimination and prejudice against OBC students, fostering a culture of inclusivity.
- Celebrating Identity: The cell organizes events that celebrate the cultural heritage of OBC communities, promoting a sense of pride and belonging.
- Continuous Improvement: The cell monitors progress, gathers student feedback, and evaluates its initiatives to ensure effectiveness in supporting OBC student success.

Coordinator(IQAC)

Veena Memorial PG College

Veena Campus, Veena Marg, Karauli-322

प्राचीय वीणा भैमोरियल ची.जो काल ह करीली (राज०)

Collaboration:

 External Partnerships: The cell collaborates with government agencies, NGOs, and stakeholders dedicated to OBC welfare to access additional resources and expertise.

Overall, the aim of the OBC cell in colleges is to create a supportive and inclusive environment where OBC students can thrive academically, socially, and personally, and where their rights and interests are protected and promoted.

Chairperson	Dr. Laxman Dhaked	Principal
Incharge	Dr. Suresh Chand Mali	Assistant Professor
Members	Dr. K.P. Yadav	Assistant Professor
	Mr. Mahesh Sharma	Assistant Professor
	Mr. Lallan Yadav	Assistant Professor

Dr. Suresh Chand Mali

Assistant Professor Incharge OBC Cell Phone: 9983906764

Email: sureshchandmali@gmail.com

प्राचीय वाणा मेमोरियल पी.जे. कालड करीली (राज०)

Coordinator(IQAC)
Veena Memorial PG College
Veena Campus, Veena Marg, Karauli-3222-4

Veena Campus, Veena Marg, Karauli (Rajasthan)



Minutes of the Meeting

Date: 04.01.2024 Venue: Library Time: 2.00 PM

Agenda:

- · Introduction of the members and welcome note by the Chairperson.
- In the admission of OBC category all rules and regulation decided by government are followed.
- Discussion of issues related to the welfare of OBC students in the college.

Proceedings:

- The members discussed various issues concerning the well-being of OBC students such
 as the need for scholarships, their guidance through Placement and Counseling Cell and
 their participation in extracurricular activities to promote their holistic development.
- Resolved the queries of the students regarding scholarship, ensuring they were wellinformed.
- Guided students to engage with the Placement and Counseling Cell of the college for assistance in their career goals.

Attendance:

- 1. Dr. Laxman Dhaked, Chairperson
- 2. Dr. Suresh Chand Mali, Incharge
- 3. Dr. K.P. Yadav, Members
- 4. Mr. Mahesh Sharma
- 5. Mr. Lallan Yadav

Dr. Laxman Dhaked (Chairperson)

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Dr. Suresh Chand Mali (Incharge)

Coordinator(IQAC)

Veena Memorial PG College

Veena Campus, Veena Marg, Karauli-3221-1

Veena Campus, Veena Marg, Karauli (Rajasthan)



Minutes of the Meeting

Date: 03.04.2024

Venue: Principal Office

Time: 1.30 PM

Agenda:

- · Review of minutes of the previous meeting.
- Discuss about OBC students carrier oriented program.

Proceedings:

- Information has been given about various types of scholarships provided by the Ministry of Social Justice and Empowerment.
- Discussed various issues related to the welfare of OBC students such as Job opportunities and Placement in various public and private sectors.

Coordinator(IQAC)

Veena Memorial PG College Veena Campus, Veena Marg, Karauli-12.

Encouraged OBC students to participate in extracurricular activities.

Attendance:

- 1. Dr. Laxman Dhaked, Chairperson
- 2. Dr. Suresh Chand Mali, Incharge
- 3. Dr. K.P. Yadav, Members
- 4. Mr. Mahesh Sharma
- 5. Mr. Lallan Yadav

Dr. Laxman Dhaked (Chairperson)

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Dr. Suresh Chand Mali

(Incharge)

VEENA MEMORIAL PG COLLEGE

Veena Campus, Veena Marg, Karauli (Rajasthan)

Date: 23.12.2023

MINORITY CELL

The Minority Cell champions the success of students from all minority backgrounds. They provide support for academic achievement, extracurricular activities, and co-curricular programs, fostering well-rounded individuals.

Objectives:

Championing Rights and Opportunities:

- Upholding Constitutional Rights: The Minority Cell ensures students from minority communities have the rights and reservations guaranteed by the Indian Constitution.
- Addressing Concerns: The cell acts as a safe space to hear and resolve grievances raised by minority students.
- Government & Scholarship Awareness: The cell keeps students informed about government and UGC initiatives designed to support them, including scholarship programs.

Building an Inclusive Environment:

- Fostering Diversity: The cell promotes a welcoming atmosphere that celebrates diversity, inclusivity, and equal opportunities for all students in academics and personal development.
- Career Guidance: The cell provides career orientation programs to help students find the right career path and equip them with the necessary skills.
- Safeguarding Interests: The cell advocates for the well-being of minority students and recommends measures to protect their interests.

Supporting Student Success:

- Counseling Services: The cell offers timely and confidential counseling to address any emotional distress students may experience.
- Documentation and Record Keeping: The cell maintains accurate records of meetings and events to ensure transparency and accountability.

प्राचीन वीणा मेमीरियल पी.जी. कॉलेज करीली (राज्य)

Coordinator(IQAC)
Veena Memorial PG College
Veena Campus, Veena Marg, Karauli-322241

VEENA MEMORIAL PG COLLEGE

Veena Campus, Veena Marg, Karauli (Rajasthan)

अल्पसंख्यक प्रकोब्ट

बैठक कार्यवाही विवरण

दिनांक: 02.04.2024

समयः दोपहर 2.30 बजे

कार्यसूची (Agenda):

- पिछली मीटिंग के मुख्य बिन्दुओं पर चर्चा की गयी।
- प्रकोष्ठ के गठन के उद्देश्य एवं विगत माह के अनुभवों पर प्रभारी द्वारा प्रकाश डाला गया।

कार्यवाही (Proceeding):

- अल्पसंख्यक छात्राओं की जानकारी एकत्रित की गयी।
- सदस्यों द्वारा छात्राओं से संस्पर्क एवं उनकी काउन्सिलिंग के प्रभावों पर चर्चा की गयी।
- इसी आधार पर आगामी शैक्षणिक सत्र हेतु योजना बनाई गयी।

उपस्थिति (Attendance):

चेयरपर्सन- डॉ. लक्ष्मन धाकड, प्राचार्य

प्रभारी- श्री अब्दुल जब्बार, समन्वयक (शारीरिक शिक्षा)

सदस्य- सुश्री उजमा परवीन, सहायक आचार्य

सुश्री आदिका जैन, सहायक आचार्य श्री सत्येन्द्र कुमार, सहायक आचार्य

डॉ. लक्ष्मने धाकड (प्राचार्य)

वीणा मैमोरियाः वा कालेण करीला (१७४०) श्री अब्दुल जब्बार (प्रभारी)

Veena Memorial PG College Veena Campus, Veena Marg, Karauli-12221-1

VEENA MEMORIAL PG COLLEGE

Veena Campus, Veena Marg, Karauli (Rajasthan)

अल्पसंख्यक प्रकोष्ठ

बैठक कार्यवाही विवरण

दिनांक: 03.01.2024

समयः दोपहर 2.00 बजे

प्राचार्य डॉ. लक्ष्मन धाकड के निर्देशन में महाविद्वालय में अल्पसंख्यक प्रकोष्ठ की स्थापना की गई, जिसके सदस्य निम्नलिखित हैं-

चेयरपर्सन	डॉ. लक्ष्मन धाकड	प्राचार्य
प्रभारी	श्री अब्दुल जब्बार	समन्वयक (शारीरिक शिक्षा)
सदस्य	सुश्री उजमा परवीन	सहायक आचार्य
	सुश्री आदिका जैन	सहायक आचार्य
	श्री सत्येन्द्र कुमार	सहायक आचार्य

आज दिनांक 03.01.2024 को इस समिति की बैठक हुई।

उद्देश्य (Agenda):

बैठक में सभी सदस्यों ने एकमत होकर यह निश्चित किया कि सभी सदस्य व्यक्तिगत रूप से अल्पसंख्यक समुदाय के विद्यार्थियों से वार्ता करें, उनकी शैक्षणिक समस्याओं, परिवेश को समझें ताकि उनकी समस्याओं का सही ढंग से निदान किया जा सके।

कार्य सूची (Proceeding):

सर्वप्रथम अल्पसंख्यक छात्राओं की गहन जानकारी जुटाई जायेगी। प्रकोष्ठ गठन के उददेश्य एवं उसकी कार्य प्रणाली पर चर्चा की गयी ताकि कार्य सुचारू ढंग से हो सके।

डॉ. लक्ष्मन धाकड

(प्राचार्य)

दीणा मेमा । जा जा कालज कराना (राजा०)

श्री अब्दुल जब्बार (प्रभारी)

Coordinator(IQAC) Veena Memorial PG College Veena Campus, Veena Marg, Karauli-322241



Veena Memorial PG College

Redressal System

For Student Grievances



Veena Memorial PG College Karauli (Raj.) The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- Implementation of guidelines of statutory/regulatory bodies
- Organisation wide awareness and undertakings on policies with zero tolerance
- Mechanisms for submission of online/offline students' grievances
- Timely redressal of the grievances through appropriate committees



PARINCIPAL Veena Memorial PG College Karauli (Rai)

Introduction

Teaching and learning is a complex process that is shaped by a variety of interrelated factors, as students work towards their goals and acquire new knowledge and skills.



GRIEVANCE REDRESSAL POLICY

The College has a Students' Grievance Redressal Committee to investigate and adjudicate student complaints, including harassment. Students can file grievances in person, in writing, or by email to the Committee members or Principal.

Objective:

The objective of the Grievance Redressal Committee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. A Grievance Redressal Committee has been constituted for the redressal of the problems reported by the Students of the College with the following objectives:

The Grievance Redressal Committee aims to create a harmonious learning environment by fostering a responsive and accountable attitude among all stakeholders.

- Upholding the college's dignity by ensuring a strike-free environment through the promotion of cordial student-student and student-teacher relationships.
- Encouraging students to freely and frankly express their grievances and problems without fear of retaliation.

Veena Memorial PG Colle Karauli (Rai)

- Installed a suggestion/complaint box in front of the Administrative Block for students to anonymously submit their grievances and suggestions for improving academics and administration.
- Advised students to respect one another's rights and dignity and to show utmost restraint
 and patience in the event of a conflict. All students are advised to refrain from inciting
 conflict between students, staff, and the administration.

Responsibilities:

Provide an avenue for the aggrieved students to redress their individual grievances in order to have a healthy atmosphere among students, staff and management in the

- Comply with the UGC, CCE and affiliating University of UOK Regulations.
- Discuss and resolve the grievances, if any received in writing from the concerned students.

Procedure:-

The setting of the Grievance Redressal Committee for students will be widely published. The students may feel free to put up a grievance and drop it in boxes placed at conspicuous locations.

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Student's Grievance Redressal & Anti Ragging Committee

To prevent ragging and create a safe and supportive learning environment, the College has established a committee in accordance with the directives of the Commissioner, College Education, Rajasthan, Jaipur letter No. F4 (20) DCE/Policy/PE/2019/153 dated 05.04.2019, as per the Guideline Sexual Harassment of Women at Workplace Act, 2013 issued by the Government of India, and the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16th May 2007 and in Civil Appeal number 887 of 2009, dated 08th May 2009.

आयुक्तालय, कॉलेज शिक्षा विभाग,राजस्थान, जयपुर क्रमांकः एफ4 (20)आकाशि/पॉलिसी/नि.सं./2019/ 15 र संचिव, प्रंबध समिति / प्राचार्य निजी महाविद्यालय राजस्थान. विषय:- निजी महाविद्यालयों में विद्यार्थियों के लिए भयमुक्त वातावरण सुनिश्चित करने हेतु विभिन्न समितियों के गठन के क्रम में। महोदय उपरोक्त विषयान्तर्गत लेख है कि भारत सरकार द्वारा कार्यस्थल पर महिला यौन उत्पीड़न की रोकथाम हेतु पारित Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act. 2013 की अनुपालना में सभी महाविद्यालयों में कार्यस्थल पर महिला यौन उत्पीड़न की रोकथाम हेतु एक आन्तरिक समिति का गठन कर महाविद्यालय परिसर में सूचना पह पर तथा कुछ अन्य स्थानों पर विद्यार्थियों एवं आमजन की सूचनार्थ बोर्ड पर समिति सदस्यों के मोबाइल नं. सहित लिखवाया जाना सुनिश्चित करें। इसी क्रम में लेख है कि महाविद्यालय में छात्राओं की समस्या निवारण एवं सहायता हेतु Girls ② Mentoring Cell, सभी विद्यार्थियों के मार्गदर्शन हेतु विद्यार्थी परामर्श केन्द्र तथा मुहाविद्यालय में रैगिंग 🔊 की रोकथाम हेतु Anti Ragging Cell का गठन किया जाना सुनिश्चित करें। ध्यातव्य है कि 🔾 महाविद्यालयों में अध्ययनरत विद्यार्थियों के लिए स्वच्छ सुरक्षित एवं भयमुक्त वातावरण सुनिश्चित करना राज्य सरकार का निर्देशक बिन्दु हैं। संलग्न:- Sexual Harassment of Women at Workplace Act. 2013 पर भारत सरकार द्वारा जारी हैंडव्क। (प्रदीप कुमार-बोरइ, IAS)

(प्रदाप कुमार-बारड़, IAS) आयुक्त, कॉलेज शिक्षा एवं विशिष्ट शासन सचिव, उच्च शिक्षा विभाग, राजस्थान, जयपुर

> Veena Memorial PG College Karauli (Raj.)

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असाधारण

EXTRAORDINARY

AH II - And I

PART II - Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, मंगलवार, अप्रैल 23, 2013/ वैशाख 3, 1935 (शक)

No. 18]

NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में भिष्म पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके। Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vatsakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 of 2013)

{22nd April, 2013.}

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

Where As sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WIEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India:

A SD with Reas it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

Veena Memorial PG College Karauli (Rar) Be it enacted by Parliament in the Sixty-fourth Year of the Republic of India as Neena Men

CHAPTER I

PRELIMINARY

Short title extent and commencement

- (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
 - (2) It extends to the whole of India.
- (3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions

- 2. In this Act, unless the context otherwise requires,
 - (a) "aggrieved woman" means-
 - (i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
 - (ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;
 - (b) "appropriate Government" means-
 - (i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly
 - (A) by the Central Government or the Union territory administration, the Central Government;
 - (B) by the State Government, the State Government;
 - (ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;
- (c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (I) of section 7;
 - (d) "District Officer" means an officer notified under section 5;
- (e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer.
- (f) "employee" means a person employed at a workplace for any work on regular, temporary, ad hoc or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;
 - (g) "employer" means-
 - (i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;
 - (ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

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Explanation.—For the purposes of this sub-clause "management" includes the person or board or committee responsible for formulation and administration of polices for such organisation;

- (iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;
- (n) in relation to a dwelting place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;
- (h) "Internal Committee" means an Internal Complaints Committee constituted under section 4;
- (i) "Local Committee" means the Local Complaints Committee constituted under section 6,
- (j) "Member" means a Member of the Internal Committee or the Local Committee, as the case may be:
 - (k) "prescribed" means prescribed by rules made under this Act;
- (/) "Presiding Officer" means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;
- (m) "respondent" means a person against whom the aggrieved woman has made a complaint under section 9;
- (n) "sexual harassment" includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—
 - (i) physical contact and advances; or
 - (ii) a demand or request for sexual favours; or
 - (iii) making sexually coloured remarks; or
 - (iv) showing pornography; or
 - (ν) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;
 - (n) "workplace" includes
 - (i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;
 - (ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainmental, industrial, health services or financial activities including production, supply, sale, distribution or service;
 - (iii) hospitals or nursing homes;
 - (iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;
 - (v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

Veena Memorial PG College Karauli (Raj.)

(vi) a dwelling place or a house;

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(p) "unorganised sector" in relation to a workplace means an enterprise owner by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ien.

Prevention of sexual harassment

- 3. (1) No woman shall be subjected to sexual harassment at any workplace.
- (2) The following circumstances, among other circumstances, if it occurs or is persent in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment.—
 - (i) implied or explicit promise of preferential treatment in her employment; or
 - (ii) implied or explicit threat of detrimental treatment in her employment; or
 - (iii) implied or explicit threat about her present or future employment status; or
 - (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
 - (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution of Internal Complaints Committee

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee":

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

- (2) The Internal Committee shall consist of the following members to be nominated by the employer, namely: -
 - (a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (I):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

- (b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;
- (c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment.

Provided that at least one-half of the total Members so nominated shall be women.

- (3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.
- (1) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer as may be prescribed.

Veena Memorial PG College Karauli (Rai.)



Degree College) Where the Presiding Officer or any Member of the Internal Committee, Rai.)

- (a) contravenes the provisions of section 16; or
- (h) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Notification Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

of District Officer

- 6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.
- (2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.
- (3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.
- 7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely:
 - (a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;
 - (b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;
 - (c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may he prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

- (d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member ex officio.
- (2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer

Constitution and jurisdiction of Local Complaints Committee

Composition, tenure and other terms and conditions of Local Complaints Committee

Veena Memorial PG College

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- (3) Where the Chairperson or any Member of the Local Complaints Committee Committee
 - (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest.

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson and Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

Grants and audit

- 8. (1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.
- (2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.
- (3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.
- (4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

Complaint of sexual harassment 9. (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

(onciliation

10. (7) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggreeded woman take steps to settle the matter between her and the respondent through conciliation:

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Provided that no monetary settlement shall be made as a basis of conciliation.

- (2) Where a settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation
- (3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.
- (4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.
- 11. (1) Subject to the provisions of section 10, the Internal Committee or the Local Inquiry into Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if prima facie case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code, and any other relevant provisions of the said Code where applicable:

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Provided that where the aggricved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

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- (2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.
- (3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:-
 - (a) summoning and enforcing the attendance of any person and examining him on oath;
 - (b) requiring the discovery and production of documents; and
 - (c) any other matter which may be prescribed.
- (1) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INOURY INTO COMPLAINT

12. (1) During the pendency of an inquiry, on a written request made by the aggrieved. Action during woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer to

(a) transfer the aggrieved woman or the respondent to any other workplace; or

pendency of inquiry

Veena Memorial PG College

- (b) grant leave to the aggrieved woman up to a period of three months, or **Yess**(c) grant such other relief to the aggrieved woman as may be prescribed.
- (2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.
- (3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

inquiry report

- 13. (1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.
- (2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.
- (3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be—
 - (i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;
 - (ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggreeved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or, as the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

(4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.

Punshment for false or malicions complaint and false evidence 14. (1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a more inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.

Veena Memorial PG College

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(Rai.)

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives Degree College (2) Where the internal Communic of the witness has given false evidence or produced at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.

> 15. For the purpose of determining the sums to be paid to the aggrieved woman under Determination clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to -

compensation

- (a) the mental trauma, pain, suffering and emotional distress caused to the aggricved woman;
 - (b) the loss in the career opportunity due to the incident of sexual harassment;
 - (c) medical expenses incurred by the victim for physical or psychiatric treatment;
 - (d) the income and financial status of the respondent;
 - (e) feasibility of such payment in lump sum or in instalments.

22 of 2005

16. Notwithstanding anything contained in the Right to Information Act, 2005, the Prohibition of contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

publication or making known contents of complaint and proceedings

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and

17. Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

Penalty for publication or making known contents of complaint and inquiry proceedings

- 18. (1) Any person aggrieved from the recommendations made under sub-section (2) Appeal of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or subsection (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggricved may prefer an appeal in such manner as may be prescribed.
- (2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

CHAPTER VI

DUTIES OF EMPLOYER

19. Every employer shall

- (a) provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace;
 - (h) display at any conspicuous place in the workplace, the penal consequences of sexual harassments, and the order constituting, the Internal Committee under subsection (1) of section 4:

Duties of employer

Veena Memorial PG College Karauh (Rai)

- (c) organise workshops and awareness programmes at regular intervals for the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;
- (d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry:
- (e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be:
- (f) make available such information to the Internal Committee or the Local Committee, as the case may be, as it may require having regard to the complaint made under sub-section (f) of section 9;
- (g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being in force;
- (h) cause to initiate action, under the Indian Penal Code or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place;
- (i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;
 - (j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

Daties and powers of District Officer

- 20. The District Officer shall.
 - (a) monitor the timely submission of reports furnished by the Local Committee;
- (b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

Committee to submit annual report

- 21. (1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.
- (2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government,

timplayer to include information in annual report 22. The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.

Appropriate Government to monitor implementation and maintain data 23. The appropriate Government shall monitor the implementation of this Act and maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.

Appropriate Covernment to take measures to publicise the Act

- 24. The appropriate Government may, subject to the availability of financial and other esources, --
 - (a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace,

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(b) formulate orientation and training programmes for the members of the Local Complaints Committee. . .

25. (1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,—

Power to call for information and inspection of records

Penalty for

compliance

non-

with provisions of

Act

- (a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;
- (b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.
- (2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.
 - 26. (1) Where the employer fails to-
 - (a) constitute an internal Committee under sub-section (1) of section 4;
 - (b) take action under sections 13, 14 and 22; and
 - (c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

he shall be punishable with fine which may extend to fifty thousand rupees.

- (2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to
 - (i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence:

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

- (ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.
- 27. (1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

son offence courts

- (2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.
 - (3) Every offence under this Act shall be non-cognizable.
- 28. The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force

 (/) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

- (2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—
 - (a) the fees or allowances to be paid to the Members under sub-section (4) of section 4;
 - (b) nomination of members under clause (c) of sub-section (1) of section 7;
 - (c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (4) of section 7;

Cognizance of offence by

Power of appropriate Government

to make rules

any other law.

Act not in derogation of

Veena Memorial PG Collection (Raj.)

- (d) the person who may make complaint under sub-section (2) of section Vector
- (e) the manner of inquiry under sub-section (1) of section 11;
- (f) the powers for making an inquiry under clause (c) of sub-section (2) of section 11;
 - (g) the relief to be recommended under clause (c) of sub-section (1) of section 12;
- (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
 - (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
 - (i) the manner of action to be taken under section 17;
 - (k) the manner of appeal under sub-section (1) of section 18;
- (f) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (1) of section 21.
- (3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.
- (4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House

Power to remove difficulties

30. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament

> P.K. MALHOTRA. Secy: to the Govt of India

CORRIGENDA

THE PREVENTION OF MONEY-LAUNDERING (AMENDMENT) ACT, 2012 (2 of 2013)

At page 18, in line 2, for "Arts", read "Art".

At page 21, in line 14, for "Protection", read "(Protection)"



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CORRIGENDUM

THE UNLAWFUL ACTIVITIES (PREVENTION) AMENDMENT ACT, 2012 (3 of 2013)

At page 6, in line 22, for "clause", read "clause".

CORRIGENDUM

THE BANKING LAWS (AMENDMENT) ACT, 2012 (4 of 2013)

At page 8, in line 29, for 'sections 30",' read 'section 30,",'.

CORRIGENDUM

THE APPROPRIATION ACT, 2013 (9 of 2013)

At page 1, in the marginal heading to section 2, for "4715,54,00,000", read"49715,54,00,000".

Veena Memorial PG Colle? Karauli (Raj.)

Grievance Redressal

Objective:-

The primary goal of the Grievance Cell is to foster a conducive and harmonious learning environment for students. It is constituted to address student grievances and promote a positive learning climate.

- The Grievance Cell is established to maintain a harmonious working environment for staff, students, and parents.
- It helps students to freely and frankly register and resolve their academic, resource, and personal grievances without fear of retaliation.
- It upholds the college's dignity by promoting positive student-student and student-teacher relationships in a conflict-free environment.
- It ensures the impartial and fair resolution of student grievances.
- It advises students to respect each other and be patient in the event of conflict.
- It advises all students to refrain from inciting conflict between students, staff, and the administration.
- Ragging in any form is strictly prohibited. Any violations of the anti-ragging and disciplinary rules must be immediately reported to the Principal. Ragging complaints will be handled in accordance with the anti-ragging rules.
- Woman harassment complaints will be handled by the relevant department in accordance with government guidelines.

Definition:-

Students can approach the Grievance Cell to express their concerns about academics, health services, the library, and other services. The Cell also investigates matters of harassment. Students with any genuine grievance may contact the Coordinator or a member of the Grievance Cell.

Veena Memorial PG College Karauli (Rai)

Function of Grievance Cell:

- Students can submit anonymous grievances and suggestions for improving academics and administration in a complaint box located on the college campus.
- Students can also lodge complaints in person, by email, or by writing an application to the Grievance Cell Convener.
- Cases will be promptly addressed upon receipt of student grievances.
- The Grievance Cell will review all cases and take formal action in accordance with management policy.
- The Grievance Cell will report to the authorities on the cases it has handled and any pending cases that require guidance from higher authorities.

Scope:

The Grievance Redressal Committee addresses student grievances submitted in writing on any of the following matters:

- **Academics:** Timely issuance of duplicate mark sheets, transfer certificates, conducts certificates, and other examination-related documents.
- Finance: Dues and payments for various items from the fee clerk, library, hostels, etc.
- Library: Issue and return of books, syllabi, photocopies, and university question papers.
- Accommodation: Issues related to hostels.

Other: Concerns about sanitation, food preparation, transportation availability, teacher victimization, etc.

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Constitution of Committee

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Harrasment of women of workplace Act 2013 है अनुसार

हार्य करेगी। यही कमेरी महाविद्यालय में हात्राकों की समस्या

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Veena Morporial-Regree College

Karauli (Raj.)

Veena Memorial PG College Karauli (Rai)

साम दिनांठ 28/08/2019 (बुद्यवार) प्रातः 10.15 वर्ग स्वातीय कोनेन ही आंविक विकायत समिति उसए, प्रावाह मध्याद्यांन दूरी एवं कार्स ह्वारांगव तथी ही वैदे आधीतित की गई जिसमे विका सर्क्य गहा सिकालित हर-नाम सदस्यमा / भार्मिक EERRIT न्गीमती सुझीला झामी -शिम्ती नावि वामी रावि। शक्त सूनी सेंपाल सामी सुकी चैतना अभी Chetra Crang विस्तृत विचार-विमर्श के पर-वात तिक्तिकिन तिकी निर्म अर्थ-क हिसी प्रकार की डोई बाटना / प्रकरण साम हिनांड तक समिति है सम्बद्धा मही हुडा। . सामायार मे प्राचीता हे देवात सभी विद्यादियों को Porti Raggin डे वार्व मे विलार पूर्वत कताया गया। तलाइचात हामायों की कि हार हे थान विश्वास्त के निर्मादन विश्वास्त के वारे मे ARMIX gds arriver to work to with the object of sight अारुत एवं अविया की भी विस्तार से बताते हुए समिति है सहस्यों से परिचय उराउर इन्हें सम्पर्ध तक्वर भी शताये। . डॉलेज ही संख्या एवं संजायों को देखते हुए सर्वसकाति भी तिम्म हाप्रासी जा समन उक्त समितियों में वर्तेर क्रामा प्रतिनिध किया गया -द्रमाठ विता का बाज दीपिश्चारवा वांसल भी गीविन्द वांसल छ ड. टार्मिं प्रकार की कार्मी भूति अण्रवाल भी हरिमीहन भूपता B. Sc. Bed I year Smarti. भी खीयला खाल B.Sc. Bed I year Sweri स्ती नरेण पालीवाप BSC IIndyean

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उग्न दिलोक 12 1/2020 बने इंट्रानीय महाविद्यालय किला मिमोरियल थी. मी काले में के समागार रहा में अनान्तरिक निवारण किमात (5.4.0) एवं एन्टीर्निमा भिरं मीटिंग का आयोजन दिया निम्म सदस्य उपाद्या 10/14/2011/415 उपारकत सदस्य गाना स्राप्रा यातेलिहा solution of the chairperson the काशि शमी उजमा परवीन (16/2 17 A) Surey 1/2 स्या संग्रवाल (हा॰प्र-) MARKET + PANS (81.7-) + 7-2/13) 5-समन द्यारी BIP JOH G. अर्ति अग्रवाल (सिंग्रिंग) - १३/1-सादा 2 DIE समिति के समक्ष उस दौरान दिली अकार का अकरण नहीं अने के रारण सहान्यवाद वेडक - समाप्ति की धोणना की गर्ड D.C. e. चेघरपंतन) PRINCIPAL Vaena Memorial PG College श्रीग्री भूशीला सामा Karauli (Raj.)

> Veena Memorial PG College Karauli (Rail)

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Karauli (Rai)

्यान दिनांद के 20/16/2014न 2:00 वर्ज स्थानीय कार्का की एम. की. जी. कालेंज कि उनन्तरिक विकथत लिक्सिन एवं ए-टीरेशिया नेठक का अमधानन विधा अधा जिलमें बुद कारों के टंका होडने / स्थामप्य देन के दार्ग निम्न सद्द्य स्त्रीमान में परिवर्तम दिया राधा । EL TURBUS में स्दर्भ /द्यात्रा प्रतिविधि नवीन त्तदस्य /द्यात्रा प्रतिविधि उपामा प्रवित । द्वा । प्रवीन माला मीना (देन्य प्रवेशका, सीमीन भेद (हात्रा प्रतिनिधि) रिचा बामि बिाषानी सुम्ता (हान्ना प्रतिनिधि) नेहा भीठा। अन्वका सामि (६०० प्र धार्वया भ्रमान (छा ०००) यन्त्र त्यास्य स्तीमीत में दिली प्रकार की धटना सर खप-स्वाद वेहक ceign लमापि से केका I.e.c. चेपलंबन) PRINCIPAL Vaena Memonal RG College Karauli (Raj.)

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Veena Memorial PG College Karauli (Rar)

यान दिलांद 8/2/2022 प्रातः 11:00 वन स्थानीय महाविधाल की. एम. थी. जी. कालेंज हैम्पर हे समागार में र.С. С. एस हम. सा.) एवं एन्टीरेशिंग सेल रेडक का आयोजन दिया मधा जिलमे निक्न 34Red 221 GEG21 3121 मढ्रम्यग्राठा 1. AdjoiNICH MAI (Champerson, ICC) परवीन उजमा 3. दीवेन्ड 31 विचार विमर्श उपरान्त T.O. श्रृशां सिंह रिड हाजा विकिता, त्रिशंका, मेहाइप्राक्ति स्विति निपुबल विशा असा। नवीन लरहम खामा स्रतिनिध ा. निकिता भीगा 2. 21 2214 William (M.Sc. I year) विविता मीणा (yladwicis Pal) 3. Assist & Hall (M.Se. Chemity) 4. जेहा ज्ञामा (M.Sc. Chemin) स्तिति के समस भाम दिलाक 8/02/2022 वर एवं सेवस्यल स्टामेन्ट का कोई -Sanzot लंखा डे सामेन ना भान खन्तुरी जाहिर की 42 समिति सरह्यों ने विधार्थीयों की उबत द्वीमारी कोर में बताया और उनकी उस्त उसके भोवाइल नेम्बर स्तदस्थी की रिये मार्थ अन्त में केंग्र कि सहन्यवाद समामि की दोक्शा कि Provees -PRINCIPAL (Tee - Heren) Veena Memoriai PG College Karauli (Raj.)

> Veena Memorial PG College Karauli (Rai)

Anti-Ragging Committee

Objectives of Anti Ragging Committee:

The Anti-Ragging Committee will oversee and advise on the creation and maintenance of a ragging-free environment on the college campus. Its primary goals are to:

- Raise student awareness of the harmful effects of ragging.
- Maintain a constant vigil over ragging to prevent it from happening or happening again.
- Immediately report any instances of ragging that come to our attention.
- Create a culture of discipline by making it clear that ragging will not be tolerated and that all perpetrators will be held accountable.

Definition:

Ragging is a crime of aggression committed by one or more individuals against another individual or group of individuals. It is not only a form of abuse and serious indiscipline, but it is also a criminal offense under the Prohibition of Ragging Act.

The Committee members are:

S. No.	Name	Committee Member	Phone
1	Ms. Praveen Mala Meena	Chair Person	9079048466
2	Ms. Uzma Parveen	Staff Member	6378375819
3	Mr. Deependra Kuswah	Staff Member	9079281039
4	Mr. Raghunandan Singh	Staff Member	9928054200
5	Dr. Keshav Prasad Yadav	Staff Member	7651954353
6	Ms. Nikita Meena	Student Member	9460263235
7	Ms. Anushka Parashar	Student Member	9928054003

Veena Memorial PG Collons Karauli (Pa) The Anti-Ragging Committee is responsible for ensuring compliance with all applicable laws and regulations on ragging, as well as monitoring and overseeing the performance of the Anti-Ragging Squad in preventing ragging on campus. As defined by the Supreme Court of India and the University Grants Commission (UGC), ragging constitutes one or more of the following acts:

- Any act of indiscipline, teasing, or rude behavior.
- Any act that prevents or disrupts regular academic activity.
- Any activity that is likely to cause annoyance, hardship, psychological harm, or create fear or apprehension.
- Any act of financial extortion or forced expenditure.
- Any act of physical abuse causing assault, harm, or danger to health.
- Any act of abuse by spoken words, emails, SMS, or public insult.
- Any act that injures or infringes on the fundamental right to human dignity.
- Any act of wrongful confinement, kidnapping, molesting, or committing unnatural offenses, using criminal force, trespassing, or intimidating.
- Any unlawful assembly or conspiracy to ragging.

Punishable acts of ragging:

- Aiding and abetting ragging
- · Conspiring to ragging
- Unlawful assembly and rioting during ragging
- Creating a public nuisance during ragging
- Violating decency and morals through ragging
- Causing physical injury, including grievous hurt
- Wrongfully restraining or confining someone
- Using criminal force
- Assaulting, sexually offending, or committing unnatural offenses
- Extorting money or property
- Criminally trespassing
- Offending against property
- · Criminally intimidating someone
- Attempting to commit any of the above-mentioned offenses against the victim
- Physically or psychologically humiliating someone

MINCIPAL Memorial PG College Karauli (Raj.) Depending on the severity of the offense, the Grievance and Anti-Ragging Committee may impose one or more of the following punishments:

- Suspension from academic activities
- Withholding or withdrawing scholarships and other benefits
- Debarment from examinations
- Withholding results
- Debarment from representing the institution in any regional, national, or international event
- Suspension or expulsion from the hostel
- · Cancellation of admission
- Rustication from the institution
- Expulsion from the institution and debarment from admission to any other institution for a specified period

Students who are being ragged can file a First Information Report (FIR) at the police station in the jurisdiction where the crime took place. The following 13 sections of the Indian Penal Code (IPC) can be used to register an FIR:

- 339: Wrongful restraint
- 340: Wrongful confinement
- 341: Punishment for wrongful restraint
- 342: Punishment for wrongful confinement
- 343: Obscene acts and songs
- 344: Punishment for criminal intimidation
- 345: Punishment for voluntarily causing hurt
- 346: Voluntarily causing hurt by dangerous weapons or means
- 347: Punishment for voluntarily causing grievous hurt
- 348: Voluntarily causing grievous hurt by dangerous weapons or means
- 349: Punishment for culpable homicide not amounting to murder
- 350: Abetment of suicide
- 351: Attempt to murder

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The Anti-Ragging Squad, working under the supervision and guidance of the Anti-Ragging Committee, is responsible for:

- Monitoring and preventing ragging incidents in all student gathering places, such as classrooms, canteens, buses, grounds, and hostels.
- Educating students about the dangers of ragging and the consequences thereof.
- Conducting positive reinforcement activities to orient students and help them develop their personalities.

S. No.	Name	Designation	Phone
1	Mr. Raghunandan Singh	Member	9928054200
2	Ms. Uzma Parveen	Member	6378375819
3	Mr. Abdul Jabbar	Member	8619168226

The Online Students Grievance Redressal System is a new initiative by the college that allows students and complainants to file grievances, send reminders, and track the status of their grievances. The portal aims to ensure transparency in admissions, prevent unfair practices in higher educational institutions, and provide a mechanism for addressing student grievances.

To access the college portal, students can visit the following URL:

https://forms.gle/hdt8vhvsy3ktlp5k7

Students can use this link to file a written complaint against a student, office bearer, or any other employee. The Grievance Redressal and Anti-Ragging Cell will handle the complaint. The Student Anti-Ragging Cell has also printed and posted banners throughout the college campus.

Mechanism of redressal:

Once a student files a complaint, it is presented to the Student Grievance and Anti-Ragging Committee. The committee verifies the complaint and then sends it to the relevant department for quick or expedited redressal. The student is then informed of the outcome.

PRINCIPAL

Veena Memorial PG College

Karauli (Raj.)

REPORT



Seminar on: Student's Grievance Redressal and Anti-Ragging Policy

Venue:

: Seminar Hall, VMPGC Karauli

Date

: 08/02/2022

Duration

: 11.00 am to 01.00 pm

Organized by

: Grievance Redressal and Anti-Ragging Cell

Present

: Ms. Praveen Mala Meena, Ms. Uzma Parveen, Mr. Deependra Kuswah

Mr. Raghunandan Singh, Dr. Keshav Prasad Yadav

Delivered by

Dr. Leena Sharma, Professor, Govt PG College, Karauli

Beneficiaries

: 120 Students (All UG and PG)

Distribution

: IQAC & Principal Office

Veed Memorial PG Collect Karauli (P)

About Event:

A seminar on anti-ragging was held at Veena Memorial PG College on October 31, 2023. The chief guest and speaker was Dr. Leena Sharma, Professor, Government PG College, Karauli.

Dr. Sharma addressed the Grievance Redressal and Anti-Ragging Cell in college and explained the laws and instructions given by the State Governments and Supreme Court on the subject of anti-ragging. She also emphasized that any type of physical and mental harassment is also a form of ragging and if such incidents happen, the student should inform the Grievance Redressal and Anti-Ragging Cell.



Special guest Ms. Mukeshi Meena informed the students that if any student is mistreated by any other student inside or outside the college, they will be punished under the section of IPC.

Around 120 students attended the workshop. Ms. Praveen Mala Meena, Ms. Uzma Parveen, Mr. Deependra Kuswah, Mr. Raghunandan Singh, and Dr. Keshav Prasad Yadav, members of the Grievance Redressal and Anti-Ragging Cell, also addressed the students.

In the end, Dr. Laxman Dhaked gave a vote of thanks to all the guests and participants.

Vasna Memorial PG College Karauli (Raj.)

Key takeaways from the seminar:

- Ragging is a crime and punishable under the law.
- Any type of physical and mental harassment is also a form of ragging.
- If you are being ragged, inform the Grievance Redressal and Anti-Ragging Cell immediately.
- You are not alone. There are people who care about you and want to help you.

What you can do if you are being ragged:

- Speak up. Tell someone you trust what is happening. This could be a friend, parent, teacher, or counselor.
- Report the incident to the Grievance Redressal and Anti-Ragging Cell. They will investigate the incident and take appropriate action.
- Keep a record of the incident. This could include writing down what happened, when it happened, and who was involved. You may also want to collect evidence, such as text messages, emails, or photos.

Remember, you are not alone. There are people who care about you and want to help.